Location	Opportunity Title	Post Date	Close Date	Source	Interviewed Hired	t
Alabama Anniston, AL	Business Care Specialist	10/27/2021	3/14/2022	Associate Referral	3 1	1
Allilistoli, AL	business care specialist	10/2//2021	3/14/2022	Best Companies AZ	1	1
				Cable One recruiter	1	
				Facebook	1	
				ZZ Other source not listed	1	
Anniston, AL	Deployment Coordinator, Business Srv (REMOTE)	1/11/2022	2/3/2022	Current Associate	2	_
Anniston, AL	In-Bound Sales Representative	9/28/2021	12/2/2021	ZZ Other source not listed Current Associate		1
Allilistoli, AL	in-bound sales Representative	3/28/2021	12/2/2021	Former Associate	1	1
				Associate Referral		4
				Cable One recruiter	1	
				Career fair/Networking - Vet Talks Event	1	
				CareerBuilder	1	
				Facebook	2	
				Glassdoor Indeed	1 54 4	4
				LinkedIn	2	-
				Online Advertisement	1	
				ZipRecruiter	1	
				ZZ Other source not listed		2
Anniston, AL	Information Security GRC Analyst II	9/9/2021	12/6/2021	Cable One recruiter		1
				Indeed LinkedIn	1 1	
Anniston, AL	Lead In-Bound Sales Representative	4/15/2022	4/29/2022	Current Associate	2	
All III Stori, AL	Ecda III Board Sales Representative	4/15/2022	4,23,2022	Associate Referral	1	
				ZZ Other source not listed		1
Anniston, AL	Retention Representative	9/30/2021	11/18/2021	Associate Referral	6	
				Best Companies AZ	1	
				Cable One recruiter	1	
				CareerBuilder Community organization - Chicanos Por La Causa	1 1	
				Indeed		1
				LinkedIn	2	-
				Now Hiring Sign	1	
				Online Advertisement	1	
				Staffing agency	1	
				ZipRecruiter		1
Anniston, AL	Technical Care Center Supervisor	8/17/2021	10/6/2021	ZZ Other source not listed Current Associate	1 3	
Allilistoli, AL	recinical care center supervisor	0/17/2021	10/0/2021	Associate Referral		1
				CareerBuilder	1	
				Indeed	7	
Anniston, AL	Technical Care Specialist	9/24/2021	11/15/2021	Former Associate	2	
				Associate Referral		5
				Cable One recruiter Career fair/Networking - Vet Talks Event	1 1	
				Career fair/Networking = vet Taiks Event Career fair/Networking event - Other (not listed)	2	
				CareerBuilder	3	
				DiversityJobs.com	1	
				Facebook	12	
				Glassdoor	1	_
				Indeed LinkedIn	118 14 4 1	.4
				Now Hiring Sign	2	1
				Online Advertisement		1
				ZipRecruiter	4 2	2
				ZZ Other source not listed		1
Anniston, AL	Technical Care Specialist Trainee	11/9/2021	2/8/2022	Current Associate	2	
				Former Associate Associate Referral	1 32 7	7
				Black In HR	1	′
				Cable One recruiter	2	
				Career fair/Networking event - Other (not listed)	1	
				CareerBuilder	2	
				Facebook	1	
				Glassdoor	1 201 14	4
				Indeed LinkedIn		1
				Online Advertisement	4	
				ZipRecruiter	2	
				ZZ Other source not listed		4
Anniston, AL	Technical Care Specialist Trainee	2/8/2022	3/17/2022	Current Associate		1
				Former Associate		1
				Associate Referral Indeed		4 6
				ZipRecruiter		3
				ZZ Other source not listed		4
Anniston, AL	Technical Care Specialist Trainee	3/22/2022	3/28/2022	ZZ Other source not listed		4
Anniston, AL	Technical Support - Call Center	7/30/2021	9/29/2021	Former Associate	3 1	1

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hired
Alabama				Associate Referral	8	2
				CareerBuilder	3	1
				College/School job board - Other (not listed)	1	-
				Facebook	14	1
				Glassdoor	2	
				Indeed	117	12
				LinkedIn	3	
				Now Hiring Sign	1	
				Online Advertisement	6	1
Arkansas				ZZ Other source not listed	3	
Benton, AR	Business Account Executive	12/31/2020	9/17/2021	Associate Referral	1	
				Indeed	2	
				LinkedIn	1	
				Staffing agency	1	1
Benton, AR	Construction Technician	7/21/2021	8/30/2021	Facebook	1	
Dente AD	Contamina Constitution Management	4/24/2022	4/27/2022	Indeed	3	1
Benton, AR	Customer Service Manager	1/24/2022	4/27/2022	Current Associate	2 5	4
				Indeed LinkedIn	1	1
Benton, AR	Field Technician	4/27/2021	10/11/2021	Career fair/Networking event - Other (not listed)	1	
Denicon, / iii	Tield Teelinistan	., _ , ,	10, 11, 2021	Facebook	1	1
				Indeed	3	1
				Online Advertisement	1	
				ZZ Other source not listed	1	
Benton, AR	Field Technician	9/16/2021	4/4/2022	Former Associate	2	
				Associate Referral	1	
				Indeed	5	2
Benton, AR	Field Technician	10/26/2021	3/21/2022	Associate Referral	1	1
				Indeed	2	
				Now Hiring Sign	1	
		40/40/0004	4 /04 /0000	Online Advertisement	1	1
Benton, AR	Warehouse Technician	10/13/2021	1/31/2022	Indeed	4	1
Mabelvale, AR	Headend Technician	1/28/2022	3/31/2022	Current Associate	1	1
Mabelvale, AR	Headend Technician	2/1/2022	5/9/2022	Associate Referral Associate Referral	1 1	1
Arizona	rieddend rechnician	2/1/2022	3/3/2022	Associate Neierral		_
Cottonwood, AZ	Advance Technician	12/21/2021	12/30/2021	Associate Referral	1	1
Cottonwood, AZ	Advertising Sales Manager	11/22/2021	12/17/2021	Associate Referral	1	1
Cottonwood, AZ	Advertising Sales Manager	4/12/2022	4/27/2022	Current Employee	1	1
Cottonwood, AZ	Customer Service Representative	8/27/2021	9/15/2021	Current Employee	1	1
Cottonwood, AZ	Field Technician	10/13/2021	11/2/2021	Associate Referral	1	1
				Cable One recruiter	1	
Cottonwood, AZ	Field Technician	1/6/2022	2/23/2022	Indeed	2	
M* A7	Business Field Technicates	2/27/2022	2/0/2022	ZZ Other source not listed	1	1
Miami, AZ	Business Field Technician	2/27/2022 7/26/2021	3/8/2022	Current Associate Cable One recruiter	1 1	1 1
Miami, AZ	Field Technician	7/26/2021	9/1/2021	Indeed	1	1
Miami, AZ	Field Technician	8/9/2021	9/15/2021	Indeed	5	1
Miami, AZ	Field Technician	11/16/2021	1/10/2022	Associate Referral	2	-
, /	Tield Teelinistan	11, 10, 2021	2, 20, 2022	Indeed	2	1
				LinkedIn	1	
Miami, AZ	Field Technician	2/17/2022	3/11/2022	Indeed	2	1
Miami, AZ	Field Technician	3/8/2022	4/4/2022	Cable One recruiter	1	1
Phoenix, AZ	Accountant	2/12/2021	9/29/2021	Indeed	1	
				LinkedIn	2	
				Online Advertisement	1	
Phoenix, AZ	Accountant II	11/17/2021		Staffing agency	1	1
Phoenix, AZ	Accountant II	11/24/2021	6/3/2022	Indeed	5	
Dhanin AZ	Assessment II	C 1 C 2 C	7/25/2225	LinkedIn	2	
Phoenix, AZ	Accountant II	6/16/2022		Agency	1	
Phoenix, AZ Phoenix, AZ	Accounting Manager	8/25/2021		LinkedIn	1	1
Phoenix, AZ	Accounting Manager	11/5/2021	3/24/2022	Associate Referral LinkedIn	1 1	1
Phoenix, AZ	Accounting Manager, Capital, Fixed Assets and Leasing	7/8/2021	10/18/2021	Associate Referral	1	1
THOCHIN, ME	Accounting Manager, capital, Fixed Assets and Ecasing	7,0,2021	10/10/2021	Cable One recruiter	1	-
				Indeed	2	
				Staffing agency	1	
				ZZ Other source not listed	1	
Phoenix, AZ	Accounting Manager, Programming	2/3/2022	3/15/2022	LinkedIn	1	
		•		Staffing agency	1	1
Phoenix, AZ	Application Analyst - Billing	9/22/2021	10/26/2021	Current Associate	1	1
	Application Specialist I - Billing	10/22/2021	11/3/2021	Associate Referral	1	1
Phoenix, AZ	Approacion specialist.		11/15/2021	Current Accociate	3	1
Phoenix, AZ Phoenix, AZ	BI Analyst II	8/19/2021		Current Associate	3	
Phoenix, AZ Phoenix, AZ	BI Analyst II BI Systems Analyst I	8/19/2021	11/15/2021	Current Associate	1	1
Phoenix, AZ Phoenix, AZ Phoenix, AZ	BI Analyst II BI Systems Analyst I Building Maintenance/Logistics Support Assistant I	8/19/2021 3/18/2022	11/15/2021 5/3/2022		1 1	1
Phoenix, AZ Phoenix, AZ	BI Analyst II BI Systems Analyst I	8/19/2021	11/15/2021	Current Associate Associate Referral Current Associate	1 1 1	1 1
Phoenix, AZ Phoenix, AZ Phoenix, AZ	BI Analyst II BI Systems Analyst I Building Maintenance/Logistics Support Assistant I	8/19/2021 3/18/2022	11/15/2021 5/3/2022	Current Associate Associate Referral	1 1	1

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed Hired
Arizona				la deced	2
				Indeed	2 1
Phoenix, AZ	Business Analyst I	0/0/2021	11/10/2021	Online Advertisement Current Associate	2 1
Phoenix, AZ	Business Analyst I		11/10/2021	Current Associate	1 1
Phoenix, AZ	Business Care Specialist		10/21/2021	Associate Referral	1 1
Phoenix, AZ	Business Care Specialist		10/13/2021	Associate Referral	2
1 110011111, 7 12	business cure openiumse	,,13,2021	10, 10, 2021	Indeed	2 1
Phoenix, AZ	Business Care Specialist	9/22/2021	11/16/2021	Indeed	5 1
Phoenix, AZ	Business Care Specialist	1/20/2022		ZZ Other source not listed	1 1
Phoenix, AZ	Business Fulfillment Specialist	11/23/2021	3/2/2022	Associate Referral	2
				LinkedIn	2
				ZZ Other source not listed	1 1
Phoenix, AZ	Business Implementation Manager	8/2/2021	11/8/2021	Current Associate	3 1
				Associate Referral	1
Phoenix, AZ	Business Implementation Manager	3/8/2022	4/11/2022	Current Associate	1 1
Phoenix, AZ	Business Implementation Specialist	9/17/2021	1/11/2022	Associate Referral	1
				LinkedIn	1
Phoenix, AZ	Business Intelligence Engineer I	8/9/2021		Associate Referral	2 1
Phoenix, AZ	Business Sales Representative (Outbound Call Center)	6/2/2021	8/31/2021	Associate Referral	4 1
Di	During Contains Applicat	0/5/2024	44/24/2024	Indeed	2 1
Phoenix, AZ	Business Systems Analyst	8/5/2021	11/24/2021	Current Associate	4 1
				Associate Referral	1 1
Dhaarin A7	Dunings Contains Analyst	1/11/2022	2/0/2022	Indeed	3 1
Phoenix, AZ	Business Systems Analyst	1/11/2022	2/8/2022	Former Associate Associate Referral	1 1
Phoenix, AZ	Commercial Network Engineer I	10/14/2021	1/13/2022	Current Associate	2
FIIOEIIIX, AZ	Commercial Network Engineer 1	10/14/2021	1/13/2022	Associate Referral	1 1
Phoenix, AZ	Commercial Network Engineer I	5/4/2022	7/26/2022	Glassdoor	1
Phoenix, AZ	Commercial Network Engineer I	5/26/2022	7/26/2022	Current Associate	1
Phoenix, AZ	Commercial Network Engineer I	6/7/2022	7/26/2022	Current Associate	1
Phoenix, AZ	Communications Specialist	12/9/2021	2/15/2022	Associate Referral	1
,		, _,	_,,	Indeed	1
				ZipRecruiter	1 1
				ZZ Other source not listed	1
Phoenix, AZ	Core Engineering Manager	11/29/2021	2/22/2022	Associate Referral	1 1
Phoenix, AZ	CPE Engineer I	2/11/2022	4/21/2022	Current Associate	5 1
				Associate Referral	2
Phoenix, AZ	Customer Experience Analyst	2/28/2022	4/11/2022	Current Associate	1 1
Phoenix, AZ	Customer Service Specialist, Business Care	6/4/2021	9/2/2021	Associate Referral	3
				Best Companies AZ	1
				CareerBuilder	1
				Indeed	1
				LinkedIn	1 1
				Staffing agency	1
				ZZ Other source not listed	2
Phoenix, AZ	Cyber Security Engineer I	11/22/2021	1/31/2022	Current Associate	1
				Associate Referral	1 1
		0/7/0004	40/7/0004	LinkedIn	1
Phoenix, AZ	Data Specialist	9/7/2021	12/7/2021	Current Associate	2
				Associate Referral	1 1
				Best Companies AZ Indeed	3 1
				LinkedIn	3
Phoenix, AZ	Data Specialist	12/13/2021	5/3/2022	Indeed	4
THOCHIA, AZ	Data Specialist	12/13/2021	3/3/2022	LinkedIn	3 1
				ZZ Other source not listed	1
Phoenix, AZ	Desktop Support Specialist	8/9/2021	10/19/2021	Associate Referral	2
,		-,-,		College/School job board - ASU	1
				Indeed	9
				LinkedIn	8 1
Phoenix, AZ	Digital Copywriter II	8/26/2021	9/24/2021	Current Associate	1 1
Phoenix, AZ	Digital Media Sales Consultant	4/16/2021	2/28/2022	Former Associate	1
				Associate Referral	3 1
				ZZ Other source not listed	1
Phoenix, AZ	Director Billing Services	11/4/2021	12/14/2021	Current Associate	2 1
				LinkedIn	1
Phoenix, AZ	Director Development & Training	5/21/2021	3/28/2022	Current Associate	1
				LinkedIn	1
Phoenix, AZ	Director Division Engineering - CLOSING TBD	1/21/2022	5/3/2022	Current Associate	1 1
Phoenix, AZ	Director of Accounting – Special Projects & Integration	3/21/2022	4/27/2022	ZZ Other source not listed	1 1
Phoenix, AZ	Director of Business Intelligence		11/15/2021	Current Associate	1 1
Phoenix, AZ	Director of OSP Design	6/19/2021	9/14/2021	Current Associate	2 1
				Associate Referral	1
				Cable One recruiter	1
				Indeed	2
Dhooniy 47	Director Access Engineering	2/0/2022	4/12/2022	LinkedIn	2
Phoenix, AZ Phoenix, AZ	Director, Access Engineering Director, Core Engineering	2/9/2022	4/12/2022 4/6/2022	Current Associate Associate Referral	2 1 1 1
Phoenix, AZ	Director, Core Engineering Diversity, Equity, and Inclusion Lead	2/23/2022 1/27/2022	5/3/2022	Indeed	14 1
. Hoelin, AL	S. C. Sity, Equity, and metasion Lead	1,21,2022	3,3,2022		14 1

