

EEO Public File Report

Cable One, Inc
9.1.2023 - 8.31.2024

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hired
Alabama						
Anniston, AL	Field Technician	9.19.2023	12.4.2023	Agency	3	
				Associate Referral	3	1
				Corporate Website	4	
				Indeed	16	
				Job Fair	13	
				LinkedIn	1	
				Past Associate	1	
Anniston, AL	Field Technician	11.16.2023	12.18.2023	Job Fair	1	1
Anniston, AL	Field Technician	11.20.2023	4.15.2024	Agency	5	
				Associate Referral	4	
				Corporate Website	24	1
				Indeed	39	
				Job Fair	18	
				LinkedIn	3	
				Monster	1	
				Newspaper	1	
				Past Associate	1	
				RecruitMilitary	1	
				TV Commercial	1	
Anniston, AL	Field Technician	4.15.2024	8.5.2024	Agency	1	
				Corporate Website	18	
				Indeed	27	
				Internal Sourcing	1	
				Job Fair	1	
				LinkedIn	4	1
				Newspaper	1	
TV Commercial	1					
Anniston, AL	Field Technician	7.19.2024	8.26.2024	Indeed	1	1
Remote, AL	Carrier Relations Analyst	7.25.2024	9.9.2024	Associate Referral	3	
				Career Builder	3	
				Corporate Website	5	
				Indeed	5	
				LinkedIn	17	1
				Past Associate	1	
				Zip Recruiter	1	
Benton, AR	Construction Coordinator II	6.7.2024	9.16.2024	Associate Referral	1	
				Career Builder	1	
				Corporate Website	3	
				Current Associate	4	1
				Glassdoor	2	
				Indeed	11	
				Internal Sourcing	1	
Benton, AR	Construction Tech I	9.27.2023	1.26.2024	LinkedIn	2	
				College/University	1	

Arkansas						
					Corporate Website	4
					Indeed	2
Benton, AR	Construction Tech II	1.26.2024	2.19.2024		Corporate Website	4
Benton, AR	Customer Care Specialist I	9.25.2023	1.8.2024		Agency	1
					Associate Referral	6
					Career Builder	1
					Corporate Website	33
					Indeed	77
					Internal Sourcing	1
					Job Fair	1
					LinkedIn	4
					Networking Event	1
					Past Associate	1
					State Unemployment Agency	1
					Zip Recruiter	4
Benton, AR	Field Technician	8.2.2023	10.23.2023		Agency	1
					Associate Referral	1
					Corporate Website	8
					Indeed	14
					LinkedIn	2
					Past Associate	1
					TV Commercial	1
Benton, AR	Field Technician	1.10.2024	4.1.2024		Agency	1
					Associate Referral	4
					Corporate Website	7
					Indeed	6
					Internal Sourcing	2
Benton, AR	Field Technician	6.28.2024	8.12.2024		Associate Referral	3
					Corporate Website	2
					Current Associate	1
					Glassdoor	1
					Indeed	6
					Past Associate	1
Benton, AR	OSP Construction Supervisor	5.17.2024	8.19.2024		Corporate Website	3
					Current Associate	5
					Glassdoor	1
					Indeed	6
					Internal Sourcing	1
					LinkedIn	2
					Monster	1
Benton, AR	System Technician	10.6.2023	12.11.2023		Associate Referral	2
					Corporate Website	2
					Current Associate	1
					Indeed	8
					LinkedIn	3

Arkansas						
Maumelle, AR	Customer Service Representative	7.24.2023	9.18.2023	Associate Referral	1	
				Corporate Website	7	
				Indeed	11	
				Networking Event	1	
Arizona						
Cottonwood, AZ	Field Technician	11.22.2023	2.13.2024	Agency	1	
				Corporate Website	4	
				Indeed	5	
				LinkedIn	1	
				Newspaper	1	
Cottonwood, AZ	Field Technician	11.22.2023	3.18.2024	Corporate Website	3	1
				Indeed	2	
				TV Commercial	1	
Cottonwood, AZ	Field Technician	4.5.2024	5.13.2024	Agency	1	
				Associate Referral	1	
				Corporate Website	1	
				Indeed	12	1
				Internal Sourcing	1	
				Past Associate	1	
Cottonwood, AZ	Field Technician	6.28.2024	8.5.2024	Corporate Website	1	1
Globe, AZ	Customer Care Specialist I - Residential	8.11.2023	11.13.2023	Agency	1	
				Associate Referral	3	
				Corporate Website	14	
				Facebook	1	
				Glassdoor	1	
				Indeed	19	
				Internal Sourcing	1	
				LinkedIn	1	
				TV Commercial	3	
				Zip Recruiter	2	
Globe, AZ	Customer Care Specialist I - Residential	2.29.2024	4.29.2024	Career Builder	1	
				Corporate Website	10	
				Facebook	1	
				Indeed	26	1
				Internal Sourcing	1	
				LinkedIn	1	
				Networking Event	1	
				TV Commercial	2	
				Zip Recruiter	2	
Payson, AZ	Field Technician	9.19.2023	12.18.2023	Career Builder	1	
				Corporate Website	4	
				Indeed	7	
				Job Fair	1	
				Past Associate	1	1
Payson, AZ	Field Technician	12.4.2023	3.11.2024	Career Builder	1	

