

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hired
Ada, Oklahoma	Advance Technician	10/4/2019	1/31/2020	Internal Job Board	1	1
Ada, Oklahoma	Business Field Technician	11/5/2019	1/10/2020	Employee Referral	1	1
Ada, Oklahoma	Field Technician	6/18/2019	10/18/2019	Employee Referral	1	1
				Indeed.com	4	0
				unknown source	2	0
Ada, Oklahoma	Field Technician	3/11/2020	4/8/2020	unknown source	2	1
Angleton, Texas	Business Account Executive	10/7/2019	1/6/2020	Indeed.com	1	0
				LinkedIn	1	1
				unknown source	1	0
Angleton, Texas	Business Field Technician	11/5/2019	1/15/2020	Internal Job Board	1	1
Angleton, Texas	Customer Service Representative	1/24/2020	3/18/2020	Facebook	1	0
				Indeed.com	1	0
				Internal Job Board	1	0
				unknown source	3	1
Angleton, Texas	Field Technician	4/29/2019	11/4/2019	Indeed.com	1	1
Angleton, Texas	Field Technician	11/4/2019	5/4/2020	CareerBuilder	1	1
				Indeed.com	1	0
				unknown source	1	0
				ZipRecruiter	1	0
Angleton, Texas	Technical Operations Manager	4/10/2020	6/18/2020	Indeed.com	2	1
Anniston, Alabama	Business Field Technician	11/5/2019	1/13/2020	Internal Job Board	2	2
Anniston, Alabama	Business Account Executive	1/7/2020	2/5/2020	Internal Job Board	1	1
Anniston, Alabama	Lead Technical Care Specialist	8/8/2019	10/3/2019	Internal Job Board	6	2
Aransas Pass, Texas	Advance Technician	8/21/2019	9/25/2019	Internal Job Board	1	1
Aransas Pass, Texas	Business Account Executive II	8/16/2019	10/24/2019	LinkedIn	3	1
Aransas Pass, Texas	Business Field Technician	11/5/2019	12/12/2019	Employee Referral	1	1
				Local Job board	1	1
Aransas Pass, Texas	Field Technician	10/18/2019	10/28/2019	Indeed.com	1	1
Aransas Pass, Texas	Field Technician	7/11/2019	10/24/2019	Indeed.com	1	0
				LinkedIn	1	0

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				Now Hiring Sign	1	1
Aransas Pass, Texas	Field Technician	2/17/2020	4/22/2020	Employee Referral	1	1
Aransas Pass, Texas	System General Manager	5/11/2020	5/28/2020	Internal Job Board	2	1
Ardmore, Oklahoma	Business Field Technician	11/5/2019	1/17/2020	Internal Job Board	2	1
Ardmore, Oklahoma	Field Technician	6/26/2019	8/12/2019	Facebook	1	1
				unknown source	2	0
Ardmore, Oklahoma	Field Technician	8/27/2019	11/26/2019	Career Fair	1	1
				unknown source	1	0
Ardmore, Oklahoma	Field Technician	11/26/2019	1/15/2020	Indeed.com	2	1
				unknown source	1	0
Ardmore, Oklahoma	Integrated Media Consultant	6/5/2019	1/27/2020	Indeed.com	5	1
Ardmore, Oklahoma	Integrated Media Consultant	1/15/2020	3/24/2020	Employee Referral	1	1
				Indeed.com	1	0
Ardmore, Oklahoma	Lead Customer Service Representative	10/15/2019	11/26/2019	Internal Job Board	1	1
Ashdown, Arkansas	Advance Technician	10/8/2019	11/5/2019	Internal Job Board	1	1
Bartlesville, Oklahoma	Business Field Technician	11/5/2019	1/17/2020	Internal Job Board	2	1
Bartlesville, Oklahoma	Business Account Executive	1/28/2020	3/16/2020	LinkedIn	1	1
Bartlesville, Oklahoma	Field Technician	10/18/2019	4/7/2020	Cable One TV Commercial	1	0
				Dice.com	1	0
				Employee Referral	2	1
				Indeed.com	4	0
				LinkedIn	1	0
				Local Job board	1	0
Bartlesville, Oklahoma	Field Technician	5/13/2020	7/24/2020	Now Hiring Sign	1	0
				unknown source	1	1
Bartlesville, Oklahoma	Technical Operations Manager	8/20/2019	10/1/2019	Internal Job Board	1	1
Bay City, Texas	Customer Service Representative	8/30/2019	3/18/2020	unknown source	4	1
Bay City, Texas	Field Technician	1/25/2019	11/26/2019	Cable One TV Commercial	1	0
				Indeed.com	3	1

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Belle Chasse, Louisiana	Field Technician	8/8/2019	9/24/2019	Internal Job Board	1	1
Belle Chasse, Louisiana	Field Technician	10/1/2019	1/20/2020	Indeed.com	2	0
				LinkedIn	1	1
Benton, Arkansas	Business Sales Manager - Field	9/13/2019	10/31/2019	Employee Referral	1	1
Benton, Arkansas	Construction Technician I	10/3/2019	4/16/2020	Indeed.com	1	0
				LinkedIn	1	1
Benton, Arkansas	Field Technician	10/3/2019	12/18/2019	Community Organization	1	1
				Employee Referral	2	1
				Indeed.com	3	1
				unknown source	1	0
Benton, Arkansas	System General Manager	11/4/2019	1/22/2020	Internal Job Board	3	1
Biloxi, Mississippi	Advance Technician	1/23/2020	4/8/2020	CareerBuilder	1	1
				Internal Job Board	2	0
				Local Job board	1	1
Biloxi, Mississippi	Advance Technician	4/8/2020	4/8/2020	Internal Job Board	1	1
Biloxi, Mississippi	Advance Technician	6/10/2020	7/17/2020	CareerBuilder	1	0
				Internal Job Board	3	1
Biloxi, Mississippi	Business Field Technician	11/5/2019	1/2/2020	Internal Job Board	2	2
Biloxi, Mississippi	Business Account Executive	11/20/2019	2/5/2020	Employee Referral	1	1
				LinkedIn	3	0
				unknown source	1	0
Biloxi, Mississippi	Field Technician	6/27/2019	11/25/2019	Employee Referral	1	0
				Indeed.com	8	0
				Professional Organization	1	1
				unknown source	1	0
Biloxi, Mississippi	Field Technician	11/1/2019	11/25/2019	Employee Referral	1	1
Biloxi, Mississippi	Field Technical Supervisor	12/10/2019	1/20/2020	Internal Job Board	1	1
Biloxi, Mississippi	Headend Technician	11/4/2019	12/17/2019	Internal Job Board	1	1
Biloxi, Mississippi	Integrated Media Consultant	2/25/2019	9/9/2019	Indeed.com	2	1
				unknown source	1	0
Biloxi, Mississippi	Producer	4/26/2019	8/19/2019	Cable One TV Commercial	1	1

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				Indeed.com	1	0
				LinkedIn	1	0
Boise, Idaho	Advertising Sales Coordinator	5/8/2020	6/24/2020	Indeed.com	2	0
				LinkedIn	4	1
				unknown source	2	0
Boise, Idaho	Business Sales Engineer	5/14/2019	9/10/2019	Internal Job Board	1	0
				LinkedIn	1	1
Boise, Idaho	Business Account Executive	10/18/2019	2/6/2020	LinkedIn	3	0
				unknown source	1	1
Boise, Idaho	Business Field Technician	11/4/2019	1/10/2020	Employee Referral	1	0
				Internal Job Board	4	3
Boise, Idaho	Business Field Technician	4/3/2020	5/21/2020	Internal Job Board	3	1
Boise, Idaho	Business Account Executive	5/11/2020	6/30/2020	Indeed.com	2	1
				unknown source	1	0
Boise, Idaho	Construction Coordinator	12/30/2019	3/12/2020	Local Job board	1	1
Boise, Idaho	Customer Service Representative	1/21/2020	3/30/2020	CareerBuilder	1	0
				Facebook	1	0
				Indeed.com	3	1
				Local Job board	1	0
				unknown source	17	1
				ZipRecruiter	1	0
Boise, Idaho	Field Technician	5/20/2019	9/3/2019	Local Job board	1	1
Boise, Idaho	Field Technician	1/29/2020	3/30/2020	Local Job board	1	0
				Now Hiring Sign	1	0
				unknown source	2	0
				ZipRecruiter	1	1
Boise, Idaho	Integrated Media Consultant	1/29/2020	3/16/2020	Internal Job Board	1	1
Borger, Texas	Advance Technician	7/7/2020	7/27/2020	Internal Job Board	1	1
Borger, Texas	Business Account Executive	3/14/2019	7/29/2019	EAW Referral	1	1
Borger, Texas	Business Field Technician	11/5/2019	3/24/2020	Employee Referral	1	1
Borger, Texas	Field Technician	7/26/2019	12/11/2019	Indeed.com	2	0
				unknown source	5	1