Location Arizona	Opportunity Title	Post Date	Close Date	Source	Interviewed Hir	ired
Alizolia				LinkedIn	5	
Phoenix, AZ	Division Vice President - SouthCentral Division	11/15/2021	12/27/2021	Current Associate	8	1
Phoenix, AZ	DOCSIS Engineer	9/9/2021	10/18/2021	Cable One recruiter Current Associate	1 2	1
Phoenix, AZ	DOCSIS Engineer II	11/19/2021	2/8/2022	Indeed Current Associate	1 3	1
	· ·			Staffing agency	1	1
Phoenix, AZ	DOCSIS Engineering Manager	6/6/2021	9/8/2021	Former Associate LinkedIn	1 1	1
Phoenix, AZ	Enterprise Business Support Specialist	9/13/2021	11/4/2021	Current Associate Associate Referral	4 1	1
Phoenix, AZ	Executive Assistant	0/12/2021	10/25/2021	Cable One recruiter Associate Referral	1 1	
Prideriix, AZ	Executive Assistant	8/12/2021	10/25/2021	Indeed	1	
				LinkedIn	2	1
Phoenix, AZ	Executive Assistant	2/25/2022	2/28/2022	ZipRecruiter Former Associate	1 1	1
Phoenix, AZ	Executive Assistant Executive Recruiter & Talent Acquisition Project Manager	2/24/2022	3/8/2022	ZZ Other source not listed	1	1
Phoenix, AZ	Experience Assurance Analyst	1/7/2022	2/8/2022	Current Associate	8	1
Dhamir A7	Francisco Paris Constallati	2/40/2022	2/24/2022	Associate Referral	1	
Phoenix, AZ	Experience Design Specialist I	2/10/2022	3/21/2022	Current Associate LinkedIn	2 1	1
Phoenix, AZ	Facilities Supervisor	3/29/2022	5/3/2022	Associate Referral	1	1
Phoenix, AZ	Field Operations Manager	11/16/2021	2/8/2022	Current Associate	4	1
				Associate Referral	2	
Phoenix, AZ	Financial Analyst, Revenue Assurance	6/25/2021	9/14/2021	Online Advertisement Current Associate	1 1	1
7 110c1111/1/12	Thansar maryst, neverae rissarance	0, 23, 2022	3,11,2021	Indeed	1	-
				LinkedIn	1	
Db 2 - 47	Haladad Cardalla	44/47/2024	2/4/2022	ZZ Other source not listed	1	
Phoenix, AZ Phoenix, AZ	Helpdesk Specialist Helpdesk Specialist	11/17/2021 12/28/2021	2/4/2022 3/4/2022	Current Associate Current Associate	1 1	1
Phoenix, AZ	Helpdesk Specialist	5/23/2022	7/13/2022	Current Associate	1	-
Phoenix, AZ	Inbound Sales Center Supervisor	2/3/2022	2/18/2022	Current Associate	3	1
		. /5 /2.22	. / /0.000	Associate Referral	1	
Phoenix, AZ	Inbound Sales Representative	4/6/2022	4/14/2022	Current Associate Indeed	4 6	
				LinkedIn	2	
				ZZ Other source not listed	1	
Phoenix, AZ	Inbound Sales Representative	4/19/2022	4/26/2022	ZZ Other source not listed	1	1
Phoenix, AZ	In-Bound Sales Representative	12/6/2021	2/2/2022	Current Associate Former Associate	3 1	1
				Associate Referral	8	3
				Cable One recruiter	3	1
				College/School job board - ASU Facebook	1	1
				Indeed	37	
				LinkedIn	1	
				ZZ Other source not listed	1	
Phoenix, AZ	Industrial Engineer I	5/19/2021		Indeed LinkedIn	1 2	1
Phoenix, AZ Phoenix, AZ	Industrial Engineer I Industrial Engineer I or II	5/19/2021 8/19/2021	9/25/2021 11/2/2021	Indeed	1	1
Phoenix, AZ	Information Security Engineer I		11/10/2021	Current Associate	1	1
				Associate Referral	1	
				LinkedIn Monster	1	
Phoenix, AZ	Information Security GRC Analyst II	3/25/2022	5/9/2022	Current Associate	1	
				Associate Referral	1	
Dhaanin A7	ID Fasinasa	2/11/2022	4/5/2022	Indeed	2	1
Phoenix, AZ Phoenix, AZ	IP Engineer IP Internet Protocol Engineer I	2/11/2022 2/11/2022	4/5/2022 5/16/2022	Associate Referral Current Associate	2	1
,	5	, ,	-, -, -	Associate Referral	1	
				Indeed	1	
Phoenix, AZ	IP Internet Protocol Engineer II	8/30/2021	10/25/2021	LinkedIn Current Associate	1 2	1
Phoenix, AZ	IP Specialist - Internet Protocol Specialist I	6/28/2021		Current Associate Current Associate	1	1
				DES/State Employment Agency	1	
Phoenix, AZ	IP Specialist - Internet Protocol Specialist I		1/25/2022	Cable One recruiter	1	1
Phoenix, AZ Phoenix, AZ	Lead Accounts Payable Representative Lead Accounts Payable Representative	11/10/2021 3/29/2022	11/30/2021 4/27/2022	Current Associate Former Associate	1 1	1 1
Phoenix, AZ	Lead In-Bound Sales Representative	12/6/2021	3/2/2022	Current Associate	3	-
				Indeed	1	
Phoenix, AZ	Lead In-Bound Sales Representative	2/21/2022	4/7/2022	Current Associate	1	1
Phoenix, AZ	Lead IP Specialist Engineer	11/5/2021	1/25/2022	Staffing agency ZZ Other source not listed	1 1	1
Phoenix, AZ	Manager Software Engineering	2/18/2022	5/16/2022	Current Associate	3	1
Dhaari A7	Madestine Consider	0/6/225	10/14/2221	LinkedIn	1	
Phoenix, AZ	Marketing Specialist	8/6/2021	10/14/2021	Current Associate Associate Referral	2	1
					=	

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed Hired
Arizona				Indeed	1
				LinkedIn	1
Phoenix, AZ	Network Engineer - Core Engineering	8/30/2021	3/16/2022	Current Associate	4 1
				Associate Referral	2
				Cable One recruiter	1
				Indeed	1
Phoenix, AZ	Network Operations (NOC) Supervisor	11/9/2021	2/22/2022	Associate Referral	1 1 2 1
Phoenix, AZ	Network Operations Specialist I	1/4/2022	5/16/2022	Current Associate Indeed	2 1 1
Phoenix, AZ	Network Security Engineer II	11/11/2021	3/29/2022	Cable One recruiter	1 1
		,,	0, =0, =0==	Staffing agency	1
Phoenix, AZ	NOC Analyst I	10/14/2021	1/7/2022	CareerBuilder	1
				Indeed	5 1
				LinkedIn	6
				Online Advertisement	1
Dhooniy A7	Outhound Calos Representative	9/24/2021	10/4/2021	Professional organization - Other (not listed)	1 1 1
Phoenix, AZ Phoenix, AZ	Outbound Sales Representative Outbound Sales Representative	12/6/2021	1/31/2022	Former Associate Current Associate	1 1
i iloellix, Az	Outbound Sales Representative	12/0/2021	1/31/2022	Associate Referral	1
				Indeed	7
				LinkedIn	1
				Online Advertisement	1
Phoenix, AZ	Payroll Manager	6/20/2022	7/5/2022	Indeed	1
				Indeed	1
Phoenix, AZ	Product Specialist I-Phone	8/30/2021	9/27/2021	Associate Referral	1 1
Phoenix, AZ	Project Coordinator	11/16/2021	2/8/2022	Current Associate	4 1
				Glassdoor	1
				Indeed LinkedIn	15 2
Phoenix, AZ	Project Manager I - PMO	11/23/2021	1/31/2022	Current Associate	2 1
THOCHIA, TE	1 Toject Manager 1 T MO	11/25/2021	1/31/2022	Associate Referral	2
				Cable One recruiter	1
Phoenix, AZ	Regional Controller - (Director)	1/13/2022	4/4/2022	Current Associate	1
				Indeed	1
Phoenix, AZ	Retention Representative	12/6/2021	1/31/2022	Associate Referral	3 1
				CareerBuilder	1
				Facebook	2
				Indeed	24 1
Phoenix, AZ	Detention Depresentative	E /0/2022	6/2/2022	LinkedIn Corporate Website	2 1
PHOEIIIX, AZ	Retention Representative	5/9/2022	6/2/2022	Corporate Website Indeed	1
				LinkedIn	1
Phoenix, AZ	Sales Enablement Operations Analyst	3/18/2022	4/14/2022	Current Associate	5 1
Phoenix, AZ	Salesforce Administrator	6/16/2021	9/17/2021	Glassdoor	1
				Indeed	1 1
Phoenix, AZ	Salesforce Developer I	9/22/2021	4/6/2022	Indeed	1
				LinkedIn	1
Phoenix, AZ	Salesforce Developer II	4/6/2022	4/21/2022	Cable One recruiter	1 1
Phoenix, AZ	Senior Accountant	8/31/2021	10/18/2021	Professional organization - Other (not listed)	1
Phoonix A7	Senior Accountant	3/2/2022	3/9/2022	Staffing agency	2 1 1 1
Phoenix, AZ Phoenix, AZ	Senior Accountant Senior Accountant - Fixed Assets		3/3/2022	Staffing agency Former Associate	1 1
Phoenix, AZ	Senior Accountant - Fixed Assets	5/17/2022		Associate Referral	1 1
Phoenix, AZ	Senior Accountant - Programming	9/7/2021	3/8/2022	Indeed	2
,	G G			LinkedIn	1
				ZZ Other source not listed	1 1
Phoenix, AZ	Senior Director, Construction	2/23/2022	4/21/2022	Former Associate	1
Phoenix, AZ	Senior Financial Reporting Analyst	9/7/2021	5/3/2022	Former Associate	1
		/ /		LinkedIn	1
Phoenix, AZ	Senior Indirect Tax Accountant	12/21/2021	1/4/2022	Staffing agency	1 1
Phoenix, AZ	Senior Software Quality Assurance Engineer	2/4/2022	3/8/2022	Cable One recruiter Indeed	1 2
Remote AZ	Senior Talent Management Consultant	8/1/2022	8/31/2022	LinkedIn	1
Phoenix, AZ	Server Support Specialist I	10/13/2021	5/2/2022	Current Associate	1 1
		,,	5, 2, 2522	Associate Referral	1
				Indeed	3
				LinkedIn	2
Phoenix, AZ	Server Support Specialist II	10/12/2021	2/15/2022	Current Associate	1 1
			- 1- 1	Indeed	3
Phoenix, AZ	Small Business Support Specialist	2/7/2022	3/9/2022	Current Associate	11 8
Dhoon: 47	Social Modia Manazza	0/7/2021	12/7/2024	Associate Referral	1
Phoenix, AZ	Social Media Manager	9/7/2021	12/7/2021	Facebook	1
				Indeed LinkedIn	1 3 1
Phoenix, AZ	Social Media Specialist Intern	8/17/2021	9/21/2021	Associate Referral	1
	22.2. Media openians mem	0,17,2021	3,21,2021	Indeed	2
Phoenix, AZ	Software Engineer I	10/12/2021	4/5/2022	Current Associate	2 1
				Associate Referral	1
				Best Companies AZ	1