Arizona						
				Corporate Website	6	1
				Indeed	7	
				Zip Recruiter	1	
Payson, AZ	Field Technician	2.7.2024	3.11.2024	Career Builder	1	
				Corporate Website	2	1
				Indeed	4	
Payson, AZ	Field Technician	3.7.2024	4.22.2024	Corporate Website	2	
				Indeed	2	
				Monster	1	
				Veteran Readiness & Employment	1	1
Payson, AZ	Field Technician	4.23.2024	5.20.2024	Associate Referral	1	1
				Corporate Website	1	
				Indeed	2	
Payson, AZ	Field Technician Supervisor	1.26.2024	3.4.2024	Agency	1	
				Corporate Website	2	
				Current Associate	2	1
				Indeed	2	
				LinkedIn	1	
Phoenix, AZ	Access Engineer III	2.22.2024	6.10.2024	Associate Referral	4	1
				Career Builder	1	
				Corporate Website	6	
				Indeed	5	
				Internal Sourcing	1	
				LinkedIn	3	
				Past Associate	1	
				Recruity Military	1	
Phoenix, AZ	Accountant II	5.30.2024	9.9.2024	Associate Referral	1	
				Corporate Website	7	
				Glassdoor	1	
				Indeed	21	1
				LinkedIn	6	
Phoenix, AZ	Accountant II	3.28.2024	6.10.2024	Agency	10	1
				Associate Referral	1	
				College/University	2	
				Corporate Website	8	
				Indeed	18	
				LinkedIn	6	
Phoenix, AZ	Accountant II	5.13.2024	6.18.2024	Agency	2	1
				Corporate Website	2	
				Indeed	1	
				LinkedIn	1	
Phoenix, AZ	Admin/Logistics Coordinator	6.17.2024	7.15.2024	Agency	1	
				Associate Referral	1	
				Career Builder	1	
				Corporate Website	7	

Arizona

				Indeed	27	2
				LinkedIn	6	
				Zip Recruiter	1	
Phoenix, AZ	Business Analyst II	7.10.2024	7.29.2024	Career Builder	42	
				College/University	1	
				Corporate Website	25	
				Dice	3	
				Facebook	1	
				Glassdoor	23	
				Indeed	43	
				Internal Sourcing	1	1
				Job Fair	2	
				LinkedIn	77	
				Society for Women Engineers	1	
Phoenix, AZ	Business Sales Retention	4.1.2024	5.6.2024	Associate Referral	1	1
				Corporate Website	3	
				Indeed	3	
Phoenix, AZ	Business Sales Retention	6.6.2024	7.8.2024	Past Associate	1	
				Associate Referral	4	
				Corporate Website	14	
				DiversityJobs.com	1	
				Indeed	24	
				LinkedIn	7	
				Past Associate	3	2
				State Unemployment Agency	1	
				Veteran Readiness & Employment	1	
				Zip Recruiter	4	
Phoenix, AZ	Business System Analyst II	2.16.2024	4.1.2024	Associate Referral	2	
				Career Builder	2	
				Corporate Website	22	
				Current Associate	1	
				Dice	1	
				Glassdoor	10	1
				Indeed	83	
				Internal Sourcing	1	
				LinkedIn	12	
				Simply Hired	1	
				Zip Recruiter	1	
Phoenix, AZ	Call Center Outbound Account Representative	9.18.2023	1.2.2024	Associate Referral	1	
				Corporate Website	13	
				DiversityJobs.com	1	
				Indeed	11	
				LinkedIn	1	
				TV Commercial	2	
				Zip Recruiter	1	1