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Borger, Texas	System General Manager	2/5/2020	4/16/2020	Internal Job Board	1	1
Borger, Texas	Technical Operations Manager	4/21/2020	6/2/2020	Internal Job Board	3	1
Brazil, Indiana	Advance Technician	10/8/2019	10/16/2019	Internal Job Board	1	0
				Local Job board	1	1
Brazil, Indiana	Business Field Technician	11/5/2019	12/5/2019	Internal Job Board	2	2
Brazil, Indiana	Field Technician	6/18/2019	12/9/2019	Indeed.com	2	1
				Internal Job Board	1	0
				Now Hiring Sign	1	1
Brazil, Indiana	Field Technical Supervisor	7/15/2019	9/11/2019	Internal Job Board	1	1
Brazil, Indiana	Field Technician	1/21/2020	3/24/2020	Cable One TV Commercial	1	0
				Employee Referral	1	0
				unknown source	2	1
				Indeed	1	1
Brazil, Indiana	Field Technician	3/24/2020	6/29/2020	Employee Referral	1	1
Brazil, Indiana	Technical Operations Manager	10/25/2019	12/4/2019	Internal Job Board	1	1
Clarksdale, Mississippi	Advance Technician	10/1/2019	10/18/2019	Internal Job Board	1	1
Clarksdale, Mississippi	Field Technician	10/18/2019	11/12/2019	Employee Referral	1	1
Clarkton, Missouri	Advance Technician	2/11/2020	3/24/2020	Internal Job Board	1	1
Clarkton, Missouri	Warehouse Manager	6/4/2019	7/31/2019	Internal Job Board	1	1
Cleveland, Mississippi	Business Account Executive	10/1/2019	12/14/2019	Internal Job Board	1	1
Cleveland, Mississippi	Business Field Technician	11/5/2019	1/17/2020	Internal Job Board	1	1
Cleveland, Mississippi	Field Technician	10/18/2019	11/20/2019	Employee Referral	1	1
Clinton, Indiana	Customer Service Representative	7/15/2019	8/20/2019	Employee Referral	1	0
				unknown source	3	1
Columbus, Mississippi	Business Field Technician	11/5/2019	1/2/2020	Internal Job Board	1	1
Columbus, Mississippi	Business Field Technician	3/26/2020	6/29/2020	Employee Referral	2	1
				Indeed.com	1	0

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Columbus, Mississippi	Field Technician	5/2/2019	7/29/2019	Employee Referral	1	1
				Indeed.com	1	0
Columbus, Mississippi	Lead Customer Service Representative	10/1/2019	1/10/2020	Internal Job Board	1	1
Cottonwood, Arizona	Administrative Support	5/13/2020	5/19/2020	Employee Referral	1	0
				Internal Job Board	1	1
Delphi, Indiana	Advance Technician	12/18/2019	2/18/2020	Internal Job Board	1	1
Delphi, Indiana	Field Technician	1/21/2020	7/20/2020	Facebook	1	1
				Indeed	2	0
				Indeed.com	2	0
				unknown source	4	0
Dexter, Missouri	Advance Technician	5/18/2020	7/13/2020	Internal Job Board	1	1
Dexter, Missouri	Business Field Technician	11/5/2019	12/9/2019	Internal Job Board	1	1
Dexter, Missouri	Field Technician	2/17/2020	4/28/2020	Employee Referral	1	0
				Indeed.com	1	0
				unknown source	2	1
Dexter, Missouri	Technical Care Center Supervisor	8/8/2019	1/16/2020	Career Fair	1	0
				Indeed.com	2	1
				LinkedIn	1	0
				unknown source	1	0
Duncan, Oklahoma	Business Field Technician	11/5/2019	1/17/2020	Local Job board	1	1
Duquoin, Illinois	Advance Technician	2/14/2020	6/5/2020	Employee Referral	1	1
Duquoin, Illinois	Business Field Technician	12/2/2019	12/23/2019	Employee Referral	1	1
Duquoin, Illinois	Customer Service Manager	6/18/2019	8/6/2019	Internal Job Board	1	1
Duquoin, Illinois	Warehouse Technician	5/13/2020	6/5/2020	Internal Job Board	1	1
Dyersburg, Tennessee	Business Field Technician	11/5/2019	2/11/2020	Internal Job Board	1	1
Dyersburg, Tennessee	Field Technician	11/4/2019	2/11/2020	Internal Job Board	1	1
Dyersburg, Tennessee	Field Technician	3/9/2020	4/21/2020	unknown source	1	1
Edinburgh, Indiana	Field Technician	4/1/2020	6/26/2020	Employee Referral	1	1
				LinkedIn	1	0

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El Campo, Texas	Business Field Technician	11/5/2019	1/8/2020	Internal Job Board	2	2
El Campo, Texas	Construction Coordinator	7/12/2019	10/21/2019	Employee Referral	1	0
				Internal Job Board	3	1
El Campo, Texas	Construction Coordinator	8/26/2019	10/21/2019	Internal Job Board	2	1
El Campo, Texas	Construction Coordinator	2/10/2020	3/12/2020	Internal Job Board	1	1
El Campo, Texas	Field Technician	4/29/2019	11/18/2019	Facebook	1	0
				Indeed.com	1	0
				LinkedIn	1	0
				Monster.com	1	1
				Now Hiring Sign	1	0
El Campo, Texas	System General Manager	3/27/2020	5/15/2020	Internal Job Board	1	1
Eldorado, Illinois	Construction Technician I	11/22/2019	1/28/2020	Employee Referral	6	3
Eldorado, Illinois	Construction Technician I	4/28/2020	5/15/2020	Internal Job Board	1	1
Eldorado, Illinois	Equipment Mechanic	11/9/2019	1/16/2020	Community Organization	1	1
				Employee Referral	1	0
Eldorado, Illinois	OSPC Fiber Tech I	3/30/2020	4/24/2020	Internal Job Board	1	1
Fargo, North Dakota	Advance Technician	5/18/2020	6/23/2020	Community Organization	1	0
				Internal Job Board	1	1
Fargo, North Dakota	Senior Sales Executive	3/28/2019	11/5/2019	Internal Job Board	1	0
				LinkedIn	2	1
				unknown source	1	0
Fargo, North Dakota	Business Field Technician	11/5/2019	1/14/2020	Internal Job Board	1	1
Fargo, North Dakota	Business Account Executive	1/15/2020	3/16/2020	ZipRecruiter	1	1
Fargo, North Dakota	Business Account Executive II	1/29/2020	3/16/2020	LinkedIn	2	1
Fargo, North Dakota	Construction Coordinator	7/17/2019	8/1/2019	Internal Job Board	1	1
Fargo, North Dakota	Construction Coordinator	8/6/2019	10/1/2019	Internal Job Board	1	1
Fargo, North Dakota	Field Technician	2/7/2020	3/2/2020	Employee Referral	1	1
				Now Hiring Sign	1	1
Fargo, North Dakota	Field Technician I	3/2/2020	7/13/2020	Indeed.com	4	3

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				LinkedIn	1	1
Grenada, Mississippi	Business Field Technician	11/5/2019	1/17/2020	Internal Job Board	1	1
Grenada, Mississippi	Field Technician	10/2/2019	12/11/2019	Employee Referral	1	1
Grenada, Mississippi	Field Technician	10/1/2019	1/2/2020	Employee Referral	1	1
				Facebook	1	0
				Indeed.com	2	0
				unknown source	1	0
Gulfport, Mississippi	Advance Technician	8/2/2019	9/24/2019	Internal Job Board	3	2
				Local Job board	1	0
Gulfport, Mississippi	Advance Technician	9/23/2019	9/24/2019	Internal Job Board	1	1
Gulfport, Mississippi	Business Field Technician	11/5/2019	1/13/2020	Internal Job Board	2	2
Gulfport, Mississippi	Field Technician	5/21/2019	1/17/2020	Cable One TV Commercial	2	0
				Employee Referral	2	0
				Indeed.com	5	1
				Internal Job Board	2	0
				LinkedIn	1	0
				unknown source	4	0
Gulfport, Mississippi	Field Technician	1/6/2020	2/7/2020	Cable One TV Commercial	1	0
				Indeed.com	1	0
				unknown source	1	1
Gulfport, Mississippi	Field Technician	3/27/2020	5/28/2020	DES/State Employment Agency	1	0
				Employee Referral	2	1
				unknown source	1	0
Gulfport, Mississippi	Field Technician	5/22/2020	7/14/2020	DES/State Employment Agency	1	0
				Indeed	4	0
				Indeed.com	1	1
Harrisburg, Illinois	Business Care Specialist	11/22/2019	1/8/2020	Employee Referral	1	0
				Indeed.com	5	2
				LinkedIn	1	0
				unknown source	1	0
Harrisburg, Illinois	Commercial Network Engineer I	1/30/2020	3/2/2020	Employee Referral	1	1
Harrisburg, Illinois	Deployment Coordinator, Business Srv	11/14/2019	1/2/2020	unknown source	2	1
Harrisburg, Illinois	OSP Mapping Engineer	11/14/2019	1/6/2020	unknown source	1	1