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed Hired
Arizona				Callage (Cabaciliah haard ACII	1
				College/School job board - ASU	1
Dhaarin A7	Coffeens Faciness L. IT	11/16/2021	2/16/2022	LinkedIn	6
Phoenix, AZ	Software Engineer I - IT	11/16/2021	3/16/2022	Current Associate	2
				Associate Referral	1 1
				College/School job board - Handshake	1
Db	Coft and England IT	4/5/2022	F /4 C /2022	Indeed	1
Phoenix, AZ	Software Engineer I - IT	4/5/2022	5/16/2022	Associate Referral	1 1
		44/00/0004	4 /4 0 /0 000	Indeed	1
Phoenix, AZ	Software Specialist I	11/23/2021	1/19/2022	Associate Referral	1 1
Phoenix, AZ	Software Specialist I	4/5/2022	5/16/2022	Associate Referral	2 1
		40/0/004	4 /0 /0000	LinkedIn	2
Phoenix, AZ	Sr Director Plant Engineering	12/9/2021	1/3/2022	Current Associate	1 1
Phoenix, AZ	Sr. Revenue Accounting Manager	1/6/2022	4/12/2022	Staffing agency	1 1
Phoenix, AZ	Systems Analyst II	10/12/2021	2/21/2022	Indeed	1
				LinkedIn	1
				ZZ Other source not listed	1 1
Prescott, AZ	Advance Technician		10/20/2021	Current Employee	2 1
Prescott, AZ	Business Account Executive II	5/19/2021	9/10/2021	Associate Referral	1
				Indeed	1
				LinkedIn	1
				ZZ Other source not listed	1 1
Prescott, AZ	Business Sales Manager	2/17/2022	4/8/2022	Current Employee	2 1
				Indeed	2
Prescott, AZ	Field Technician	9/21/2021	10/15/2021	Associate Referral	2
				Indeed	1
				Online Advertisement	1
Prescott, AZ	Field Technician	10/21/2021	11/18/2021	Associate Referral	1
Remote AZ	Director FP&A	8/8/2022	9/1/2022	LinkedIn	1
Remote AZ	Director FP&A	7/4/2022	9/1/2022	Corporate Website	1
Remote AZ	Director FP&A	7/15/2022	9/1/2022	Indeed	1
Remote AZ	Director FP&A	7/26/2022	9/1/2022	LinkedIn	1
Remote AZ	Inbound Sales Representative	5/24/2022	6/2/2022	Current Associate	1 1
Remote AZ	Internal Audit Intern	5/4/2022	6/8/2022	Indeed	1 1
Remote AZ	Internal Audit Intern	5/11/2022	6/8/2022	Education Institution -> College/University	1 1
Remote AZ	Internal Audit Intern	5/17/2022	6/8/2022	Indeed	1 1
Remote AZ	Senior Talent Management Consultant	8/1/2022	8/31/2022	LinkedIn	1
Remote AZ	Technical Care Center Specialist	6/6/2022	7/13/2022	Agency	1
Remote AZ	Technical Care Center Specialist	6/7/2022	7/13/2022	Associate Referral	1
Remote AZ	recinical care center specialist	0/1/2022	7/13/2022	Corporate Website	2
				Associate Referral	1
				Corporate Website	2
				•	1
Dameta 47	Tankainal Cara Cantau Canadalist	c /o /2022	7/12/2022	Cable One Recruiter	
Remote AZ	Technical Care Center Specialist	6/9/2022	7/13/2022	Indeed	2
Remote AZ	Technical Care Center Specialist	6/9/2022	8/8/2022	Associate Referral	1
				Indeed	4
	T 1 10 0 1 1 1 1 1 1	5/40/2022	= /4.0 /0.000	Glassdoor	1
Remote AZ	Technical Care Center Specialist	6/10/2022	7/13/2022	Corporate Website	1
Remote AZ	Technical Care Center Specialist	6/10/2022	8/8/2022	Indeed	2
Remote AZ	Technical Care Center Specialist	6/11/2022	7/13/2022	Associate Referral	1
Remote AZ	Technical Care Center Specialist	6/11/2022	8/8/2022	Indeed	1
Remote AZ	Technical Care Center Specialist	6/12/2022	8/8/2022	Corporate Website	1
				Facebook	1
Remote AZ	Technical Care Center Specialist	6/13/2022	8/8/2022	Indeed	1
				Career Builder	1
Remote AZ	Technical Care Center Specialist	6/14/2022	8/8/2022	Indeed	1
				Agency	1
Remote AZ	Technical Care Center Specialist	6/15/2022	7/13/2022	Glassdoor	1
				Corporate Website	1
				Zip Recruiter	1
Remote AZ	Technical Care Center Specialist	6/15/2022	8/8/2022	Facebook	1
Remote AZ	Technical Care Center Specialist	6/16/2022	8/8/2022	Indeed	1
Remote AZ	Technical Care Center Specialist	6/17/2022	7/13/2022	Associate Referral	1
Remote AZ	Technical Care Center Specialist	6/17/2022	8/8/2022	Corporate Website	1
Remote AZ	Technical Care Center Specialist	6/20/2022	8/8/2022	Indeed	1
Remote AZ	Technical Care Center Specialist	6/21/2022	7/13/2022	Corporate Website	1
Remote AZ	Technical Care Center Specialist	6/21/2022	8/8/2022	Indeed	1
Remote AZ	Technical Care Center Specialist	6/22/2022	7/13/2022	Associate Referral	10
Remote AZ	Technical Care Center Specialist	6/22/2022	8/8/2022	Indeed	1
Remote AZ	Technical Care Center Specialist Technical Care Center Specialist	6/23/2022	8/8/2022	Indeed	2
	.com.car care center specialist	0/23/2022	5, 5, 2022	Agency	1
Remote AZ	Technical Care Center Specialist	6/24/2022	8/8/2022	Indeed	3
Remote AZ	Technical Care Center Specialist Technical Care Center Specialist	6/27/2022	8/8/2022	Indeed	1
	·				1
Remote AZ	Technical Care Center Specialist	6/28/2022	8/8/2022	Indeed	1
Remote AZ	Technical Care Center Specialist	6/30/2022	8/8/2022	Facebook	
Remote AZ	Technical Care Center Specialist	7/1/2022	8/8/2022	Corporate Website	1
Remote AZ	Technical Care Center Specialist	7/7/2022	8/8/2022	LinkedIn	1
Remote AZ	Technical Care Center Specialist	7/11/2022	8/8/2022	Indeed	2
	Technical Care Center Specialist	7/13/2022	8/8/2022	Associate Referral	1
Remote AZ Remote AZ	Technical Care Center Specialist	7/14/2022	7/13/2022	Current Associate	1

Location Arizona	Opportunity Title	Post Date	Close Date	Source	Interviewed Hired
Remote AZ	Technical Care Center Specialist	7/14/2022	8/8/2022	Associate Referral	1
Remote AZ	Technical Care Center Specialist	7/15/2022	8/8/2022	Past Associate	1
	•				1
Remote AZ	Technical Care Spec Train-3	6/22/2022	7/18/2022	Indeed	
Show Low, AZ	Advance Technician	9/7/2021	9/28/2021	Current Associate	1 1
Show Low, AZ	Business Account Executive	6/16/2021	1/31/2022	Current Associate	1
				Facebook	1
				Indeed	4 1
				LinkedIn	2
Show Low, AZ	Field Technical Supervisor	3/28/2022	4/20/2022	Current Associate	3 1
		- / /	- / /	Associate Referral	1
Show Low, AZ	Field Technician	6/23/2021	9/30/2021	Former Associate	1 1
				Associate Referral	1
				Facebook	1
				Indeed	1
		44/0/0004	40/07/0004	TV Commercial	1
Show Low, AZ	Field Technician	11/8/2021	12/27/2021	Facebook	1
				Indeed	2
				LinkedIn	1
				ZZ Other source not listed	1 1
lowa	Contamo Con in December 1	0/40/2024	40/44/2024	Constant Associate	4 2
Sioux City, IA	Customer Service Representative		10/11/2021	Current Associate	4 2
Sioux City, IA	Field Technician	//1/2021	10/11/2021	Associate Referral	2
				Facebook	1
				Indeed	8
		- /- /		LinkedIn	1 1
Sioux City, IA	Seasonal Field Tech - Drop Bury	3/7/2022	4/25/2022	Former Associate	1 1
Idaho		4/5/0000	. /27 /2022		
Boise, ID	Advertising Sales Manager	4/5/2022	4/27/2022	Current Employee	1 1
Boise, ID	Advertising Sales Specialist	6/25/2021	10/1/2021	Indeed	1
		0/0/0004	10/0/0001	ZZ Other source not listed	1 1
Boise, ID	Business Account Executive	8/9/2021	10/8/2021	Glassdoor	1 1
Boise, ID	Business Account Executive	9/17/2021	1/4/2022	Current Employee	1 1
Boise, ID	Customer Service Representative	8/27/2021	10/20/2021	Current Employee	1
				DES/State Employment Agency	1
				Indeed	4
				ZipRecruiter	1
Boise, ID	Digital Media Sales Consultant	11/22/2021	1/24/2022	LinkedIn	1 1
Boise, ID	Digital Media Sales Coordinator	7/9/2021	1/6/2022	Indeed	2
				LinkedIn	3
				Online Advertisement	1 1
Boise, ID	Field Technician	7/13/2021	10/15/2021	Associate Referral	3
				Indeed	6 2
				LinkedIn	1
				Military organization - Hire Heroes	1
				TV Commercial	1
Boise, ID	Field Technician	8/16/2021	10/18/2021	Associate Referral	1 1
				Indeed	3
				LinkedIn	1
Boise, ID	Field Technician	9/22/2021	1/3/2022	CareerBuilder	1
				Indeed	7 1
				Online Advertisement	1
				ZZ Other source not listed	1
Boise, ID	Field Technician	10/6/2021	2/9/2022	Cable One recruiter	1
				Indeed	4
				LinkedIn	1
				Online Advertisement	1
				ZZ Other source not listed	1 1
Boise, ID	Field Technician	11/16/2021	3/15/2022	Former Employee	1 1
,			, ,	Cable One recruiter	3
				Indeed	2
				ZZ Other source not listed	1
Boise, ID	Field Technician	1/18/2022	3/25/2022	Associate Referral	1
,		, .,	-, -, -	Cable One recruiter	1 1
Boise, ID	Recruiter - Temporary/Contractor	6/29/2021	10/6/2021	Indeed	1
,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	., .,	.,.,	LinkedIn	1
				Facebook	1
				Indeed	5
				Indeed LinkedIn	5 2
Boise, ID	Talent Acquisition Specialist	10/26/2021	10/26/2021	LinkedIn ZZ Other source not listed	2
Boise, ID Idaho Falls. ID	Talent Acquisition Specialist Customer Service Representative		10/26/2021 10/25/2021	LinkedIn ZZ Other source not listed Current Employee	2 2 1 1 1
Boise, ID Idaho Falls, ID	Talent Acquisition Specialist Customer Service Representative		10/26/2021 10/25/2021	LinkedIn ZZ Other source not listed Current Employee Associate Referral	2 2 1 1 1 2 2
Idaho Falls, ID	Customer Service Representative	8/27/2021	10/25/2021	LinkedIn ZZ Other source not listed Current Employee Associate Referral Indeed	2 2 1 1 1 2 2 4 1
			10/25/2021	LinkedIn ZZ Other source not listed Current Employee Associate Referral Indeed Current Employee	2 2 1 1 1 2 2 4 1 1 1
Idaho Falls, ID	Customer Service Representative	8/27/2021	10/25/2021	LinkedIn ZZ Other source not listed Current Employee Associate Referral Indeed Current Employee Associate Referral	2 2 1 1 1 2 2 4 1 1 1 3
Idaho Falls, ID	Customer Service Representative	8/27/2021	10/25/2021	LinkedIn ZZ Other source not listed Current Employee Associate Referral Indeed Current Employee Associate Referral Indeed	2 2 1 1 1 2 2 4 1 1 1 3
Idaho Falls, ID Idaho Falls, ID	Customer Service Representative Field Technician	8/27/2021 7/26/2021	10/25/2021	LinkedIn ZZ Other source not listed Current Employee Associate Referral Indeed Current Employee Associate Referral Indeed LinkedIn	2 2 1 1 1 2 2 4 1 1 1 3 1 2 1
Idaho Falls, ID	Customer Service Representative	8/27/2021	10/25/2021	LinkedIn ZZ Other source not listed Current Employee Associate Referral Indeed Current Employee Associate Referral Indeed LinkedIn Glassdoor	2 2 1 1 1 2 2 2 4 1 1 1 3 1 2 1 1 1
Idaho Falls, ID Idaho Falls, ID	Customer Service Representative Field Technician	8/27/2021 7/26/2021	10/25/2021	LinkedIn ZZ Other source not listed Current Employee Associate Referral Indeed Current Employee Associate Referral Indeed LinkedIn	2 2 1 1 1 2 2 4 1 1 1 3 1 2 1