Arizona						
Phoenix, AZ	Call Center Outbound Account Representative	10.2.2023	2.5.2024	Associate Referral	1	
				Corporate Website	3	1
				Indeed	5	
				LinkedIn	1	
Phoenix, AZ	Call Center Outbound Account Representative	1.23.2024	4.8.2024	Associate Referral	4	1
				Career Builder	2	
				Corporate Website	9	
				Current Associate	1	
				Handshake	1	
				Indeed	34	
				Job Fair	1	
				LinkedIn	2	
				Past Associate	1	
Phoenix, AZ	Call Center Outbound Account Representative	4.19.2024	5.20.2024	Associate Referral	1	1
Phoenix, AZ	Call Center Outbound Account Representative	8.5.2024	9.9.2024	Indeed	1	1
Phoenix, AZ	Carrier Sales Engineer	10.19.2023	2.5.2024	Agency	1	
				Associate Referral	2	1
				Corporate Website	4	
				Current Associate	1	
				Dice	1	
				Indeed	7	
				LinkedIn	12	
				Networking Event	1	
Phoenix, AZ	Change Manager	1.22.2024	4.22.2024	Associate Referral	3	
				Corporate Website	11	
				Current Associate	4	
				Facebook	1	
				Indeed	13	1
				LinkedIn	7	
				Past Associate	1	
				TV Commercial	1	
Phoenix, AZ	Communications Manager	9.12.2023	10.2.2023	Associate Referral	2	1
				Corporate Website	9	
				Current Associate	1	
				Glassdoor	3	
				Indeed	24	
				Job Fair	1	
				LinkedIn	3	
				Zip Recruiter	1	
Phoenix, AZ	Competitive Market Pricing Analyst	6.2.2023	10.3.2023	Agency	2	
				Associate Referral	1	
				Corporate Website	18	
				Current Associate	2	
				Indeed	4	
				Job Fair	2	

Arizona

				LinkedIn	35	
				TV Commercial	1	
Phoenix, AZ	Corporate Development Analyst	4.16.2024	8.5.2024	Career Builder	1	
				Corporate Website	19	
				Current Associate	1	1
				Glassdoor	1	
				Indeed	6	
Phoenix, AZ	Customer Care Specialist I - Business	4.15.2024	5.28.2024	LinkedIn	30	
				Agency	7	
				Associate Referral	2	
				Career Builder	2	
				Corporate Website	215	
				Current Associate	2	1
				DiversityJobs.com	1	
				Facebook	68	
				Glassdoor	12	
				Indeed	160	
				Internal Sourcing	4	
				Job Fair	1	
				LinkedIn	50	
				Networking Event	8	
				Past Associate	1	
				Recruit Military	1	
				Simply Hired	1	
				State Unemployment Agency	1	
				TV Commercial	1	
Phoenix, AZ	Customer Care Specialist I - Business	5.2.2024	7.8.2024	Zip Recruiter	4	
				Agency	10	
				Associate Referral	8	1
				Career Builder	4	
				Corporate Website	272	1
				Current Associate	2	
				DiversityJobs.com	2	
				Facebook	78	
				Glassdoor	17	
				Indeed	170	
				Internal Sourcing	3	
				Job Alert	3	
				LinkedIn	62	
				Networking Event	8	
				Past Associate	2	
				RecruitMilitary	1	
				Simply Hired	1	
				Society for Women Engineers	1	
				State Unemployment Agency	1	

Arizona

				TV Commercial	2	
				Zip Recruiter	6	
Phoenix, AZ	Customer Care Specialist I - Business	7.2.2024	9.3.2024	Agency	7	
				Associate Referral	8	1
				Career Builder	2	
				College/University	1	
				Corporate Website	160	
				Dice	1	
				DiversityJobs.com	1	
				Facebook	11	
				Glassdoor	13	
				Handshake	2	
				Hire Heroes	1	
				Indeed	140	1
				Internal Sourcing	2	
				Job Fair	6	
				LinkedIn	62	
				Monster	1	
				Networking Event	3	
				Newspaper	1	
				Past Associate	2	
				RecruitMilitary	2	
				Simply Hired	2	
				TV Commercial	18	
				Women in Telecommunications	1	
				Zip Recruiter	2	
Phoenix, AZ	CX Software Engineer	5.4.2024	8.5.2024	Career Builder	23	
				Corporate Website	20	
				Dice	1	
				Glassdoor	3	
				Handshake	1	
				Indeed	27	
				LinkedIn	32	1
				Zip Recruiter	1	
Phoenix, AZ	Data Analyst II	3.29.2024	6.4.2024	Current Associate	1	
Phoenix, AZ	Data Engineer I	5.3.2024	5.6.2024	Current Associate	1	1
Phoenix, AZ	Desktop Support Technician I	4.16.2024	6.3.2024	Agency	1	1
				Associate Referral	2	
				Corporate Website	15	
				Current Associate	2	
				Glassdoor	2	
				Indeed	32	
				Job Fair	1	
				LinkedIn	35	
				Monster	2	