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Harrisburg, Illinois	System General Manager	2/7/2020	4/18/2020	Employee Referral	1	0
				LinkedIn	1	1
Idaho Falls, Idaho	Business Field Technician	11/5/2019	12/17/2019	Internal Job Board	2	2
Idaho Falls, Idaho	Field Technician	9/13/2019	11/29/2019	Indeed.com	1	1
Idaho Falls, Idaho	Technical Care Specialist	1/17/2020	3/2/2020	Employee Referral	5	2
				Facebook	1	0
				Indeed.com	22	3
				LinkedIn	1	0
				Local Job board	2	0
				unknown source	4	1
				ZipRecruiter	2	0
Idaho Falls, Idaho	Technical Operations Manager	3/23/2020	5/28/2020	Internal Job Board	1	1
Jasper, Texas	Customer Service Representative	8/8/2019	10/22/2019	Local Job board	1	0
				unknown source	3	1
Jasper, Texas	Field Technician	10/1/2019	3/12/2020	Employee Referral	1	1
				Facebook	1	0
				Indeed.com	1	0
Joplin, Missouri	Business Account Executive	7/12/2019	9/3/2019	LinkedIn	1	0
				unknown source	4	1
Joplin, Missouri	Business Account Executive II	8/26/2019	11/5/2019	Employee Referral	1	1
Joplin, Missouri	Business Field Technician	11/5/2019	1/23/2020	Employee Referral	1	0
				Internal Job Board	3	2
Joplin, Missouri	Business Account Executive	12/18/2019	1/28/2020	Indeed.com	1	0
				Local Job board	1	1
Joplin, Missouri	Integrated Media Consultant	7/26/2019	9/12/2019	Indeed.com	1	1
Joplin, Missouri	Technical Care Specialist	1/17/2020	3/16/2020	Employee Referral	7	1
				Facebook	1	0
				Indeed.com	20	3
				LinkedIn	1	0
				Local Job board	1	0
				unknown source	5	2
Joplin, Missouri	Warehouse Manager	9/23/2019	10/17/2019	Internal Job Board	1	1

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Kennett, Missouri	Advance Technician	10/22/2019	12/9/2019	Employee Referral	1	1
				Internal Job Board	1	0
Kennett, Missouri	Construction Coordinator	11/12/2019	1/2/2020	Internal Job Board	1	1
Kingsville, Texas	Field Technical Supervisor	10/23/2019	1/13/2020	Internal Job Board	1	1
La Grange, Texas	Business Account Executive	10/18/2019	12/3/2019	Indeed.com	1	0
				unknown source	1	1
La Grange, Texas	Business Account Executive	12/18/2019	2/5/2020	Indeed.com	2	1
La Grange, Texas	Field Technician	3/14/2019	4/7/2020	Employee Referral	1	0
				Indeed.com	6	0
				Local Job board	1	1
Lawton, Oklahoma	Construction Technician I	10/3/2019	4/22/2020	Employee Referral	4	1
				Indeed.com	3	1
Lawton, Oklahoma	Field Technician	12/27/2019	6/25/2020	Cable One TV Commercial	1	0
				Indeed.com	2	2
				unknown source	2	0
Lawton, Oklahoma	OSP Construction Supervisor	12/3/2019	1/28/2020	Internal Job Board	1	1
Lawton, Oklahoma	Warehouse Technician	2/14/2020	2/27/2020	Internal Job Board	1	1
Lewiston, Idaho	Business Field Technician	11/5/2019	1/14/2020	Internal Job Board	2	1
Lewiston, Idaho	Field Technician	10/1/2019	6/9/2020	Employee Referral	1	0
				Indeed.com	1	0
				unknown source	2	2
Litchfield, Illinois	Advance Technician	12/10/2019	1/23/2020	Internal Job Board	1	1
Litchfield, Illinois	Advance Technician	3/10/2020	5/18/2020	Indeed.com	1	1
Litchfield, Illinois	Business Account Executive	9/16/2019	11/5/2019	Internal Job Board	1	1
Litchfield, Illinois	Field Technician	2/14/2020	6/3/2020	Employee Referral	1	0
				Indeed.com	1	0
				unknown source	1	1
				ZipRecruiter	1	0
Long Beach, Mississippi	Virtual Technical Care Center Manager	1/20/2020	2/13/2020	Internal Job Board	1	1
Longview, Texas	Customer Service Manager	5/21/2020	6/26/2020	Internal Job Board	1	1

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				LinkedIn	2	0
Longview, Texas	Warehouse Technician	5/5/2020	6/5/2020	Indeed.com	2	0
				Internal Job Board	1	0
				unknown source	2	1
Marion, Illinois	Network Operations Specialist I	1/30/2020	3/20/2020	Employee Referral	2	1
Marion, Illinois	Network Operations Specialist I	3/30/2020	4/9/2020	Employee Referral	1	1
Marshall, Texas	Field Technician	10/21/2019	11/25/2019	Indeed.com	3	0
				Now Hiring Sign	1	1
Marshall, Texas	Field Technician	1/22/2020	3/2/2020	Indeed.com	1	1
Mascoutah, Illinois	Construction Technician I	10/15/2019	3/2/2020	CareerBuilder	1	1
				Employee Referral	10	6
				Indeed.com	13	5
				Now Hiring Sign	3	2
				SCTE	1	0
				unknown source	1	1
				ZipRecruiter	1	1
Mascoutah, Illinois	Construction Coordinator	1/7/2020	5/28/2020	Internal Job Board	1	1
				unknown source	1	1
Mascoutah, Illinois	Equipment Mechanic	1/29/2020	6/24/2020	unknown source	1	0
				ZipRecruiter	1	1
Mascoutah, Illinois	OSPC Fiber Tech I	11/8/2019	4/16/2020	Indeed.com	1	1
				Now Hiring Sign	1	1
				unknown source	1	0
Mascoutah, Illinois	OSPC Fiber Tech I	1/7/2020	7/9/2020	Employee Referral	1	1
				Indeed.com	1	0
				Internal Job Board	2	1
				Staffing agency	2	1
				unknown source	3	2
Mascoutah, Illinois	Utility Locate Tech	4/14/2020	5/18/2020	Employee Referral	3	1
				unknown source	1	0
McComb, Mississippi	Business Field Technician	11/5/2019	4/2/2020	Employee Referral	1	1
McComb, Mississippi	Field Technician	4/4/2019	8/7/2019	DES/State Employment Agency	1	0
				Indeed.com	9	1
				Local Job board	1	0

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				unknown source	1	0
McComb, Mississippi	Field Technician	7/24/2019	8/7/2019	Indeed.com	1	1
Mitchell, Indiana	Field Technician	5/8/2019	9/11/2019	Indeed.com	3	1
Mitchell, Indiana	Field Technician	10/1/2019	11/19/2019	Employee Referral	1	1
Mitchell, Indiana	Field Technician	11/19/2019	6/11/2020	Indeed.com	1	0
				unknown source	1	1
Monroe, Louisiana	Advance Technician	10/8/2019	10/25/2019	Internal Job Board	1	1
Monroe, Louisiana	Advance Technician	2/14/2020	3/9/2020	Internal Job Board	1	1
Monroe, Louisiana	Advance Technician	4/28/2020	6/29/2020	Employee Referral	1	1
Monroe, Louisiana	Business Account Executive	8/26/2019	11/20/2019	Indeed.com	2	1
				LinkedIn	1	0
Monroe, Louisiana	Business Field Technician	11/5/2019	12/13/2019	Internal Job Board	1	1
Monroe, Louisiana	Business Field Technician	3/31/2020	4/21/2020	Employee Referral	1	1
Monroe, Louisiana	Construction Coordinator	12/30/2019	2/6/2020	Community Organization	1	1
				Employee Referral	1	0
Monroe, Louisiana	Field Technician	7/5/2019	7/29/2019	Employee Referral	1	1
Monroe, Louisiana	Field Technician	9/3/2019	11/19/2019	Indeed.com	1	0
				unknown source	3	1
				ZipRecruiter	1	0
Monroe, Louisiana	Field Technician	11/19/2019	1/22/2020	Employee Referral	1	0
				Indeed.com	2	0
				unknown source	1	1
Monroe, Louisiana	Field Technical Supervisor	2/19/2020	3/9/2020	Internal Job Board	1	1
Monroe, Louisiana	Headend Engineer	2/6/2020	6/18/2020	LinkedIn	1	1
Monroe, Louisiana	System General Manager	6/13/2019	8/16/2019	Internal Job Board	1	1
				unknown source	1	0
Monroe, Louisiana	Technical Care Specialist Trainee	9/19/2019	11/5/2019	Cable One TV Commercial	1	0
				Career Fair	1	0
				Employee Referral	1	0