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed Hired	i
Idaho		0 /00 /0004	44 /45 /2024			
Idaho Falls, ID	Field Technician		11/15/2021	Indeed	1 1	
Idaho Falls, ID	Field Technician	10/26/2021	3/24/2022	Indeed	6 1	1
				LinkedIn	1	
Idaho Falls, ID	Field Technician	12/21/2021	4/11/2022	Indeed	1 1	1
Lewiston, ID	Customer Service Manager	12/28/2021	3/25/2022	Current Associate	1	
				Indeed	4	
				LinkedIn	1	
				ZZ Other source not listed	1 1	1
Lewiston, ID	Field Technician	7/8/2021	9/16/2021	Facebook	1	
				Indeed	1 1	1
				LinkedIn	1	
Lewiston, ID	Field Technician	9/14/2021	10/9/2021	Facebook	1 1	
Lewiston, ID	Field Technician		11/22/2021	Indeed	1 1	1
Lewiston, ID	Field Technician	11/29/2021	4/18/2022	Former Associate	1	
				Cable One recruiter	1	
				CareerBuilder	1	
				Indeed	9 1	1
				LinkedIn	1	
Lauriata a ID	Tack size! One setions Manager	10/10/2021	1/21/2022	ZipRecruiter	1	1
Lewiston, ID	Technical Operations Manager	10/18/2021	1/31/2022	Current Associate Associate Referral	4 1	1
					1 1	
				Indeed LinkedIn	1	
					1	
Nampa, ID	Administrative Assistant	11/0/2021	12/0/2021	ZZ Other source not listed	4 1	1
напіра, ір	Autililistrative Assistant	11/8/2021	12/8/2021	Current Employee Indeed	1	1
				LinkedIn	2	
Nampa, ID	Administrative Support	1/28/2022	2/15/2022	Current Employee	1 1	1
Nampa, ID	Advance Technician	8/27/2021		Current Employee	1 1	
Nampa, 10	Advance reclinician	6/2//2021	3/22/2021	Current Employee	2 1	
				Associate Referral	1	-
Nampa, ID	Construction Coordinator	1/31/2022	3/14/2022	Current Employee	1 1	1
Nampa, ID	Field Technician	7/27/2021		Associate Referral	3	-
Nampa, 15	Tield Technician	7/27/2021	3/30/2021	Facebook	2	
				Indeed	5 2	2
				LinkedIn	3 1	
				Now Hiring Sign	1	-
				ZZ Other source not listed	1	
Nampa, ID	Field Technician	8/9/2021	2/7/2022	Former Employee	1	
		-,-,	_, . ,	Associate Referral	8 1	1
				Cable One recruiter	4	-
				CareerBuilder	2	
				Glassdoor	1	
				Indeed	24 2	2
				LinkedIn	3 1	
				Military organization - Hire Heroes	1	
				Now Hiring Sign	1	
				Online Advertisement	3	
				Professional organization - Other (not listed)	1	
				ZZ Other source not listed	2	
Nampa, ID	Field Technician	9/14/2021	4/11/2022	Former Employee	1	
				Associate Referral	1 1	1
				Cable One recruiter	7 1	1
				Career fair/Networking - Vet Talks Event	1	
				College/School job board - Commmunity College	1	
				Indeed	4	
				LinkedIn	1	
				Online Advertisement	2	
Nampa, ID	Field Technician	10/6/2021	4/25/2022	Associate Referral	3	
				Cable One recruiter	1	
				Indeed	5 1	1
				Now Hiring Sign	1	
				Online Advertisement	2	
		4 /42 /2222	. / . /	ZZ Other source not listed	1	
Nampa, ID	Senior General Manager	1/13/2022	4/1/2022	Cable One recruiter	2 1	1
Names ID	Warshausa Tashnisia	40/4/2021	11/17/2024	LinkedIn	2	1
Nampa, ID	Warehouse Technician		11/17/2021	Current Employee		1
Pocatello, ID	Customer Service Representative	0/2//2021	10/25/2021	Associate Referral		1
				Indeed LinkedIn	10 1	
				ZZ Other source not listed	2 1	1
Pocatello, ID	Field Technician	7/26/2021	9/27/2021	Associate Referral	1	-
i ocatello, ID	rea recinican	//20/2021	3/2//2021	Indeed		1
Pocatello, ID	Field Technician	8/27/2021	9/30/2021	Indeed	1 1	
Pocatello, ID	Field Technician	11/8/2021	1/4/2022	Associate Referral	1	-
. Jeateno, ID	c.a . commoun	11/0/2021	1, 7, 2022	Indeed	1	
				LinkedIn		1
Twin Falls, ID	Digital Media Sales Consultant	10/7/2021	1/31/2022	LinkedIn		1
Twin Falls, ID	Field Technician	1/14/2022	3/8/2022	Associate Referral	1 1	
, -		,,	,			

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed Hired
Idaho				Indeed	2
				Staffing agency	1
				ZZ Other source not listed	1
West Valley, ID	Business Account Executive	5/27/2022	6/3/2022	Associate Referral	1
West Valley, ID	Customer Service Representative	5/31/2022	7/19/2022	Indeed	1
West Valley, ID	Customer Service Representative	6/7/2022	7/19/2022	Corporate Website	1
West Valley, ID	Customer Service Representative	6/15/2022	7/19/2022	Glassdoor	1
West Valley, ID	Customer Service Representative	6/16/2022 6/21/2022	7/19/2022 7/19/2022	Job Fair Corporate Website	1 1
West Valley, ID West Valley, ID	Customer Service Representative Field Technician	8/1/2022	8/30/2022	Associate Referral	2
West Valley, ID	Field Technician	8/2/2022		TV Commercial	1
West Valley, ID	Field Technician	8/23/2022	8/30/2022	Associate Referral	1
West Valley, ID	McCall Technician posting	8/4/2022	8/17/2022	Associate Referral	1
Illinois					
Eldorado, IL	Clearwave Fiber Construction Technician I	1/17/2022	4/18/2022	Associate Referral	7
				Cable One recruiter	1
				Facebook	2
				Indeed LinkedIn	3 1
				ZZ Other source not listed	1
Eldorado, IL	Clearwave Fiber Construction Technician I	3/7/2022	4/18/2022	Cable One recruiter	5 5
Eldorado, IL	Clearwave Fiber OSP Construction Manager	3/14/2022	4/15/2022	Current Associate	2 2
Eldorado, IL	Clearwave Fiber OSP Fiber Placement I	2/11/2022	4/7/2022	Indeed	2 1
Eldorado, IL	Clearwave Fiber OSP Fiber Placement I	4/7/2022	4/26/2022	Cable One recruiter	1 1
Eldorado, IL	Clearwave Fiber-Fiber Splicer I	1/18/2022	4/26/2022	Facebook	1
				Indeed	2 1
				LinkedIn	1
		0/0/0004	10/00/0001	Staffing agency	1
Eldorado, IL	Construction Technician I or II	8/2/2021	12/28/2021	Former Associate	1 4 2
				Associate Referral Indeed	4 2
				ZZ Other source not listed	1
Eldorado, IL	Construction Technician I or II	8/4/2021	10/20/2021	Current Associate	2
,		5, ,,====	,,	Former Associate	1
				Associate Referral	1
				Indeed	1 1
				ZZ Other source not listed	1
Eldorado, IL	Construction Technician I or II DOE	9/14/2021	10/15/2021	Former Associate	2 1
				Associate Referral	3 1
				Facebook	1
Eldanada II	Fibon Colinea II	C /2E /2024	0/24/2024	Indeed	2
Eldorado, IL Eldorado, IL	Fiber Splicer II OSP Fiber Placement I	6/25/2021 9/22/2021	9/21/2021 12/7/2021	Associate Referral Associate Referral	2 1 2 1
Liuorauo, iL	OSF FIDEL FIACEITETE	3/22/2021	12///2021	ZipRecruiter	1
Eldorado, IL	OSPC Fiber Tech I	8/2/2021	10/13/2021	Associate Referral	4 1
,		-, ,		Facebook	1
				Indeed	2
				LinkedIn	1 1
				Online Advertisement	1
				ZZ Other source not listed	2
Eldorado, IL	OSPC Fiber Tech I	8/16/2021	11/11/2021	Indeed	1
				LinkedIn	1
Harrisburg, IL	Accounts Dayable Depresentative	8/6/2021	9/21/2021	ZZ Other source not listed Indeed	3 1 1 1
Harrisburg, IL	Accounts Payable Representative Business Sales Engineer		10/14/2021	Indeed	1
riarrisbarg, iL	business suies Engineer	0/3/2021	10/14/2021	LinkedIn	1
Harrisburg, IL	Clearwave Fiber Business Fulfillment Specialist	1/7/2022	3/8/2022	Cable One recruiter	1 1
	·			CareerBuilder	1
				Indeed	2
Harrisburg, IL	Clearwave Fiber Field Technician	2/11/2022	4/4/2022	Current Associate	1 1
				Associate Referral	2 2
Harrisburg, IL	Clearwave Fiber-Utility Locate Tech	1/29/2022	4/6/2022	Current Associate	1
				Associate Referral	3
				Indeed LinkedIn	6 3
				ZZ Other source not listed	2
Harrisburg, IL	Customer Service Representative	8/6/2021	9/27/2021	Indeed	1 1
Harrisburg, IL	Deployment Coordinator, Business Srv		12/16/2021	Current Associate	1 1
Harrisburg, IL	Field Engineer		11/3/2021	Current Associate	2
				Associate Referral	1 1
				Online Advertisement	1
Harrisburg, IL	Field Engineer I	8/27/2021		Current Associate	1 1
Harrisburg, IL	Field Engineer I	10/19/2021	11/15/2021	Indeed	1
Harrichura !!	OSD Eibar Splica Manning Specialist	2/4/2022	2/22/2022	Online Advertisement	1 1
Harrisburg, IL Harrisburg, IL	OSP Fiber Splice Mapping Specialist OSP Mapping Engineer		3/22/2022 11/11/2021	Current Associate Associate Referral	1 1
mannaburg, IL	SS. Hudyburg Engineer	3/30/2021	11, 11, 2021	Indeed	1 1
Harrisburg, IL	Retention Business Account Representative	7/8/2021	11/18/2021	Current Associate	1
<u>.</u>		, -,		Associate Referral	2

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed Hired
Illinois				Facebook	1
				Indeed	2
Harrisburg, IL	Utility Locate Tech	9/14/2021	10/8/2021	Associate Referral	2 1
Litchfield, IL	Field Technician		11/15/2021	Associate Referral	1 1
Marion, IL	NOC Analyst I	8/2/2021	9/28/2021	Associate Referral	1 1
Mascoutah, IL	Construction Technician I	5/12/2021	9/30/2021	Associate Referral	3 1
Mt. Carmel, IL	Field Technician		12/14/2021	Indeed	2 1
Olney, IL	Customer Service Representative		2/18/2022	ZipRecruiter	1 1
Olney, IL	Field Technician		11/19/2021	Indeed	5 1
Taylorville, IL	Business Account Executive	2/23/2021		Indeed	1 1
Taylorville, IL	Business Account Executive	1/11/2022		LinkedIn	1 1
Taylorville, IL	Customer Service Manager (Virtual)	8/13/2021		Current Associate	14 1
rayiorvine, iz	customer service manager (virtual)	0/13/2021	1,24,2022	Indeed	5
				LinkedIn	3
				Monster	1
Taylorville, IL	Field Technician	8/24/2021	12/14/2021	Associate Referral	1
10,1011	ricia recimician	0,1.,1011	12,11,2021	Indeed	3 1
Taylorville, IL	Field Technician	1/14/2022	4/4/2022	Associate Referral	2 1
Westville, IL	Advance Technician		10/27/2021	Associate Referral	1 1
Westville, iL	Advance recinician	3/13/2021	10/2//2021	Indeed	1
Westville, IL	Field Technician	9/15/2021	12/6/2021	Indeed	2 1
Westville, IL	Field Technician		11/15/2021	Associate Referral	1 1
Westville, IL	Field Technician	3/10/2022	4/25/2022	Indeed	1 1
Westville, IL	Field Technician	3/31/2022	5/9/2022	Associate Referral	1
Westville, iL	riela recimician	3/31/2022	3/3/2022	Indeed	2 1
Indiana				macea	2 1
Brazil, IN	Advance Technician	10/11/2021	11/15/2021	Indeed	1 1
Brazil, IN	Business Field Technician	8/9/2021	12/7/2021	Indeed	2 1
Brazil, IN	Business Field Technician	3/10/2022		Indeed	1 1
Brazil, IN	Customer Service Representative		10/22/2021	Associate Referral	1 1
Brazil, IN	Customer Service Representative		10/22/2021	Former Associate	1 1
,		3/9/2021			3
Brazil, IN	Field Technical Supervisor	3/9/2021	9/16/2021	Current Associate Online Advertisement	1 1
Danii IN	Field Teebeleine	6/22/2024	1/2/2022		
Brazil, IN	Field Technician	6/22/2021	1/3/2022	Former Associate	1
				Associate Referral	1
				Indeed	3
				LinkedIn	1 1
		4 /5 /0000	2/45/2222	ZZ Other source not listed	1
Brazil, IN	Field Technician	1/5/2022	3/15/2022	Current Associate	1 1
Brazil, IN	Headend Technician	1/3/2022	3/3/2022	Former Associate	1
Edinburgh, IN	Field Technician	5/11/2021	10/5/2021	Former Associate	1
				Indeed	1 1
				ZZ Other source not listed	1
Edinburgh, IN	Field Technician		12/27/2021	Associate Referral	2 1
Mitchell, IN	Field Technician	8/31/2021	9/16/2021	Former Employee	1 1
Mitchell, IN	Field Technician	9/15/2021	3/7/2022	Associate Referral	1 1
				Facebook	1
				Indeed	2
				LinkedIn	2
Vincennes, IN	Advance Technician		3/31/2022	Current Associate	1 1
Vincennes, IN	Business Account Executive	9/17/2021	10/12/2021	Glassdoor	1 1
Washington, IN	Customer Service Representative	12/7/2021	3/30/2022	LinkedIn	1 1
Vincennes, IN	Business Account Executive	11/16/2021	11/16/2021	Current Associate	1 1
Kansas					
Emporia, KS	Commercial Network Engineer II	2/21/2022	4/18/2022	Indeed	1
			, -, -		2
			, -, -	LinkedIn	1 1
			, ., .		
Emporia, KS	Field Technician	8/24/2021	9/24/2021	LinkedIn	1 1
Emporia, KS	Field Technician	8/24/2021		LinkedIn ZZ Other source not listed	1 1 1
Emporia, KS	Field Technician	8/24/2021		LinkedIn ZZ Other source not listed Associate Referral	1 1 1 1 1
Emporia, KS Parsons, KS	Field Technician Field Technician	8/24/2021 8/19/2021	9/24/2021	LinkedIn ZZ Other source not listed Associate Referral Facebook	1 1 1 1 1 1
			9/24/2021	LinkedIn ZZ Other source not listed Associate Referral Facebook Indeed	1 1 1 1 1 1 1 3
			9/24/2021	LinkedIn ZZ Other source not listed Associate Referral Facebook Indeed Glassdoor	1 1 1 1 1 1 1 3 1 1
Parsons, KS		8/19/2021	9/24/2021	LinkedIn ZZ Other source not listed Associate Referral Facebook Indeed Glassdoor	1 1 1 1 1 1 1 3 1 1
Parsons, KS	Field Technician	8/19/2021	9/24/2021	LinkedIn ZZ Other source not listed Associate Referral Facebook Indeed Glassdoor Indeed	1 1 1 1 1 1 3 1 1
Parsons, KS	Field Technician	8/19/2021	9/24/2021	LinkedIn ZZ Other source not listed Associate Referral Facebook Indeed Glassdoor Indeed Current Associate	1 1 1 1 1 1 3 1 1 1 1
Parsons, KS Louisiana Monroe, LA	Field Technician Advance Technician	8/19/2021	9/24/2021 9/16/2021 11/18/2021	LinkedIn ZZ Other source not listed Associate Referral Facebook Indeed Glassdoor Indeed Current Associate Associate Referral	1 1 1 1 1 1 3 1 1 1 1 1 1
Parsons, KS Louisiana Monroe, LA Monroe, LA	Field Technician Advance Technician Advance Technician	8/19/2021 4/30/2021 5/26/2021 3/8/2022	9/24/2021 9/16/2021 11/18/2021 1/24/2022	LinkedIn ZZ Other source not listed Associate Referral Facebook Indeed Glassdoor Indeed Current Associate Associate Referral Indeed	1 1 1 1 1 1 3 1 1 1 1 1 1 1
Parsons, KS Louisiana Monroe, LA Monroe, LA Monroe, LA	Field Technician Advance Technician Advance Technician Customer Service Representative	8/19/2021 4/30/2021 5/26/2021 3/8/2022	9/24/2021 9/16/2021 11/18/2021 1/24/2022 4/7/2022	LinkedIn ZZ Other source not listed Associate Referral Facebook Indeed Glassdoor Indeed Current Associate Associate Referral Indeed Indeed Indeed	1 1 1 1 1 1 1 1 1 4 1
Parsons, KS Louisiana Monroe, LA Monroe, LA Monroe, LA	Field Technician Advance Technician Advance Technician Customer Service Representative	8/19/2021 4/30/2021 5/26/2021 3/8/2022 7/12/2021	9/24/2021 9/16/2021 11/18/2021 1/24/2022 4/7/2022	LinkedIn ZZ Other source not listed Associate Referral Facebook Indeed Glassdoor Indeed Current Associate Associate Referral Indeed Indeed Current Associate	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Parsons, KS Louisiana Monroe, LA Monroe, LA Monroe, LA Shreveport, LA	Advance Technician Advance Technician Customer Service Representative Advance Technician	8/19/2021 4/30/2021 5/26/2021 3/8/2022 7/12/2021	9/24/2021 9/16/2021 11/18/2021 1/24/2022 4/7/2022 11/19/2021	LinkedIn ZZ Other source not listed Associate Referral Facebook Indeed Glassdoor Indeed Current Associate Associate Referral Indeed Indeed Current Associate Former Associate Former Associate	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Parsons, KS Louisiana Monroe, LA Monroe, LA Monroe, LA Shreveport, LA	Advance Technician Advance Technician Customer Service Representative Advance Technician	8/19/2021 4/30/2021 5/26/2021 3/8/2022 7/12/2021	9/24/2021 9/16/2021 11/18/2021 1/24/2022 4/7/2022 11/19/2021	LinkedIn ZZ Other source not listed Associate Referral Facebook Indeed Glassdoor Indeed Current Associate Associate Referral Indeed Indeed Current Associate Former Associate Indeed	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Parsons, KS Louisiana Monroe, LA Monroe, LA Monroe, LA Shreveport, LA	Advance Technician Advance Technician Customer Service Representative Advance Technician	8/19/2021 4/30/2021 5/26/2021 3/8/2022 7/12/2021 9/9/2021	9/24/2021 9/16/2021 11/18/2021 1/24/2022 4/7/2022 11/19/2021	LinkedIn ZZ Other source not listed Associate Referral Facebook Indeed Glassdoor Indeed Current Associate Associate Referral Indeed Indeed Current Associate Former Associate Indeed LinkedIn	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Parsons, KS Louisiana Monroe, LA Monroe, LA Monroe, LA Shreveport, LA Shreveport, LA	Advance Technician Advance Technician Customer Service Representative Advance Technician Customer Service Representative	8/19/2021 4/30/2021 5/26/2021 3/8/2022 7/12/2021 9/9/2021	9/24/2021 9/16/2021 11/18/2021 1/24/2022 4/7/2022 11/19/2021 10/25/2021	LinkedIn ZZ Other source not listed Associate Referral Facebook Indeed Glassdoor Indeed Current Associate Associate Referral Indeed Indeed Current Associate Former Associate Indeed LinkedIn Online Advertisement	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Parsons, KS Louisiana Monroe, LA Monroe, LA Monroe, LA Shreveport, LA Shreveport, LA	Advance Technician Advance Technician Customer Service Representative Advance Technician Customer Service Representative	8/19/2021 4/30/2021 5/26/2021 3/8/2022 7/12/2021 9/9/2021	9/24/2021 9/16/2021 11/18/2021 1/24/2022 4/7/2022 11/19/2021 10/25/2021	LinkedIn ZZ Other source not listed Associate Referral Facebook Indeed Glassdoor Indeed Current Associate Associate Referral Indeed Indeed Current Associate Former Associate Indeed LinkedIn Online Advertisement Former Associate	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Parsons, KS Louisiana Monroe, LA Monroe, LA Monroe, LA Shreveport, LA Shreveport, LA	Advance Technician Advance Technician Customer Service Representative Advance Technician Customer Service Representative	8/19/2021 4/30/2021 5/26/2021 3/8/2022 7/12/2021 9/9/2021	9/24/2021 9/16/2021 11/18/2021 1/24/2022 4/7/2022 11/19/2021 10/25/2021	LinkedIn ZZ Other source not listed Associate Referral Facebook Indeed Glassdoor Indeed Current Associate Associate Referral Indeed Indeed Current Associate Former Associate Indeed LinkedIn Online Advertisement Former Associate Associate Referral	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Parsons, KS Louisiana Monroe, LA Monroe, LA Shreveport, LA Shreveport, LA	Advance Technician Advance Technician Customer Service Representative Advance Technician Customer Service Representative Field Technician	8/19/2021 4/30/2021 5/26/2021 3/8/2022 7/12/2021 9/9/2021 5/26/2021	9/24/2021 9/16/2021 11/18/2021 1/24/2022 4/7/2022 11/19/2021 10/25/2021 12/14/2021	LinkedIn ZZ Other source not listed Associate Referral Facebook Indeed Glassdoor Indeed Current Associate Associate Referral Indeed Indeed Current Associate Former Associate Indeed LinkedIn Online Advertisement Former Associate Associate Associate Associate Associate Indeed LinkedIn Online Advertisement Former Associate Associate Associate Associate Associate Associate Associate Associate Associate	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Parsons, KS Louisiana Monroe, LA Monroe, LA Monroe, LA Shreveport, LA Shreveport, LA Shreveport, LA	Advance Technician Advance Technician Customer Service Representative Advance Technician Customer Service Representative Field Technician	8/19/2021 4/30/2021 5/26/2021 3/8/2022 7/12/2021 9/9/2021 5/26/2021	9/24/2021 9/16/2021 11/18/2021 1/24/2022 4/7/2022 11/19/2021 10/25/2021 12/14/2021	LinkedIn ZZ Other source not listed Associate Referral Facebook Indeed Glassdoor Indeed Current Associate Associate Referral Indeed Indeed Current Associate Former Associate Indeed LinkedIn Online Advertisement Former Associate Associate Associate Associate Associate Indeed LinkedIn Online Advertisement Former Associate Associate Associate Associate Associate Associate Associate Associate Associate	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Parsons, KS Louisiana Monroe, LA Monroe, LA Shreveport, LA Shreveport, LA Shreveport, LA Shreveport, LA	Field Technician Advance Technician Advance Technician Customer Service Representative Advance Technician Customer Service Representative Field Technician	8/19/2021 4/30/2021 5/26/2021 3/8/2022 7/12/2021 9/9/2021 5/26/2021 2/14/2022	9/24/2021 9/16/2021 11/18/2021 1/24/2022 4/7/2022 11/19/2021 10/25/2021 12/14/2021 4/11/2022	LinkedIn ZZ Other source not listed Associate Referral Facebook Indeed Glassdoor Indeed Current Associate Associate Referral Indeed Indeed Current Associate Former Associate Indeed LinkedIn Online Advertisement Former Associate Associate Referral Indeed Associate Referral	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed Hired
Missouri				CareerBuilder	1
				Facebook	1
				Indeed	3
				ZZ Other source not listed	1
Dexter, MO	Dispatch Specialist	9/10/2021	11/2/2021	Current Associate	4 1
				Associate Referral	2
Dexter, MO	Dispatch Specialist	11/29/2021	3/7/2022	Current Associate	4 1
				Associate Referral	1 1
				Cable One recruiter	1 1
Dexter, MO	Dispatch Specialist	3/16/2022	3/24/2022	Current Associate	1 1
Dexter, MO	Field Technician	12/6/2021	3/24/2022	Current Associate	1 1
Combined NO	end end of the	F /24 /2024	40/44/2024	Facebook	1
Gerald, MO	Field Technician	5/21/2021	10/14/2021	Former Associate	1
				Associate Referral Facebook	4 1
				Indeed	1 8 1
				Online Advertisement	1
Gerald, MO	Field Technician	9/2/2021	12/7/2021	Current Associate	1
,		5, 2, 2522	, . ,	Associate Referral	4 1
				Cable One recruiter	1
				Indeed	2 1
				LinkedIn	1
				Online Advertisement	1
				ZipRecruiter	1
Joplin, MO	Advertising Sales Manager	9/16/2021	1/31/2022	Current Associate	1
				Associate Referral	1 1
				Indeed	3
				LinkedIn	4
Joplin, MO	Business Account Executive	1/11/2022	2/15/2022	Associate Referral	1 1
		0/47/0004	. / /	Indeed	1
Joplin, MO	Digital Media Consultant	8/17/2021	4/15/2022	Associate Referral	3
				CareerBuilder	1
				Indeed LinkedIn	9 2
				ZZ Other source not listed	3 1
Kennett, MO	Customer Service Representative	9/15/2021	10/25/2021	Associate Referral	1
Kermett, WO	customer service representative	3/13/2021	10/23/2021	Facebook	1
				Indeed	8 1
				LinkedIn	1
Lebanon, MO	Customer Service Representative	10/18/2021	12/6/2021	CareerBuilder	1
,	·	, ,		Indeed	1 1
				ZipRecruiter	1
Lebanon, MO	Field Technician	7/1/2021	9/29/2021	Indeed	5 1
				ZZ Other source not listed	1
Lebanon, MO	Field Technician		11/18/2021	Indeed	2 1
Lebanon, MO	Field Technician	10/26/2021	12/7/2021	Indeed	1 1
Lebanon, MO	Field Technician	4/5/2022	5/24/2022	Associate Referral	1
				Indeed	3
Nevada, MO	Field Technical Supervisor	2/1/2022	3/29/2022	Associate Referral	1 1
Nevada, MO	Field Technician	8/19/2021	11/18/2021	DES/State Employment Agency	1
Deview Dir ff A40	Burlane Assessed Franchise	7/40/2024	0/2/2024	Indeed	2 1
Poplar Bluff, MO	Business Account Executive Business Account Executive	7/19/2021	9/3/2021	Current Employee	1 1 1
Poplar Bluff, MO	Busiless Account executive	10/8/2021	1/18/2022	Associate Referral Indeed	
Poplar Bluff, MO	Business Account Executive	10/20/2021	2/21/2022	Associate Referral	2 1 1 1
Poplar Bluff, MO	Customer Service Representative	3/10/2022	4/7/2022	Associate Referral	2
Rolla, MO	Digital Media Sales Consultant	11/5/2021	1/18/2022	Associate Referral	1 1
,		,-,	-,,	Indeed	1
Rolla, MO	Field Technician	7/15/2021	9/29/2021	Associate Referral	2
,		, -, -		Indeed	8 2
				ZZ Other source not listed	1
Rolla, MO	Headend Technician	12/6/2021	2/12/2022	Current Associate	1 1
St. Robert, MO	Application Specialist I - Billing	4/8/2022	5/9/2022	Associate Referral	1 1
St. Robert, MO	Customer Service Representative	4/5/2022		Indeed	1 1
St. Robert, MO	Technical Supervisor	2/11/2022		Current Associate	1 1
St. Robert, MO	Headend Technician	7/18/2022		Current Associate	1 1
Sullivan, MO	Accountant	1/29/2021		Indeed	1 1
Sullivan, MO	Accounting Assistant- Part-time	8/30/2021	11/2/2021	Associate Referral	2 1
				Indeed	1
Sullivan, MO	Advance Technician	9/23/2021	10/5/2021	Current Associate	1 1
Sullivan, MO	Advance Technician	2/22/2022		Current Associate	2 1
Sullivan, MO	Construction Technician	4/14/2021	10/25/2021	Associate Referral	1
				Indeed	1
C. III	Construction Technisis II	44 10 100-	2/24/2225	ZipRecruiter	1 1
Sullivan, MO	Construction Technician II	11/8/2021	2/21/2022	Associate Referral	3 2
				Facebook	1
				Indeed	2
Sullivan MAC	Customer Service Representative	11/22/2024	12/20/2024	ZZ Other source not listed	1 1 1
Sullivan, MO	Customer Service Representative	11/23/2021	12/28/2021	Former Associate	1 1