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hired
				Facebook	1	0
				Indeed.com	19	6
				LinkedIn	1	0
				unknown source	6	1
Monroe, Louisiana	Technical Care Specialist Trainee	6/1/2020	7/13/2020	Employee Referral	2	1
				Indeed.com	11	6
				unknown source	7	2
Monroe, Louisiana	Warehouse Technician	9/11/2019	11/19/2019	Employee Referral	3	1
				unknown source	2	0
Mt. Carmel, Illinois	Field Technician	8/20/2019	10/22/2019	Internal Job Board	1	1
Mt. Carmel, Illinois	Field Technician	10/22/2019	2/7/2020	Employee Referral	1	0
				Indeed.com	2	1
Mt. Carmel, Illinois	Field Technician	4/20/2020	7/24/2020	Indeed.com	1	1
Nampa, Idaho	Advance Technician	2/7/2020	3/30/2020	Internal Job Board	1	1
Nampa, Idaho	Business Field Technician	11/4/2019	1/14/2020	Internal Job Board	12	4
				Local Job board	1	0
				Professional Organization	2	0
Nampa, Idaho	Construction Coordinator	6/5/2019	8/26/2019	Employee Referral	1	1
				Internal Job Board	4	1
				LinkedIn	1	0
Nampa, Idaho	Construction Coordinator	7/25/2019	8/21/2019	Internal Job Board	1	1
Nampa, Idaho	Construction Coordinator	2/10/2020	3/20/2020	Employee Referral	1	1
Nampa, Idaho	Customer Service Representative	1/21/2020	3/30/2020	DES/State Employment Agency	1	0
				Employee Referral	1	0
				Facebook	1	0
				Indeed.com	3	1
				Local Job board	1	0
				Monster.com	1	0
				unknown source	19	3
Nampa, Idaho	Customer Service Manager	3/6/2020	4/23/2020	Internal Job Board	1	1
				LinkedIn	1	0
Nampa, Idaho	Field Technical Supervisor	6/17/2019	8/24/2019	Internal Job Board	1	1
Nampa, Idaho	Field Technician	6/17/2019	10/21/2019	Cable One TV Commercial	1	0

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hired
				Employee Referral	6	1
				Facebook	1	0
				Indeed.com	3	2
				Internal Job Board	2	1
				LinkedIn	2	0
				Local Job board	2	1
				Monster.com	1	0
				Now Hiring Sign	1	0
				Professional Organization	2	1
Nampa, Idaho	Field Technician	8/29/2019	1/2/2020	Employee Referral	1	0
				Indeed.com	3	1
				Internal Job Board	2	0
				LinkedIn	4	0
				Local Job board	1	0
				unknown source	2	0
				ZipRecruiter	1	0
Nampa, Idaho	Field Technical Supervisor	11/9/2019	1/15/2020	Employee Referral	2	0
				Internal Job Board	6	1
				Local Job board	4	0
Nampa, Idaho	Field Technician	1/29/2020	3/30/2020	Now Hiring Sign	1	0
				unknown source	2	1
Nampa, Idaho	Field Technician	3/12/2020	4/23/2020	CareerBuilder	1	1
				Local Job board	1	0
				Now Hiring Sign	2	1
Nampa, Idaho	Field Technician	4/17/2020	6/25/2020	Indeed.com	1	0
				Local Job board	2	2
				unknown source	1	1
Nampa, Idaho	OSP Construction Supervisor	12/18/2019	1/27/2020	Internal Job Board	1	1
Norfolk, Nebraska	Business Field Technician	11/5/2019	1/15/2020	Internal Job Board	3	1
Odessa, Texas	Advance Technician	8/2/2019	9/25/2019	Employee Referral	1	0
				Indeed	1	0
				Internal Job Board	2	1
Odessa, Texas	Field Technician	10/4/2019	11/12/2019	Indeed.com	1	1
Odessa, Texas	Field Technician	2/28/2020	4/8/2020	Indeed.com	1	1
Odessa, Texas	Field Technical Supervisor	5/12/2020	5/27/2020	Internal Job Board	1	1

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hired
Odessa, Texas	OSP Construction Supervisor	5/2/2019	7/30/2019	Internal Job Board	4	1
				Local Job board	2	0
Odessa, Texas	Business Account Executive II	12/18/2019	1/28/2020	Indeed.com	1	1
Odessa, Texas	System General Manager	12/5/2019	2/27/2020	Internal Job Board	1	1
				Now Hiring Sign	1	0
Odessa, Texas	Technical Operations Manager	2/28/2020	3/12/2020	Internal Job Board	1	1
Olney, Illinois	Business Field Technician	11/5/2019	12/9/2019	Employee Referral	1	1
Olney, Illinois	Field Technician	8/21/2019	9/3/2019	Internal Job Board	1	1
Olney, Illinois	Field Technician	11/4/2019	1/14/2020	unknown source	3	1
Olney, Illinois	Field Technician	1/14/2020	1/20/2020	Indeed.com	1	1
Parsons, Kansas	Business Account Executive	11/20/2019	2/11/2020	Indeed.com	1	1
				LinkedIn	1	1
				Local Job board	1	0
Parsons, Kansas	Field Technician	4/12/2019	9/11/2019	Employee Referral	1	1
				Indeed.com	4	0
Parsons, Kansas	Field Technician	9/11/2019	9/23/2019	Indeed.com	1	1
Pascagoula, Mississippi	Business Field Technician	11/5/2019	1/17/2020	Employee Referral	1	1
Pascagoula, Mississippi	Field Technical Supervisor	6/26/2019	8/12/2019	Internal Job Board	9	1
				LinkedIn	1	0
				Local Job board	2	0
Phoenix, Arizona	Accountant II	6/5/2019	10/21/2019	Employee Referral	1	1
				Staffing agency	1	0
Phoenix, Arizona	Accounts Payable Supervisor	6/11/2019	11/29/2019	Staffing agency	1	1
				unknown source	2	0
Phoenix, Arizona	Accountant II	10/18/2019	3/2/2020	Staffing agency	1	1
Phoenix, Arizona	Accounts Payable Representative	11/21/2019	4/24/2020	Staffing agency	1	1
Phoenix, Arizona	Accountant II - Fixed Assets	11/11/2019	3/2/2020	Staffing agency	1	1
Phoenix, Arizona	Accountant II	1/27/2020	6/30/2020	Indeed.com	1	0
				LinkedIn	1	0

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hired
				Staffing agency	2	1
Phoenix, Arizona	Accountant II	4/9/2020	5/15/2020	unknown source	1	1
Phoenix, Arizona	Accounts Payable Supervisor	4/29/2020	6/1/2020	Indeed.com	1	0
				Staffing agency	1	0
				unknown source	1	1
Phoenix, Arizona	Administrative Support	2/14/2020	3/9/2020	Internal Job Board	3	1
Phoenix, Arizona	Administrative Support	4/15/2020	6/15/2020	CareerBuilder	1	0
				Indeed.com	1	1
				Local Job board	1	0
				unknown source	1	0
Phoenix, Arizona	Application Analyst I - Billing/WFM	12/19/2019	2/14/2020	Internal Job Board	3	1
Phoenix, Arizona	Application Analyst I - Billing/WFM	9/3/2019	10/21/2019	Internal Job Board	2	1
				Local Job board	1	0
Phoenix, Arizona	Application Specialist I - Billing	9/11/2019	10/21/2019	Employee Referral	2	1
				Internal Job Board	1	0
				Local Job board	1	0
Phoenix, Arizona	Application Specialist I - Billing	10/1/2019	10/21/2019	Internal Job Board	2	1
Phoenix, Arizona	Assistant General Counsel	7/23/2019	10/8/2019	LinkedIn	2	1
Phoenix, Arizona	Brand Marketing Manager	9/18/2019	1/14/2020	LinkedIn	5	1
Phoenix, Arizona	Business Intelligence Analyst I/II/Sr	3/28/2019	8/15/2019	Career Fair	1	0
				College/University/Trade School	1	1
				Indeed.com	1	0
				Internal Job Board	1	0
				LinkedIn	2	0
Phoenix, Arizona	Business Care Specialist	7/5/2019	9/3/2019	Cable One TV Commercial	1	0
				Employee Referral	5	2
				Indeed.com	17	2
				Professional Organization	1	0
Phoenix, Arizona	Business Fulfillment Specialist	7/29/2019	9/3/2019	Internal Job Board	1	1
Phoenix, Arizona	Business Care Specialist	9/3/2019	10/1/2019	Employee Referral	2	1
				Indeed.com	4	0
Phoenix, Arizona	Business Fulfillment Specialist	8/16/2019	10/9/2019	Employee Referral	1	1



Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hired
				Indeed.com	5	0
				Internal Job Board	1	0
Phoenix, Arizona	Business Care Specialist	10/1/2019	11/14/2019	Employee Referral	2	0
				Indeed.com	3	1
				Internal Job Board	1	0
				unknown source	1	0
				ZipRecruiter	1	0
Phoenix, Arizona	Business Fulfillment Specialist	10/1/2019	11/20/2019	Employee Referral	1	0
				Indeed.com	2	1
Phoenix, Arizona	Business Care Specialist	11/7/2019	11/12/2019	Employee Referral	1	1
Phoenix, Arizona	Business Care Specialist	12/18/2019	1/28/2020	Employee Referral	3	0
				Indeed.com	2	0
				Internal Job Board	1	1
				Professional Organization	1	0
				ZipRecruiter	3	0
Phoenix, Arizona	Business Care Specialist	1/17/2020	1/28/2020	Employee Referral	1	1
Phoenix, Arizona	Business Care Specialist	2/3/2020	4/16/2020	Employee Referral	3	1
				Facebook	1	0
				Indeed.com	8	0
				Internal Job Board	1	1
Phoenix, Arizona	Business Enterprise Specialist	2/24/2020	3/11/2020	Employee Referral	1	1
Phoenix, Arizona	Capacity Planning Specialist	7/11/2019	8/16/2019	Internal Job Board	2	1
				Local Job board	1	0
Phoenix, Arizona	Capacity Planning Specialist	5/6/2020	6/19/2020	Internal Job Board	2	1
Phoenix, Arizona	Carrier Account Executive	7/17/2019	9/24/2019	Cable One TV Commercial	1	1
				Employee Referral	1	0
Phoenix, Arizona	Carrier Account Executive II	10/8/2019	1/10/2020	Internal Job Board	2	1
Phoenix, Arizona	Commercial Network Engineer II	9/16/2019	12/9/2019	LinkedIn	1	1
				unknown source	1	0
Phoenix, Arizona	Commercial Network Engineer I	10/31/2019	12/3/2019	Internal Job Board	1	1
Phoenix, Arizona	Commercial Network Engineer I	1/23/2020	2/13/2020	Internal Job Board	1	1
Phoenix, Arizona	Construction Estimator II	5/20/2019	8/22/2019	Employee Referral	1	1

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hired
Phoenix, Arizona	Construction Estimator II	8/9/2019	8/26/2019	Internal Job Board	1	1
Phoenix, Arizona	Construction Estimator II - Fixed Wireless	9/9/2019	1/16/2020	Employee Referral	1	0
				Indeed.com	1	0
				Internal Job Board	1	1
				LinkedIn	2	0
				Local Job board	1	0
				SCTE	1	0
				unknown source	1	0
Phoenix, Arizona	Experience Assurance Manager	1/7/2020	3/9/2020	Internal Job Board	6	0
				LinkedIn	1	1
				Local Job board	1	0
Phoenix, Arizona	Data Scientist	1/22/2020	3/6/2020	Career Fair	1	0
				Internal Job Board	1	1
Phoenix, Arizona	Deployment Coordinator, Business Srv	6/5/2019	8/12/2019	Employee Referral	1	0
				Indeed.com	3	0
				Internal Job Board	1	1
				LinkedIn	1	0
Phoenix, Arizona	Deployment Coordinator, Business Srv	11/4/2019	1/27/2020	Employee Referral	2	0
				Internal Job Board	2	1
				ZipRecruiter	1	0
Phoenix, Arizona	Desktop Support Manager	6/19/2019	8/12/2019	Employee Referral	1	1
				Internal Job Board	1	0
				Professional Organization	1	0
Phoenix, Arizona	Desktop Support Coordinator	10/3/2019	12/3/2019	Employee Referral	1	1
Phoenix, Arizona	Digital User Experience Manager	5/12/2020	7/7/2020	Internal Job Board	1	0
					2	0
					2	1
Phoenix, Arizona	Director of Construction	5/15/2019	11/14/2019	Employee Referral	2	1
					1	0
					2	0
Phoenix, Arizona	Director Division Operations	8/6/2019	11/22/2019	Internal Job Board	7	1
Phoenix, Arizona	Director Network Operations	5/1/2020	6/30/2020	Internal Job Board	3	1
Phoenix, Arizona	Dispatch Supervisor	8/8/2019	9/26/2019	Internal Job Board	3	1

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hired
Phoenix, Arizona	Dispatch Manager	8/26/2019	10/22/2019	Internal Job Board	1	1
Phoenix, Arizona	Dispatcher	11/11/2019	2/11/2020	Cable One TV Commercial	1	0
				Employee Referral	2	0
				Indeed.com	3	1
				Internal Job Board	1	1
Phoenix, Arizona	Dispatch Supervisor	11/11/2019	1/17/2020	Employee Referral	1	0
				Internal Job Board	3	1
Phoenix, Arizona	Dispatcher	5/13/2020	7/20/2020	Employee Referral	1	0
				Indeed	1	0
				Internal Job Board	3	1
				unknown source	1	0
Phoenix, Arizona	Division Vice President	1/27/2020	4/13/2020	Internal Job Board	2	1
				Local Job board	1	0
Phoenix, Arizona	Enterprise Sales Engineering Manager	11/26/2019	1/10/2020	Internal Job Board	1	1
Phoenix, Arizona	Executive Administrative Manager	10/23/2019	12/9/2019	Internal Job Board	1	1
				LinkedIn	2	0
				unknown source	1	0
Phoenix, Arizona	Executive Assistant	2/24/2020	4/8/2020	Indeed.com	1	0
				Internal Job Board	1	1
				LinkedIn	1	0
				unknown source	2	0
Phoenix, Arizona	Financial Planning & Business Analyst II	6/12/2019	12/3/2019	LinkedIn	1	0
				Staffing agency	1	1
Phoenix, Arizona	Financial Planning & Business Analyst II	10/21/2019	12/3/2019	Staffing agency	1	1
Phoenix, Arizona	Financial Internal Auditor	6/16/2020	7/7/2020	LinkedIn	1	1
Phoenix, Arizona	Accounting Manager, Fixed Assets	7/12/2019	12/3/2019	Staffing agency	1	1
Phoenix, Arizona	HR Business Partner	3/21/2020	5/20/2020	Internal Job Board	2	1
				LinkedIn	4	1
				unknown source	2	0
Phoenix, Arizona	Human Resources Manager	5/18/2020	6/16/2020	LinkedIn	1	1
Phoenix, Arizona	In-Bound Operations Manager	7/15/2019	8/12/2019	Internal Job Board	1	1
Phoenix, Arizona	Inbound Sales Center Supervisor	8/15/2019	9/11/2019	Employee Referral	1	0

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hired
				Indeed.com	4	0
				Internal Job Board	3	1
				LinkedIn	4	0
				Local Job board	1	0
				unknown source	2	0
Phoenix, Arizona	In-Bound Sales Representative	9/5/2019	10/1/2019	Career Fair	1	0
				CareerBuilder	2	0
				Employee Referral	1	0
				Indeed.com	10	1
				Internal Job Board	1	0
				Local Job board	2	1
				Staffing agency	2	0
				unknown source	1	1
Phoenix, Arizona	In-Bound Sales Representative	10/4/2019	10/7/2019	Internal Job Board	1	1
Phoenix, Arizona	In-Bound Sales Representative	10/18/2019	12/11/2019	Employee Referral	2	2
				Indeed.com	47	8
				Local Job board	1	0
				unknown source	1	0
				ZipRecruiter	3	0
Phoenix, Arizona	In-Bound Sales Representative	12/18/2019	2/17/2020	Cable One TV Commercial	1	1
				Facebook	1	0
				Indeed.com	14	2
				LinkedIn	3	0
				unknown source	1	0
				ZipRecruiter	4	0
Phoenix, Arizona	In-Bound Sales Representative	6/9/2020	7/21/2020	Employee Referral	3	0
				Facebook	1	0
				Indeed.com	8	4
				LinkedIn	1	0
Phoenix, Arizona	Experience Solutions Design Manager	2/19/2020	6/16/2020	Indeed.com	1	1
				LinkedIn	1	0
Phoenix, Arizona	Information Security Engineer I	7/22/2019	11/14/2019	unknown source	1	1
Phoenix, Arizona	Internet Protocol Specialist I	7/25/2019	9/12/2019	Internal Job Board	3	1
				Local Job board	2	0
Phoenix, Arizona	Internet Protocol Specialist I	12/3/2019	12/21/2019	Employee Referral	1	1
Phoenix, Arizona	Inventory Specialist I	7/1/2019	7/30/2019	Indeed.com	1	0
				Internal Job Board	1	0

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hired
				Local Job board	1	1
Phoenix, Arizona	Inventory Specialist	2/25/2020	4/2/2020	Employee Referral	1	1
				Indeed.com	1	0
				Local Job board	1	0
				unknown source	2	0
Phoenix, Arizona	Inventory Supervisor	6/6/2020	7/27/2020	Indeed	1	0
				Internal Job Board	1	1
				LinkedIn	2	0
Phoenix, Arizona	IP Engineer	1/9/2020	2/5/2020	Internal Job Board	1	1
Phoenix, Arizona	IP Internet Protocol Engineer I	10/3/2019	12/17/2019	Employee Referral	1	1
				Internal Job Board	2	0
Phoenix, Arizona	IT Application, Database, & Reporting Mgr	6/3/2020	7/1/2020	Internal Job Board	1	0
				Local Job board	1	1
Phoenix, Arizona	Lead In-Bound Sales Representative	9/18/2019	10/8/2019	Internal Job Board	1	1
Phoenix, Arizona	Lead In-Bound Sales Representative	3/3/2020	4/23/2020	Local Job board	1	1
Phoenix, Arizona	Lead In-Bound Sales Representative	6/23/2020	7/10/2020	Internal Job Board	3	1
Phoenix, Arizona	Software Engineer II	7/25/2019	10/8/2019	Staffing agency	1	1
Phoenix, Arizona	Lease Accountant	3/25/2020	6/1/2020	LinkedIn	2	1
Phoenix, Arizona	Software Engineering Intern	2/18/2020	6/2/2020	Indeed.com	1	1
				LinkedIn	1	0
Phoenix, Arizona	NOC Analyst I	12/3/2019	2/26/2020	Indeed.com	1	1
				Internal Job Board	3	1
				LinkedIn	1	0
				unknown source	1	0
Phoenix, Arizona	NOC Analyst	2/28/2020	7/21/2020	CareerBuilder	1	0
				Dice.com	1	1
				Facebook	1	0
				Indeed	1	0
				Indeed.com	1	0
				LinkedIn	4	0
				unknown source	2	0
Phoenix, Arizona	Outbound Sales Representative	7/3/2019	12/9/2019	Employee Referral	2	1
				Indeed.com	5	3