	Location	Opportunity Title	Post Date	Close Date	Source	Interviewed Hired
Salingan, MO Separah	Missouri	Disposable Consciolist	11/12/2021	12/7/2021	Courset Associate	4 1
Million No						
March Marc	Sullivan, MO	Dispatch Specialist	3/10/2022	4/20/2022		
Salbora, NOM Politary (March, NOM) Picked Technical (March, NOM) 19/18/2021						
Selflows, NO						
March Marc						
Selling A	Sullivan, MO	Field Technician	10/18/2021	3/24/2022	Associate Referral	4
Sellivan, MO					CareerBuilder	1
Mary No. Mary No.					Indeed	5
Sullwan, MO NOC Awalyst Sullwan, MO Realebeits Support Specialist Sullwan, MO Realebeits Sullwan, MO Real					LinkedIn	1
Sollbown, MO Recoderatial Support Specialist 10/7/2011 11/20/2014 Associate Referral Incidend 6 Sullivan, MO Residential Support Specialist 11/2/2012 4/15/2012 Current Naucoistes 1 <td></td> <td></td> <td></td> <td></td> <td>ZZ Other source not listed</td> <td>3 1</td>					ZZ Other source not listed	3 1
Sullivan, MO Residential Support Specialist 30/70201 11/07/2021 Associatie Referral 6 7 Sullivan, MO Residential Support Specialist 17/7/2012 4/18/7/2012 Current Maccionate 1 2 1	Sullivan, MO	NOC Analyst I	8/16/2021	9/13/2021	Current Associate	2 1
Solivan, NO		•			Associate Referral	
Selling No. Residential Support Specialis* 1	, ,	The state of the s	.,,	, -, -		
Part	Sullivan MO	Residential Support Specialist	12/1/2021	4/15/2022		
March Marc	Sumrum, mo	nesidential support specialist	12/1/2021	1, 13, 2022		
Part						
Section Sect						
March Marc						
Interest						
Sullivan, MO						
Sullivan, MO						
Sullivan, Mo						
Seliden Seliden Support Specialist Support						
Sullwan, MO						
Sullivan, MO				- /- /		
Sellivan, Mo	Sullivan, MO	Residential Support Specialist	1/11/2022	3/3/2022		
Sullivan, MO						
Sullan, Mo						
Sullivan, MO	Sullivan, MO	Technical Care Center Supervisor	9/3/2021	10/18/2021	Current Associate	
Mest Plains, MO					Associate Referral	2
West Plains, Mo Pield Technical Supervisor Pield Technicals (Pield Technicals) (Pield	Sullivan, MO	Technical Care Specialist I	8/24/2021	10/1/2021	Facebook	1 1
Marcombook Field Technician 10/26/2012 12/7/2022 Associate Referral Indeed 1					ZZ Other source not listed	1
Mississipport	West Plains, MO	Field Technical Supervisor	2/1/2022	4/1/2022	Current Associate	3 1
Biloxi, MS Customer Service Representative 5/22/002 7/28/2022 Indeed 1	West Plains, MO	Field Technician	10/26/2021	12/7/2021	Associate Referral	1 1
Biloxi, MS Rield Technician 1,272,002 1,282,002 1,082,000 1,082,00					Indeed	3
Montable Montable	Mississippi					
Indeed	Biloxi, MS	Customer Service Representative	5/22/2022	7/28/2022	Indeed	1
Biloxi, MS					Monster	1
Biloxi, MS Digital Media Sales Consultant 1/24/2002 1/24/2012 1/24/2012 1/24/2014 1/24/2					Indeed	1
Billoxi, MS Digital Media Sales Consultant 1/24/2002 1/24/					Corporate Website	1
Biloxi, MS						1
Billoxi, MS	Biloxi. MS	Customer Service Representative	1/24/2022	2/24/2022	•	1 1
Biloxi, MS Digital Media Sales Consultant 11/22/2021 12/21/2021 22 Other source not listed 1 2 1 2 3 2 2 2 2 3 3 2 2 2 3 </td <td>, .</td> <td>•</td> <td></td> <td></td> <td></td> <td></td>	, .	•				
Biloxi, MS Field Technician Field Technician	Biloxi. MS	Digital Media Sales Consultant	11/22/2021	12/2/2021		
Media Sales Intern						1 1
Biloxi, MS			-, ,	0, = 0, = 0 = =		
Biloxi, MS Media Sales Intern 9/15/2012 2/8/2022 2/2 Cither source not listed 1 3 1 1 1 1 1 1 1 1						
Bilox, MS Media Sales Intern 9/15/2021 2/8/2022 Z0ther source not listed 1 1 Brookhaven, MS New Market Account Executive 10/28/2021 3/10/2022 Indeed 1 1 Clarksdale, MS Field Technician 17/9/2021 11/20/202 3/28/2022 Associate Referral indeed 2						
Brookhaven, MS Clarksdale, MS (Larksdale, MS) New Market Account Executive 10/28/2021 11/10/2021 Indeed 1 1 Clarksdale, MS (Larksdale, MS) Field Technician 1/25/2022 1/25/2022 1/26/2021 Associate Referral (Indeed 2	Rilovi MS	Media Sales Intern	9/15/2021	2/8/2022		
Clarksdale, MS Field Technician 79/9/2021 11/10/2021 11/10/2021 Associate Referral 1 1 1 1 1 1 1 1 1						
Associate Referral Indeed Indeed						
Indeed Carksdale, MS Field Technician 1/25/2022 3/28/2022 Associate Referral 1 1 1 1 1 1 1 1 1	Clarksdale, IVIS	Tield Technician	7/3/2021	11/10/2021		
Clarksdale, MS Field Technician 1/25/2022 3/8/2022 Associate Referral (andeed) 1						
Cleveland, MS Field Technician 1/27/2022 4/13/2022 Associate Referral Indeed 1 2 1 Columbus, MS Field Technical Supervisor 7/26/2011 9/10/2011 Current Employee 2 1 Grenada, MS Field Technician 10/18/2021 1/30/2021 1/30/2021 Associate Referral Indeed 1 1 Grenada, MS Technical Operations Manager 12/9/2021 4/11/2022 Current Associate Referral Indeed 7 1 Gulfport, MS Advance Technician 3/8/2022 5/3/2022 Current Employee 1	Clauliadala NAC	Field Technisis	1/25/2022	2/20/2022		
Columbus, MS Columbu						
Columbus, MS Field Technical Supervisor 7/26/2012 9/10/2021 Current Employee (Indeed) 1	cieveiana, MS	rieiu Technician	1/2//2022	4/13/2022		
Field Technician 10/18/2021 11/30/2021 11/30/2021 11/30/2021 11/30/2021 11/30/2021 11/30/2021 11/30/2021 10/30/2022 10/30/2022				- / /		
Grenada, MS Field Technician 10/18/2021 13/30/2021 Associate Referral Indeed 1	columbus, MS	Field Technical Supervisor	//26/2021	9/10/2021		
Field Technicial Operations Manager 12/9/2021 4/11/2022 4/11/2022 Current Associate 4 4/11/2022 Current Associate 4 4/11/2022 Current Employee 1 4/11/2022 Current Employee 1/12/2022 Current Employee 1/12/2022						
Grenada, MS Technical Operations Manager 12/9/2021 4/11/2022 Current Associate Cable One recruiter 1 4 1 2 4 1 2 4 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Grenada, MS	Field Technician	10/18/2021	11/30/2021		
Cable One recruiter						
Sulfport, MS	Grenada, MS	Technical Operations Manager	12/9/2021	4/11/2022		
Gulfport, MS Advance Technician 3/8/2022 5/3/2022 Current Employee 1 1 Gulfport, MS Customer Service Representative 12/7/2021 1/3/2022 Indeed 1 1 Gulfport, MS Customer Service Representative 1/24/2022 3/7/2022 Facebook 1 1 Gulfport, MS Field Technician 8/6/2021 10/5/2021 Associate Referral Indeed 2 2 2 McComb, MS Field Technician 1/26/2021 10/14/2021 Associate Referral Indeed 1 1 1 McComb, MS Field Technician 1/26/2021 10/14/2021 Associate Referral Associate Referral Indeed 1 1 1 McComb, MS Field Technician 1/26/2021 10/14/2021 Associate Referral Associate					Cable One recruiter	1
Gulfport, MS Customer Service Representative 12/7/2021 1/3/2022 Indeed 2 1 Gulfport, MS Customer Service Representative 1/24/2022 3/7/2022 Facebook 1 1 Gulfport, MS Field Technician 8/6/2021 10/5/2021 Associate Referral 2 1 McComb, MS Field Technician 1/26/2021 10/14/2021 Associate Referral 1 1 McComb, MS Field Technician 1/26/2021 10/14/2021 Associate Referral 1 1 McComb, MS Field Technician 1/26/2021 10/14/2021 Associate Referral 1 1 McComb, MS Field Technician 1/26/2021 1/26/2021 1/26/2021 ALPFA 1 McComb, MS Field Technician 1/26/2021 1/26/2021 1/26/2022 ALPFA 1					Indeed	2 1
Customer Service Representative	Gulfport, MS	Advance Technician	3/8/2022	5/3/2022	Current Employee	1 1
Gulfport, MS Customer Service Representative 1/24/2022 3/7/2022 Facebook Indeed 1 1 4 1 Gulfport, MS Field Technician 8/6/2021 10/5/2021 Associate Referral Indeed 2	Gulfport, MS	Customer Service Representative	12/7/2021	1/3/2022	Indeed	2 1
Gulfport, MS Customer Service Representative 1/24/2022 3/7/2022 Facebook Indeed Indeed 1 4 1 Gulfport, MS Field Technician 8/6/2021 10/5/2021 10/5/2021 Acsociate Referral Indeed 2 2 2 McComb, MS Field Technician 1/26/2021 10/14/2021 Associate Referral Indeed 1 1 1 McComb, MS Field Technician 1/26/2021 10/14/2021 Associate Referral DES/State Employment Agency Indeed 1 1 Indeed 2 2/20 Other source not listed 1 2 2 McComb, MS Field Technician 1/26/2021 1/26/2021 1/26/2021 ALPFA 2 <					LinkedIn	1
McComb, MS Field Technician Field Technician					Online Advertisement	1
Gulfport, MS Field Technician 8/6/2021 10/5/2021 Associate Referral Indeed 1 1 2	Gulfport, MS	Customer Service Representative	1/24/2022	3/7/2022	Facebook	1
Gulfport, MS Field Technician 8/6/2021 10/5/2021 Associate Referral Indeed 2					Indeed	4 1
Gulfport, MS Field Technician 8/6/2021 10/5/2021 Associate Referral Indeed 2					ZZ Other source not listed	1 1
McComb, MS Field Technician 1/26/2021 10/14/2021 10/14/2021 10/14/2021 Associate Referral 1 2/2014 10/2021	Gulfport, MS	Field Technician	8/6/2021	10/5/2021	Associate Referral	2 2
McComb, MS Field Technician 1/26/2021 10/14/2021 Associate Referral 1 DES/State Employment Agency 1 Indeed 8 1 ZZ Other source not listed 1 Egyption 1 1 McComb, MS Field Technician 10/7/2021 1/26/2022 ALPFA 1 ALPFA Facebook 1 1	•			•		
McComb, MS Field Technician 1/26/2021 10/14/2021 Associate Referral 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2<						
DES/State Employment Agency 1	McComb, MS	Field Technician	1/26/2021	10/14/2021		
Indeed 1	, -		, -, /==			
McComb, MS Field Technician 10/7/2021 1/26/2022 ALPFA Facebook 1 Facebook 1						
McComb, MS Field Technician 10/7/2021 1/26/2022 ALPFA 1 Facebook 1						
Facebook 1	McComh MS	Field Technician	10/7/2021	1/26/2022		
			10///2021	-, -0, 2022		
inueeu 5 I						
						5 1