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hired
				Internal Job Board	1	0
				LinkedIn	3	2
				ZipRecruiter	1	0
Phoenix, Arizona	Outbound Business Account Rep	7/31/2019	11/25/2019	Cable One TV Commercial	2	1
				Career Fair	3	0
				Indeed.com	15	1
				LinkedIn	1	0
				Monster.com	1	0
				ZipRecruiter	1	0
Phoenix, Arizona	Outbound Business Account Rep	11/25/2019	12/18/2019	Internal Job Board	1	1
Phoenix, Arizona	Outbound Business Account Rep	11/25/2019	3/12/2020	Cable One TV Commercial	1	0
				Indeed.com	7	1
				Internal Job Board	1	0
				LinkedIn	7	0
				unknown source	1	0
				ZipRecruiter	2	0
Phoenix, Arizona	Outbound Sales Representative	12/9/2019	1/21/2020	Employee Referral	2	0
				Indeed.com	3	1
Phoenix, Arizona	Outbound Business Sales Manager	1/15/2020	2/15/2020	Internal Job Board	1	1
				LinkedIn	1	0
Phoenix, Arizona	Outbound Sales Representative	3/3/2020	4/23/2020	Internal Job Board	1	1
Phoenix, Arizona	PMO-Project Mgr II	3/5/2020	3/28/2020	Internal Job Board	1	1
Phoenix, Arizona	Product Specialist I - Digital Video	10/4/2019	11/22/2019	Cable One TV Commercial	1	0
				Community Organization	1	0
				Employee Referral	3	1
				Internal Job Board	4	0
Phoenix, Arizona	Product Scrum Master	11/11/2019	2/10/2020	Indeed.com	1	1
				ZipRecruiter	1	0
Phoenix, Arizona	Product Specialist I - Digital Video	4/15/2020	5/19/2020	Employee Referral	2	0
				Internal Job Board	1	1
Phoenix, Arizona	Project Coordinator	7/25/2019	8/23/2019	Internal Job Board	4	1
Phoenix, Arizona	Retention Representative	8/12/2019	9/30/2019	Career Fair	2	1
				Employee Referral	4	1
				Indeed.com	25	2
				Internal Job Board	1	1

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hired
				Local Job board	2	0
				unknown source	3	1
Phoenix, Arizona	Retention Business Account Rep	12/16/2019	2/17/2020	Employee Referral	3	1
				Indeed.com	9	0
				Internal Job Board	1	0
				LinkedIn	3	0
				Local Job board	1	0
				Professional Organization	1	0
				unknown source	1	0
Phoenix, Arizona	Retention Representative	12/18/2019	2/7/2020	Cable One TV Commercial	1	0
				Employee Referral	1	0
				Indeed.com	18	1
				LinkedIn	1	0
				ZipRecruiter	5	2
Phoenix, Arizona	Revenue Assurance Analyst	11/22/2019	6/2/2020	Employee Referral	1	0
				Indeed.com	3	0
				LinkedIn	2	1
				ZipRecruiter	1	0
Phoenix, Arizona	Salesforce Administrator	3/14/2020	4/25/2020	LinkedIn	3	1
Phoenix, Arizona	Senior Accountant	4/30/2019	10/1/2019	Staffing agency	2	2
Phoenix, Arizona	Senior HR Business Partner	7/10/2019	10/1/2019	Employee Referral	1	0
				Indeed.com	1	1
				LinkedIn	1	0
				unknown source	2	0
Phoenix, Arizona	Senior Software Engineer	9/16/2019	1/6/2020	Employee Referral	1	0
				LinkedIn	1	0
				Staffing agency	3	1
Phoenix, Arizona	Senior Indirect Tax Accountant	12/10/2019	1/8/2020	Employee Referral	1	1
Phoenix, Arizona	Senior Financial Internal Auditor	1/2/2020	3/23/2020	Internal Job Board	1	1
Phoenix, Arizona	Senior Accountant	2/6/2020	5/8/2020	Staffing agency	2	2
Phoenix, Arizona	Server Support Specialist I	5/17/2019	9/18/2019	Indeed.com	1	0
				LinkedIn	3	1
Phoenix, Arizona	Server Support Specialist I	12/3/2019	5/19/2020	Employee Referral	1	0
				LinkedIn	2	1

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hired
Phoenix, Arizona	Sr. Business Systems Analyst	7/29/2019	10/1/2019	Indeed.com	1	1
				LinkedIn	3	0
				Staffing agency	1	0
Phoenix, Arizona	Sr. Business Systems Analyst	10/15/2019	11/5/2019	Employee Referral	1	1
Phoenix, Arizona	Sr. Director Information Security	4/2/2020	6/23/2020	Employee Referral	1	1
				LinkedIn	1	0
				Local Job board	1	0
				unknown source	1	0
Phoenix, Arizona	Sr. Financial Planning & Business Analyst	3/2/2020	6/23/2020	Indeed.com	1	0
				LinkedIn	4	1
Phoenix, Arizona	Sr. VP Marketing & Sales	1/15/2020	2/28/2020	Staffing agency	1	1
Phoenix, Arizona	Support Specialist II - IT Support	5/17/2019	8/29/2019	Employee Referral	1	0
				Indeed.com	1	0
				Internal Job Board	1	0
				LinkedIn	1	0
				unknown source	2	1
Phoenix, Arizona	Support Spec I - IT Support	10/3/2019	12/3/2019	Internal Job Board	1	0
				LinkedIn	3	1
				unknown source	1	0
Phoenix, Arizona	Support Spec I - IT Support	1/8/2020	2/17/2020	Indeed.com	1	0
				Local Job board	1	1
Phoenix, Arizona	Support Spec I - IT Support	2/28/2020	5/21/2020	Employee Referral	1	0
				Internal Job Board	1	1
				unknown source	1	0
Phoenix, Arizona	Talent Acquisition Coordinator	4/13/2020	6/2/2020	DES/State Employment Agency	1	0
				Employee Referral	2	0
				Internal Job Board	1	0
				LinkedIn	1	0
				Previous Associate	1	1
Phoenix, Arizona	Technical Care Center Supervisor	9/11/2019	11/5/2019	CareerBuilder	1	0
				Indeed.com	6	0
				Internal Job Board	2	0
				LinkedIn	7	1
				Professional Organization	1	0
				unknown source	2	0
Phoenix, Arizona	Technical Care Specialist	9/11/2019	11/5/2019	Cable One TV Commercial	2	0



Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hired
				CareerBuilder	2	0
				Facebook	3	0
				Indeed.com	25	5
				Internal Job Board	1	0
				LinkedIn	3	0
				Local Job board	2	1
				Monster.com	3	1
				unknown source	2	1
Phoenix, Arizona	Technology Processes Manager	2/18/2020	3/9/2020	Internal Job Board	1	1
Phoenix, Arizona	Vice President Customer Operations	6/19/2019	9/18/2019	Staffing agency	2	1
Phoenix, Arizona	VP Info Systems & Application Architecture	4/6/2020	6/26/2020	Internal Job Board	2	1
				LinkedIn	1	0
				unknown source	1	0
Phoenix, Arizona	Web Development Manager	5/2/2020	6/1/2020	Internal Job Board	1	1
Phoenix, Arizona	Web Sales Chat Representative	8/27/2019	10/1/2019	CareerBuilder	1	0
				Employee Referral	2	1
				Facebook	1	0
				Indeed.com	13	2
				Internal Job Board	1	0
				unknown source	5	0
Phoenix, Arizona	Web Sales Representative	1/7/2020	2/7/2020	Internal Job Board	1	1
				Local Job board	1	1
Piggott, Arkansas	Advance Technician	6/26/2019	12/9/2019	Internal Job Board	1	1
Piggott, Arkansas	Field Technician	2/14/2020	7/6/2020	DES/State Employment Agency	1	0
				Employee Referral	2	1
				Indeed	1	0
				Indeed.com	1	0
				Local Job board	1	1
Pocatello, Idaho	Business Field Technician	11/5/2019	1/14/2020	Employee Referral	2	1
				Local Job board	1	0
Pocatello, Idaho	Construction Coordinator	6/27/2019	10/21/2019	Internal Job Board	1	1
Pocatello, Idaho	Field Technician	7/7/2020	7/27/2020	Previous Associate	1	1
Ponca City, Oklahoma	Business Field Technician	11/5/2019	5/14/2020	Internal Job Board	1	1
Ponca City, Oklahoma	Field Technician	10/18/2019	3/2/2020	Indeed.com	2	1

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hired
				unknown source	2	0
Ponca City, Oklahoma	Field Technician	3/20/2020	7/27/2020	Cable One TV Commercial	2	0
				Indeed	1	0
				Indeed.com	1	0
				LinkedIn	1	1
Ponca City, Oklahoma	Integrated Media Consultant	9/18/2019	1/8/2020	Indeed.com	1	1
Poplar Bluff, Missouri	Business Account Executive	10/18/2019	11/5/2019	Internal Job Board	2	1
Poplar Bluff, Missouri	Business Fulfillment Specialist	11/14/2019	1/2/2020	Career Fair	1	0
				Employee Referral	3	1
				Indeed.com	5	0
				LinkedIn	1	0
				Local Job board	1	0
				unknown source	1	0
Poplar Bluff, Missouri	Business Fulfillment Specialist	12/18/2019	1/2/2020	LinkedIn	1	1
Poplar Bluff, Missouri	Customer Service Representative	1/21/2020	3/20/2020	Employee Referral	3	2
				Facebook	1	0
				Indeed.com	6	1
				Internal Job Board	1	1
				LinkedIn	1	1
				Professional Organization	1	1
				unknown source	3	1
Poplar Bluff, Missouri	Field Technician	12/10/2019	4/29/2020	Employee Referral	3	0
				Facebook	1	0
				Indeed.com	1	0
				Local Job board	1	1
				unknown source	4	0
Poplar Bluff, Missouri	In-Bound Sales Representative	7/22/2019	9/25/2019	DES/State Employment Agency	1	0
				Employee Referral	5	2
				Indeed.com	15	4
				Internal Job Board	1	0
				Local Job board	1	0
				unknown source	3	0
Poplar Bluff, Missouri	Inbound Sales Center Supervisor	11/22/2019	1/14/2020	CareerBuilder	1	0
				Employee Referral	1	1
				Indeed.com	4	0
				Internal Job Board	1	0
				LinkedIn	1	0

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hired
Poplar Bluff, Missouri	In-Bound Sales Representative	6/4/2020	7/8/2020	Internal Job Board	1	1
Poplar Bluff, Missouri	Lead In-Bound Sales Representative	3/6/2020	7/13/2020	Indeed.com	1	1
Poplar Bluff, Missouri	Technical Care Specialist Trainee	4/30/2019	8/5/2019	Employee Referral	5	3
				Facebook	1	0
				Indeed.com	20	9
				Local Job board	1	0
				Professional Organization	1	0
Poplar Bluff, Missouri	Technical Care Specialist Trainee	8/28/2019	9/30/2019	Employee Referral	4	2
				Indeed.com	9	6
				unknown source	4	2
Poplar Bluff, Missouri	Technical Care Specialist Trainee	8/5/2019	8/28/2019	Employee Referral	1	1
				Facebook	1	0
				Indeed.com	5	3
				unknown source	3	1
Poplar Bluff, Missouri	Technical Care Specialist Trainee	6/1/2020	7/13/2020	Employee Referral	4	2
				Indeed.com	9	5
				Local Job board	2	2
Prescott, Arizona	Advance Technician	2/10/2020	3/9/2020	Internal Job Board	4	1
				Local Job board	1	0
Prescott, Arizona	Business Field Technician	11/5/2019	1/10/2020	Employee Referral	1	1
				Internal Job Board	2	1
				Now Hiring Sign	1	0
Prescott, Arizona	Business Sales Manager - Field	3/5/2020	6/30/2020	Employee Referral	1	0
				Indeed.com	1	0
				Internal Job Board	2	1
				LinkedIn	2	0
Prescott, Arizona	Construction Coordinator	2/10/2020	3/30/2020	Employee Referral	1	1
				Internal Job Board	1	0
				Local Job board	1	0
Prescott, Arizona	Customer Service Representative	8/9/2019	8/22/2019	Internal Job Board	1	1
						1
Prescott, Arizona	Field Technician	7/29/2019	8/29/2019	Internal Job Board	1	1
				unknown source	2	0
Rio Rancho, New Mexico	Business Field Technician	11/4/2019	1/21/2020	Employee Referral	4	1
				Internal Job Board	1	0

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hired
Rolla, Missouri	Advance Technician	11/8/2019	12/10/2019	Local Job board	1	1
						1
Rolla, Missouri	Business Fulfillment Specialist	4/22/2020	5/26/2020	Employee Referral	1	1
						1
Rolla, Missouri	Headend Technician	11/6/2019	1/17/2020	Employee Referral	1	1
				Internal Job Board	1	0
				Professional Organization	1	0
				unknown source	1	0
Rolla, Missouri	Technical Care Specialist I	10/16/2019	1/23/2020	Indeed.com	4	3
				LinkedIn	1	0
Roswell, New Mexico	Business Field Technician	11/4/2019	1/16/2020	Employee Referral	1	1
Roswell, New Mexico	Field Technician	2/18/2019	9/3/2019	Employee Referral	1	0
				Facebook	5	1
				Indeed.com	3	0
				unknown source	1	0
Safford, Arizona	Business Field Technician	11/5/2019	2/3/2020	Employee Referral	1	1
Sherman, Texas	Administrative Support	3/26/2020	4/7/2020	Internal Job Board	1	1
Sherman, Texas	Business Field Technician	11/5/2019	1/17/2020	Employee Referral	1	1
				Internal Job Board	1	1
Sherman, Texas	Construction Coordinator	1/8/2020	3/30/2020	Internal Job Board	1	1
Sherman, Texas	Field Technician	7/8/2019	1/2/2020	Cable One TV Commercial	1	0
				Indeed.com	15	1
				LinkedIn	1	0
				Now Hiring Sign	1	0
Sherman, Texas	Integrated Media Consultant	8/16/2019	12/11/2019	Internal Job Board	2	2
Sherman, Texas	Lead Advance Technician	9/11/2019	9/25/2019	Employee Referral	2	1
				Internal Job Board	1	0
Show Low, Arizona	Advance Technician	8/20/2019	11/25/2019	Internal Job Board	2	1
				Local Job board	1	0
Show Low, Arizona	Business Field Technician	11/5/2019	1/16/2020	Internal Job Board	2	2
Show Low, Arizona	Business Account Executive	1/29/2020	3/16/2020	Employee Referral	1	0
				Indeed.com	1	1
Show Low, Arizona	Field Technician	11/26/2019	1/6/2020	Employee Referral	1	0

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hired
				unknown source	3	1
Shreveport, Louisiana	Business Field Technician	11/5/2019	12/10/2019	Internal Job Board	1	1
Shreveport, Louisiana	Field Technical Supervisor	2/14/2020	3/30/2020	unknown source	1	1
Sioux City, Iowa	Business Account Executive	8/26/2019	10/21/2019	Internal Job Board	1	1
Sioux City, Iowa	Business Field Technician	11/5/2019	1/15/2020	Employee Referral	1	0
				Internal Job Board	3	2
				Local Job board	2	0
Sioux City, Iowa	Field Technician	11/4/2019	2/10/2020	Employee Referral	1	0
				LinkedIn	2	0
				Now Hiring Sign	1	1
				unknown source	5	0
Sioux City, Iowa	Seasonal Field Tech - Drop Bury	4/3/2020	5/8/2020	Previous Associate	2	2
Sioux City, Iowa	Integrated Media Consultant	12/18/2019	3/2/2020	Employee Referral	1	1
Sour Lake, Texas	Business Field Technician	11/5/2019	3/20/2020	Internal Job Board	1	1
Sparta, Illinois	Advance Technician	5/28/2019	9/27/2019	Employee Referral	1	1
Sparta, Illinois	Business Account Executive	7/12/2019	8/16/2019	Internal Job Board	1	1
Sparta, Illinois	Field Technician	7/30/2019	5/13/2020	DES/State Employment Agency	1	0
				Employee Referral	2	0
				Indeed.com	3	0
				Now Hiring Sign	1	1
Sullivan, Missouri	Accountant II	3/30/2020	5/6/2020	unknown source	1	1
Sullivan, Missouri	Advance Technician	4/27/2020	5/15/2020	Employee Referral	1	0
				Local Job board	1	1
Sullivan, Missouri	Business Sales Manager - Field	9/16/2019	10/1/2019	Employee Referral	1	1
Sullivan, Missouri	Business Account Rep (Call Center)	11/26/2019	5/15/2020	Employee Referral	1	1
				Internal Job Board	1	0
Sullivan, Missouri	Construction Technician I	12/30/2019	3/11/2020	Internal Job Board	1	1
				Now Hiring Sign	1	0
				unknown source	1	0
Sullivan, Missouri	Dispatcher	10/23/2019	1/6/2020	Internal Job Board	4	1