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed Hired
Mississippi		- / /			
Pascagoula, MS	Advance Technician		10/21/2021	Current Employee	1 1
Pascagoula, MS	Business Field Technician		12/17/2021	Current Employee	1 1
Pascagoula, MS	Customer Service Representative	9/10/2021	10/25/2021	Indeed	7 1
				ZipRecruiter	1
Pascagoula, MS	Field Technician	8/6/2021	10/5/2021	Former Employee	1
				DES/State Employment Agency	1
				Indeed	7 1
				Online Advertisement	1
Pascagoula, MS	Field Technician	10/1/2021	11/22/2021	Indeed	2 1
North Dakota	Tield Tealiniodii	10/1/2021	11/22/2021	macca	
Fargo, ND	Field Technician I-Full Time Seasonal	5/17/2022	7/20/2022	Associate Referral	1 1
Fargo, ND	Field Technician I-Full Time Seasonal	5/19/2022			1
	Business Account Executive			Corporate Website	
Fargo, ND	Business Account Executive	8/17/2021	11/2/2021	Indeed	1
				LinkedIn	1 1
Fargo, ND	Business Account Executive	11/9/2021	2/9/2022	Indeed	1 1
Fargo, ND	Digital Media Sales Consultant	9/16/2021		LinkedIn	1 1
Fargo, ND	Field Technician	9/1/2021	9/27/2021	Indeed	2 1
Fargo, ND	Field Technician	12/21/2021	3/3/2022	Indeed	3
				ZZ Other source not listed	1 1
Nebraska					
Norfolk, NE	Business Account Executive	2/9/2022	3/4/2022	Indeed	1 1
Norfolk, NE	New Market Account Executive	8/17/2021	9/24/2021	Current Employee	1 1
New Mexico					
Rio Rancho, NM	Customer Service Representative	5/22/2022	7/19/2022	Indeed	1
Rio Rancho, NM					1
	Customer Service Representative	6/1/2022		Career Builder	
Rio Rancho, NM	Customer Service Representative	6/28/2022		Indeed	1
Rio Rancho, NM	Business Account Executive	8/2/2021	11/17/2021	Career fair/Networking - Vet Talks Event	1 1
				Indeed	3
Rio Rancho, NM	Customer Service Representative	8/27/2021	10/25/2021	Associate Referral	1
				Facebook	1
				Indeed	10 1
				LinkedIn	2
				Online Advertisement	1
				ZipRecruiter	1 1
Rio Rancho, NM	Customer Service Representative	3/8/2022	4/18/2022	Associate Referral	1 1
nio nanciio, mi	customer service representative	3/0/2022	4/10/2022	Indeed	7 2
					2 1
Die Derek - Alak	Field Technical Conservation	4 /25 /2022	2/40/2022	ZZ Other source not listed	
Rio Rancho, NM	Field Technical Supervisor	1/26/2022		Current Associate	1 1
Rio Rancho, NM	Field Technician	2/15/2022		Indeed	2 1
Roswell, NM	Customer Service Manager	10/20/2021	12/14/2021	Current Employee	1
				Indeed	1 1
Roswell, NM	Customer Service Representative	8/27/2021	10/25/2021	Indeed	7 1
Roswell, NM	Customer Service Representative	3/8/2022	4/13/2022	Indeed	5
				ZipRecruiter	1
Roswell, NM	Customer Service Representative	3/21/2022	4/18/2022	Indeed	4 1
Roswell, NM	Field Technician	8/2/2021	9/1/2021	Indeed	6 1
Roswell, NM	Field Technician	11/8/2021	1/5/2022	Former Employee	1
,		, . ,	, -, -	CareerBuilder	1
				Indeed	7 1
					1
Daniel NA	eratules abatatas	42/24/2024	2/4/2022	ZZ Other source not listed	2
Roswell, NM	Field Technician	12/21/2021	2/1/2022	Cable One recruiter	
		= 4.= 4	01:1-	ZZ Other source not listed	1 1
Roswell, NM	Lead Technician	2/10/2022	3/1/2022	Current Employee	2 1
Roswell, NM	Technical Operations Manager	10/5/2021		Current Employee	1 1
Roswell, NM	Warehouse Technician	2/17/2022	3/16/2022	Current Employee	2 1
				Associate Referral	3
				Indeed	4
Oklahoma					
Ada, OK	Deployment Coordinator, Business Services (REMOTE)	8/17/2021	10/1/2021	Current Associate	4
,	, , , ,	-, , 2021	-, -,	Associate Referral	2 1
Ada, OK	Field Technician	10/18/2021	1/7/2022	Associate Referral	1
Aua, Ok	riela recimician	10/10/2021	1///2022		1
				Facebook	
				Indeed	1 1
				LinkedIn	1
				Online Advertisement	1
Ada, OK	Salesforce Development Manager	5/18/2021	9/27/2021	Current Associate	1 1
Altus, OK	Customer Service Representative	3/22/2022	4/26/2022	Indeed	4 1
Altus, OK	Field Technical Supervisor	11/29/2021	1/18/2022	Current Associate	1 1
Altus, OK	Field Technician	10/18/2021		Associate Referral	1 1
Ardmore, OK	Business Account Executive	4/16/2021	2/7/2022	College/School job board - Handshake	1
		., 10, 2021	_,.,_022	Indeed	2 1
Ardmoro OV	Business Technician	7/10/2022	7/27/2022		
Ardmore, OK	Business Technician	7/10/2022		Corporate Website	1
Ardmore, OK	Customer Service Representative	3/15/2022	4/22/2022	Indeed	11 1
				Online Advertisement	2
				ZipRecruiter	1
Ardmore, OK	Field Technician	8/4/2021	9/20/2021	Indeed	6 1
				ZipRecruiter	1
Ardmore, OK	Field Technician	8/4/2021	9/10/2021	Associate Referral	1
•			-	Indeed	1 1
					_

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed Hired
Oklahoma Ardmore, OK	Field Technician	10/1/2021	1/5/2022	Indeed	4 1
Dantian illa OK	Advance Technicies	4/4/2022	4/12/2022	LinkedIn	1
Bartlesville, OK Bartlesville, OK	Advance Technician Business Account Executive	4/4/2022 1/26/2021	4/13/2022 9/17/2021	Current Employee Indeed	3 1 3 1
, , ,		, ,, -	-, , -	LinkedIn	1
		2/22/222	4 /20 /2022	Online Advertisement	1
Bartlesville, OK Duncan, OK	Field Technician Advance Technician	3/28/2022 3/10/2022	4/29/2022 3/31/2022	Indeed Current Associate	6 1 1 1
Duncan, OK	Customer Service Representative		12/21/2021	Indeed	3 1
Duncan, OK	Field Technician		10/19/2021	Indeed	1 1
Lawton, OK Lawton, OK	Headend Technician Advance Technician	5/5/2022 9/16/2021	7/18/2022 10/7/2021	Past Associate Current Associate	1 1 1 1
Lawton, OK	Construction Technician	7/21/2021		Indeed	1 1
Lawton, OK	Fiber Splicer II		11/11/2021	Associate Referral	1 1
Lawton, OK	Field Technician	7/1/2021	12/13/2021	Former Associate Associate Referral	1 3 1
				Cable One recruiter	2
				Indeed	11 1
		40/40/0004	2/24/2222	LinkedIn	2
Lawton, OK	Field Technician	12/13/2021	3/21/2022	Associate Referral CareerBuilder	1 1
				Indeed	3 1
Lawton, OK	Regional Engineer I	2/7/2022		Current Associate	3 1
Ponca City, OK	Field Technician	6/25/2021	10/19/2021	Associate Referral CareerBuilder	1 2
				Indeed	15 1
				LinkedIn	4
				Now Hiring Sign	1
				Online Advertisement ZZ Other source not listed	1 1
Ponca City, OK	Field Technician	1/25/2022	3/7/2022	Indeed	6 1
				LinkedIn	1
South Carolina Bluffton Retail	Technical Care Specialist	7/14/2022	8/9/2022	Corporate Website	1
Bluffton Warehouse	·	5/3/2022	6/21/2022	Current Associate	1
Remote SC	Business Development Intern	5/4/2022	6/6/2022	LinkedIn	1 1
Tennessee				Cable One Recruiter	1 1
Dyersburg, TN	Field Technician	5/11/2021	12/8/2021	Associate Referral	1
				Cable One recruiter	1
				Indeed LinkedIn	3 1 1
				Online Advertisement	1
Dyersburg, TN	Field Technician	12/8/2021	3/21/2022	Indeed	8 1
Dyersburg, TN Texas	New Market Account Executive	2/7/2022	3/8/2022	Cable One recruiter	1 1
Angleton, TX	Customer Service Representative	9/14/2021	10/25/2021	Former Employee	1 1
				Indeed	2
Angleton, TX	Field Technician	5/26/2021	2/8/2022	Current Employee Associate Referral	1 2
				Indeed	2
				LinkedIn	1 1
Angleton, TX	Field Technician	7/14/2021	3/18/2022	Associate Referral	1
Aransas Pass, TX	Business Field Technician	5/21/2021	9/4/2021	Indeed Current Associate	2 1 1 1
Aransas Pass, TX	Customer Service Representative		10/22/2021	Indeed	1 1
Aransas Pass, TX	Customer Service Representative	1/24/2022	3/30/2022	Associate Referral	1
				Indeed Online Advertisement	9 1 1
				ZipRecruiter	1
Borger, TX	Advance Technician	1/25/2022		Cable One recruiter	1 1
Borger, TX	Field Technician	9/9/2021	10/25/2021	Associate Referral Facebook	1 1 1
				Indeed	5
Borger, TX	Field Technician	1/24/2022	2/25/2022	Associate Referral	1
				Indeed	7 1
				LinkedIn TV Commercial	1 1
Borger, TX	Field Technician	2/24/2022	3/14/2022	Indeed	1 1
Borger, TX	System General Manager	1/25/2022	3/3/2022	Current Associate	1 1
El Campo, TX	Administrativo Support	0/0/2021	10/11/2021	Facebook Current Employee	1 1 1
Li Callipo, IA	Administrative Support	9/9/2021	10/11/2021	Associate Referral	1 1
El Campo, TX	Business Account Executive	1/12/2021	9/17/2021	Associate Referral	1
El Campa TV	Field Technician	0/0/2024	11/2/2024	Indeed	2 1 1 1
El Campo, TX	Field Technician	8/9/2021	11/2/2021	Associate Referral Career fair/Networking event - Other (not listed)	1 1 1
Jasper, TX	Field Technician	8/19/2021	12/10/2021	Facebook	1
				Indeed	3 1