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hired
Sullivan, Missouri	Field Technician	10/21/2019	12/17/2019	Employee Referral	2	1
				Indeed.com	2	0
				Now Hiring Sign	1	0
Sullivan, Missouri	Field Technician	4/27/2020	6/12/2020	unknown source	3	1
Sullivan, Missouri	In-Bound Sales Representative	10/15/2019	10/31/2019	Employee Referral	1	1
				Internal Job Board	1	1
Sullivan, Missouri	IP Internet Protocol Engineer I	2/28/2020	4/25/2020	Employee Referral	1	0
				Internal Job Board	1	1
Sullivan, Missouri	NOC Analyst I	12/4/2019	2/3/2020	Employee Referral	3	2
				Indeed.com	4	0
				LinkedIn	2	0
Sullivan, Missouri	NOC Analyst I	1/23/2020	7/21/2020	Employee Referral	1	0
				Indeed	2	1
				Indeed.com	5	0
				Internal Job Board	1	0
				unknown source	1	0
Sullivan, Missouri	Server Support Specialist I	10/15/2019	11/25/2019	Community Organization	1	0
				Internal Job Board	4	1
Sullivan, Missouri	System General Manager	11/4/2019	1/22/2020	Internal Job Board	5	1
Sullivan, Missouri	Technical Care Specialist I	10/15/2019	1/24/2020	Employee Referral	2	2
				Facebook	1	0
				Indeed.com	11	4
Taylorville, Illinois	Business Field Technician	11/5/2019	2/5/2020	Internal Job Board	2	2
Taylorville, Illinois	Construction Coordinator	11/12/2019	1/16/2020	Internal Job Board	1	1
Taylorville, Illinois	System General Manager	12/6/2019	5/1/2020	CareerBuilder	1	1
				Employee Referral	1	0
Texarkana, Texas	Advance Technician	11/11/2019	1/2/2020	Employee Referral	1	1
				Internal Job Board	3	0
Texarkana, Texas	Advance Technician	1/23/2020	3/24/2020	Internal Job Board	1	1
				unknown source	1	0
Texarkana, Texas	Business Account Executive	3/25/2019	8/3/2019	Employee Referral	1	1
				Indeed.com	1	0

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hired
Texarkana, Texas	Business Account Executive	10/31/2019	1/28/2020	Community Organization	1	0
				Employee Referral	1	0
				LinkedIn	3	1
				unknown source	1	0
Texarkana, Texas	Business Field Technician	11/5/2019	12/23/2019	Internal Job Board	3	2
Texarkana, Texas	Field Technician	6/10/2019	8/12/2019	Employee Referral	1	0
				LinkedIn	1	1
				unknown source	2	0
Texarkana, Texas	Field Technician	2/28/2020	4/30/2020	Cable One TV Commercial	1	0
				Employee Referral	2	0
				Indeed.com	1	0
				unknown source	3	1
Texarkana, Texas	Field Technician	4/27/2020	5/22/2020	Indeed.com	5	1
Twin Falls, Idaho	Business Account Executive	7/12/2019	10/15/2019	Indeed.com	2	0
				LinkedIn	2	1
				unknown source	2	0
Twin Falls, Idaho	Business Field Technician	11/5/2019	1/14/2020	Internal Job Board	1	1
Twin Falls, Idaho	Business Account Executive	4/17/2020	6/29/2020	Community Organization	1	1
Vandalia, Illinois	Field Technician	2/14/2020	6/18/2020	Indeed.com	1	0
				Internal Job Board	1	1
				unknown source	1	0
Vincennes, Indiana	Advance Technician	5/13/2020	6/18/2020	Internal Job Board	1	0
				Local Job board	1	1
Vincennes, Indiana	Business Field Technician	11/5/2019	11/21/2019	Internal Job Board	2	2
Vincennes, Indiana	Business Account Executive	4/30/2020	7/13/2020	Indeed.com	1	1
Vincennes, Indiana	Construction Coordinator	4/9/2020	4/21/2020	Internal Job Board	1	1
Vincennes, Indiana	Customer Service Representative	7/15/2019	8/20/2019	unknown source	1	1
Vincennes, Indiana	Customer Service Representative	10/22/2019	1/7/2020	CareerBuilder	1	0
				Facebook	1	0
				unknown source	5	1
				ZipRecruiter	1	0

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hired
Vincennes, Indiana	Field Technician	8/21/2019	3/2/2020	CareerBuilder	1	1
				Indeed.com	1	0
Vincennes, Indiana	OSP Construction Supervisor	1/8/2020	3/31/2020	Employee Referral	1	1
Washington, Indiana	Field Technician	3/9/2020	4/28/2020	LinkedIn	1	1
Westville, Illinois	Advance Technician	3/10/2020	6/26/2020	Internal Job Board	1	1
Westville, Illinois	Field Technician	4/30/2019	11/18/2019	unknown source	2	1
Westville, Illinois	Field Technician	11/18/2019	1/29/2020	Employee Referral	1	1
Westville, Illinois	Field Technical Supervisor	1/31/2020	2/14/2020	Internal Job Board	2	1
Westville, Illinois	Field Technician	2/14/2020	6/3/2020	Indeed.com	1	0
				unknown source	2	1



**Description of Recruitment Initiatives Undertaken in This Reporting Period**

*(The below recruitment initiatives are applicable to all reported business units.)*

1) Training and self-study programs offered by the company provide opportunities for associates to qualify for higher level positions. Once complete, those associates would be considered for positions as they become available. Front-line technical, call center, and office positions offer up-training programs to educate, add new skillsets, and provide development in their career paths.

2) To ensure field technical, office, and sales associates are made aware of promotional opportunities, email blasts are sent announcing advancement opportunities. Employees also have the option of signing up for automatic alerts of specific positions for which they're interested.

3) All associates are provided online training opportunities through an e-learning program to help them develop skills needed for their advancement and development.

4) All positions available to external candidates are posted on cableone.careers.

5) Recruiting sources used include the following:

- Department of Economic Security
- Cableone.net
- Indeed.com
- LinkedIn
- Monster.com
- Monster.com - Military and Diversity
- CareerBuilder.com
- Dice.com
- ZipRecruiter.com
- Glassdoor
- Facebook
- Twitter
- CableFax.com
- Society of Cable Telecommunications Engineers
- Lewis & Clark State University
- Texas A&M University
- CollegeCentral.com
- Kelly Services
- Robert Half
- Vincent Benjamin
- Parker & Lynch
- Handshake
- Tech Finders
- Lucas Group
- Pink Jobs
- WICT
- Purple Placement
- Chicanos Por La Causa
- Corporate America Supports You
- Hireaveteran.com
- Diversityjobs.com
- Employee Referral Program
- Media Recruiter
- RegionalHelwanted.com

regionanhelpwanted.com

- BetterGulfcoastjobs.com
- BoiseJobs.com
- TexarkanaHelpwanted.com
- BetterTwinFallsJobs.com
- Maricopa County Bar Association
- Lawcrossing.com
- Sioux City Journal
- Public Relations Society of America
- Maricopa Community College
- MetroPhoenixJobs.com
- Daily American Republic Newspaper (Poplar Bluff, MO)
- Grand Canyon University
- Three Rivers College
- Internships.com
- Cabl.com
- CareerBliss.com
- Vincennes University
- Employment Crossing
- Betteridahojobs.com
- Odessa College
- Addison Group
- 3 Degrees Networked Talent
- Vocational Readiness & Employment

6) An internship program was implemented with Arizona State University to assist students in acquiring skills needed for post-graduate work.

7) The recruiting team and/or management participated in the following job fairs / hiring events:

- 8/22/19: Three Rivers College Job Fair; Poplar Bluff
- 8/30/19: Goodwill, City of Avondale, AZ
- 9/30/19: Goodwill Northstar Graduation & Career Event, Phoenix, AZ
- 10/16/19: Paradise Valley Community College Job Fair
- 10/17/19: Goodwill Job Fair - University of Phoenix
- 11/7/19: Cognosante career event via AZ at Work, Phoenix, AZ
- 12/17/19: Hire Arizona job fair, Phoenix, AZ
- 1/9/20: Dress for Success - Gen Z - Camelback HS, Phoenix, AZ
- 1/30/20: JobNewsUSA.com Career Fair - Maryland Heights, MO
- 1/31/20: Grand Canyon University Technology and Engineering Career Fair
- 2/13/20: Vet Talks job fair - Best Companies AZ
- 2/17/20: Sullivan HS Career Fair, Sullivan, MO
- 2/20/20: Embry Riddle Career Fair, Prescott, AZ
- 5/14/20: Hire Heroes USA Veterans Virtual Career Fair
- 6/11/20: Phoenix Virtual Career Fair for Veterans

8) The Company provides memberships to and participates in Women in Cable Telecommunications (WICT) which offers training, networking opportunities, and job resources for females within the Cable Telecommunications industry.