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed Hired
Texas	Field Technician	9/21/2021	11/19/2021	Former Employee	1
Kingsville, TX	Field Technician	0/31/2021	11/19/2021	Former Employee Indeed	5
				ZipRecruiter	1 1
La Grange, TX	Field Technician	8/9/2021	12/27/2021	Indeed	1 1
Longview, TX	Business Field Technician	1/11/2022	3/4/2022	Current Associate	2 1
zongricu, ix	Business Field Fedimician	2, 22, 2022	0, 1, 2022	Associate Referral	1
Longview, TX	Customer Service Representative	7/8/2021	10/11/2021	Facebook	1 1
9	·		, ,	Indeed	33
				LinkedIn	3
				ZipRecruiter	2
Longview, TX	Direct Sales Representative	5/21/2021	12/6/2021	Associate Referral	1 1
				Indeed	1
Longview, TX	Field Technician	8/4/2021	9/10/2021	Associate Referral	1
				Facebook	1
				Indeed	3 1
Longview, TX	Field Technician	9/16/2021	11/10/2021	Indeed	12 1
				LinkedIn	2 1
				ZZ Other source not listed	2
Longview, TX	Field Technician	1/11/2022	2/21/2022	Associate Referral	1 1
Longview, TX	Field Technician	3/7/2022	4/18/2022	Facebook	1
				Indeed	4 1
Longview, TX	New Market Account Executive	8/23/2021	9/17/2021	Indeed	4 1
Marshall, TX	Advance Technician	8/19/2021	9/15/2021	Current Associate	3 1
Marshall, TX	Field Technician	11/15/2021	1/25/2022	Former Associate	2
				Associate Referral	2
				Indeed	3 1
				LinkedIn	1
Marshall, TX	Manager, Technical Operations	9/16/2021	11/8/2021	Current Associate	5 1
				Indeed	1
				LinkedIn	3
Odessa, TX	Business Account Executive	10/18/2021	12/7/2021	Indeed	1 1
Odessa, TX	Field Technician	8/11/2021	10/5/2021	Former Associate	1
				Indeed	1 1
Port Lavaca, TX	Field Technician	10/11/2021	2/28/2022	Indeed	4 1
				ZipRecruiter	1
Sherman, TX	Administrative Support	9/7/2021	9/20/2021	Current Associate	1 1
Sherman, TX	Advance Technician	7/27/2021	9/7/2021	Current Associate	5 1
Sherman, TX	Advance Technician	9/1/2021	9/15/2021	Current Associate	1 1
Sherman, TX	Advance Technician	3/22/2022	4/29/2022	Current Associate	5 1
Sherman, TX	Business Field Technician	9/2/2021	9/20/2021	Current Associate	1 1
Sherman, TX	Business Field Technician	9/24/2021	10/15/2021	Current Associate	4 1
Sherman, TX	Business Field Technician	12/10/2021	2/1/2022	Current Associate	2 1
Sherman, TX	Business Sales Manager	8/17/2021	10/14/2021	Current Associate	1 1
				Associate Referral	1
Sherman, TX	Customer Service Representative	1/24/2022	4/15/2022	Former Associate	1
				Associate Referral	3 1
				Dice	1
				Glassdoor	1
				Indeed	26 3
				LinkedIn	6 1
				Online Advertisement	1
				ZipRecruiter	1
				ZZ Other source not listed	2 1
Sherman, TX	Field Technical Supervisor	7/15/2021	9/7/2021	Current Associate	8 1
				ZZ Other source not listed	1
Sherman, TX	Field Technician	7/26/2021	9/2/2021	Current Associate	2 1
Sherman, TX	Field Technician	8/19/2021	11/2/2021	Associate Referral	1
				Facebook	1
				Indeed	3
Sherman, TX	Field Technician	9/3/2021	12/29/2021	Associate Referral	1
				Cable One recruiter	1
				Indeed	2 1
Sherman, TX	Field Technician	1/18/2022	3/14/2022	Associate Referral	1 1
				CareerBuilder	1
				Indeed	2
Sour Lake, TX	Business Account Executive	8/9/2021	9/14/2021	Indeed	2 1
Sour Lake, TX	Field Technician	8/19/2021	2/28/2022	Facebook	1
			- 1- 1	Indeed	9 1
Sour Lake, TX	New Market Account Executive	3/11/2022	3/29/2022	Associate Referral	1 1
Texarkana, TX	Business Account Executive	4/21/2021	3/11/2022	Facebook	1
				Indeed	1
				LinkedIn	1
	and the first and a second	= * * * * *	0.7-7-	Online Advertisement	1 1
Texarkana, TX	Digital Media Sales Consultant	9/16/2021	3/8/2022	Associate Referral	1 1
				Indeed	3
				LinkedIn	1
Tavadaa - TV	District Mandin Colon Consultant	14/22/2021	1/4/2022	Online Advertisement	1
Texarkana, TX	Digital Media Sales Consultant	11/22/2021	1/4/2022	Indeed	1 1
				TV Commercial	1

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hire	d
Texas							
Texarkana, TX	Field Technician	4/5/2021	8/30/2021	Associate Referral	2		1
				Facebook	2		
				Indeed	1		
Texarkana, TX	Field Technician	8/9/2021	1 2/22/2022	Cable One recruiter	2		2
				Indeed	2		1
Texarkana, TX	System General Manager	5/15/2021	9/2/2021	Current Associate	1		1
				ZZ Other source not listed	1		
Victoria,TX	Construction Coordinator II	2/2/2022	2 3/31/2022	Current Associate	2		1
				Glassdoor	1		
Victoria,TX	General Manager	2/14/2022	6/3/2022	Cable One recruiter	1		
				Indeed	1		
				LinkedIn	2		
				ZZ Other source not listed	1		
Victoria,TX	Technical Operations Manager	3/24/2022	5/2/2022	Current Associate	1		
				Indeed	1		1
Wharton, TX	Headend Engineer	2/24/2022	4/26/2022	ZZ Other source not listed	1		1

Description of Recruitment Initiatives Undertaken in This Reporting Period

(The below recruitment initiatives are applicable to all reported business units.)

- 1) Training and defined career paths are offered by the company to provide opportunities for associates to quality for higher level positions. Once complete, those associates qualify to be considered for positions as they become available. Field Operations, Sales Operations and Customer Care departments offer training programs to educate, add new skillsets, and provide development in their career paths.
- 2) To ensure associates are made aware of promotional opportunities, opportunities are sent through email blasts, internal announcements of advancement opportunities, and posted on the Company's Career site allowing all associates the visibility to openings. Associates also have the option of signing up for automatic alerts of specific positions for which they're interested.
- 3) The Company's e-learning program allows Associates flexibility and autonomy to take additional training courses that allow for self-development. All Associates are given access to e-learning immediately upon hire, given each the opportunity to access a multitude of courses within their department and beyond to assist in the advancement in their career path. Furthermore, the Company offers all associates tuition reimbursement to attend academic or vocational courses from accredited colleges, universities, vocational and technical schools that will enhance an associate's ability to make contributions to his/her current role which also provides opportunities for career advancement. The Company also has established a career architecture with applicable training programs that provide a path of training and advancement to current associates the following departments: Field Operations, Sales Operations and Customer Care. These defined career paths allow all full-time associates in these departments to complete required new hire training courses and outlines a path for associates to follow if they choose to advance their skillsets and careers. Training is conducted during the associate's regular work hours to ensure all associates without discrimination of the basis of race, national origin, color, religion, age, or sex has access to the training to advance their careers.
- 4) All positions available to external candidates are posted on www.sparklight.com/about/careers as well as posted through a multitude of recruiting sources aimed to attract highly qualified candidates. Sources are used that target Women, Minorities, and Individuals with Disabilities.
- 5) Recruiting sources used include the following:

Source/Agency	Source/Agency Email	Phone	Address	City	State	Zip Code
Indeed.com	support@indeed.com	512-498-9700	7501 N Capital of Texas Hwy	Austin	TX	78731
LinkedIn	lcopemand@linkedin.com	650-687-3600	605 E Waude Ave	Sunnyvale	CA	94085
ZipRecruiter.com	brookeshumway@ziprecruiter.com	480-912-8321	604 Arizona Ave	Santa Monica	CA	90401
Glassdoor	Through Career Site					
Facebook	marketing@cableone.biz		210 East Earl Drive	Phoenix	AZ	85012
Twitter	rachel.pasieka@cableone.biz	708-577-1814	210 East Earl Drive	Phoenix	AZ	85012
Robert Half	brandon.eilert@roberthalf.com	785-820-7760				
Parker & Lynch	joshua.koch@parkerlynch.com	602-425-2007				
Handshake	contact@handshake.com		225 Bush St #1200	San Francisco	CA	
Pink Jobs	Pink-Jobs.com	No contact info a	available on the site but we have p	osted in 2022		
Employee Referral Program	Udita.Mehta@cableone.biz	912-667-8500		Bluffton	SC	
New Directions (Staffing Agency)	cfurlano@newdirectionsstaffing.com	843-810-8585				
Glotel (Staffing Agency)	AKettish@glotel.com	703-297-9425				
Keller group (Staffing Agency)	jenn@kellergroupstaffing.com	480-712-3324				
Coastal Connections (Staffing Agency)	Roy@coastalemployment.net	843-505-2073				
Idaho Department of Labor	Sherri.Fine@labor.idao.gov	208-457-8789	600 N Thornton	Post Falls	ID	83854
Circa (https://jobs.localjobnetwork.com/job-network)	tiffany.borski@circaworks.com	800-984-3775				

* Women Community

eQuest Compliance Solution anthony.orsini@equest.com 702-710-1970 4000 Executive Parkway San Ramon CA State Compliance (within 50 miles of zip code) * Local Employment offices * Local Veteran's offices * Local organizations/associations * Local Colleges/Universities * Local Vocational/Rehabilitation Centers Hire a Hero * Military1.com Job Opportunities for Disabled American Veterans (JOFDAV) * Jooble * Facebook * Jobquest.mass.gov * Careeronestop * SimplyHired * EmployGeorgia * JobZone.ny.gov * Focuscareer.ky.gov * EARN * Petersons.com * greaterstcloudjobspot.com * illinoisjoblink.illinois.gov * jobcenterofwisconsin.com * sourceamerica.org * texasskillstowork.com RecruitAbility * disABLEDperson.com * Facebook * veteransfamiliesunited.org * illinoisjoblink.illinois.gov * askearn.gov * Pennsylvania Department of Military and Veterans Affairs * SimployHired * askjan.org * bestjobsusa.com * www.tapABIITY.org * Googlejobs * scholarship.com * Careeronestop.org US Diversity * African American Community * American Indican Community * Asian American Community * Persons with Disabilities * Gay/Lesbian Community * Hispanic American Community * Senior Citizen Community * Veteran Community

6) The Company has an internship program with Arizona State University and other colleges to assist students in acquiring skills needed for post-graduate work.