Arizona										
Phoenix, AZ	DevOps Admin I	6.19.2024	7.8.2024	Zip Recruiter	2					
				Career Builder	17					
				Corporate Website	14					
				Current Associate	1	1				
				Dice	1					
				Glassdoor	6					
				Indeed	32					
				Job Fair	1					
				LinkedIn	17					
				Networking Event	1					
				Zip Recruiter	1					
				Phoenix, AZ	DevOps Admin II	6.19.2024	7.8.2024	Associate Referral	1	
								Career Builder	5	
Corporate Website	9									
Current Associate	1	1								
Glassdoor	1									
Indeed	17									
Job Fair	1									
LinkedIn	10									
Networking Event	1									
Phoenix, AZ	DevOps Engineer I	6.25.2024	7.8.2024					Agency	2	
								Associate Referral	2	
								Career Builder	31	
								College/University	1	
				Corporate Website	50					
				Current Associate	1	1				
				Dice	3					
				Glassdoor	14					
				Indeed	41					
				Job Fair	3					
				LinkedIn	93					
				Networking Event	1					
				Simply Hired	1					
Zip Recruiter	2									
Phoenix, AZ	Digital Communicaiton Specialist I	9.13.2023	10.2.2023	Current Associate	4	3				
	Phoenix, AZ	Director of Product Management	4.30.2024	5.13.2024	Current Associate	1	1			
Phoenix, AZ	Director of Safety	10.27.2023	1.15.2024	Corporate Website	3					
				Current Associate	4					
				Glassdoor	2					
				Indeed	37	1				
				LinkedIn	3					
				Veteran Readiness & Employment	1					
				Phoenix, AZ	Director Outside Sales	10.10.2023	11.13.2023	Associate Referral	3	1
Career Builder	1									
Corporate Website	15									

Arizona

				Current Associate	1	
				Glassdoor	1	
				Indeed	14	
				Internal Sourcing	1	
				LinkedIn	22	
				Networking Event	5	
				Past Associate	1	
Phoenix, AZ	Director, Enterprise Sales	12.11.2023	3.11.2024	Associate Referral	6	
				Career Builder	1	
				Corporate Website	46	1
				Current Associate	2	
				Glassdoor	1	
				Indeed	11	
				Internal Sourcing	3	
				LinkedIn	116	
				Past Associate	2	
Phoenix, AZ	Director, EPMO Project/Program Management	10.13.2023	11.1.2023	Current Associate	2	1
Phoenix, AZ	ETA Direct Analyst I	9.22.2023	11.13.2023	Agency	2	
				Associate Referral	3	
				Career Builder	2	
				Corporate Website	21	
				Current Associate	10	1
				Indeed	53	
				Internal Sourcing	1	
				LinkedIn	23	
				Monster	1	
				Past Associate	1	
Phoenix, AZ	Financial Analyst I	5.29.2024	8.20.2024	Associate Referral	3	
				Career Builder	10	
				Corporate Website	35	
				Glassdoor	10	
				Indeed	30	1
				Internal Sourcing	1	
				Job Fair	1	
				LinkedIn	73	
				Monster	1	
				Networking Event	1	
				Past Associate	1	
				Pink-Jobs.com	1	
				Zip Recruiter	1	
Phoenix, AZ	Financial Analyst I	7.26.2024	8.12.2024	LinkedIn	1	1
Phoenix, AZ	Financial Analyst II	4.4.2024	7.29.2024	Agency	2	
				Associate Referral	1	
				Career Builder	5	
				Corporate Website	11	

Arizona						
				Glassdoor	2	
				Indeed	6	
				Internal Sourcing	2	
				LinkedIn	23	
				Simply Hired	1	
				Zip Recruiter	1	
Phoenix, AZ	FP&A - Financial Analyst II	2.9.2024	7.9.2024	Associate Referral	1	
				Career Builder	1	
				Corporate Website	3	
				Indeed	4	
				LinkedIn	2	
				State Unemployment Agency	1	
Phoenix, AZ	Google Ads Specialist	11.1.2023	12.18.2023	Associate Referral	2	
				Corporate Website	10	
				Facebook	2	
				Glassdoor	1	
				Indeed	8	
				LinkedIn	15	1
				Networking Event	2	
				Zip Recruiter	2	
Phoenix, AZ	Google Ads Specialist	3.11.2024	5.20.2024	Associate Referral	3	
				Career Builder	1	
				Corporate Website	16	
				Facebook	1	
				Indeed	17	
				Job Fair	2	
				LinkedIn	33	1
				Monster	1	
				Networking Event	1	
				TV Commercial	1	
				Zip Recruiter	3	
Phoenix, AZ	Inbound Business Account Representative	8.22.2023	9.25.2023	Corporate Website	13	
				Indeed	20	
				Zip Recruiter	1	
Phoenix, AZ	Inbound Business Account Representative	11.27.2023	1.22.2024	Agency	4	
				Associate Referral	2	1
				Career Builder	1	
				Corporate Website	61	
				Glassdoor	3	
				Indeed	207	
				Internal Sourcing	1	
				Job Fair	1	
				LinkedIn	2	
				Networking Event	4	
				Newspaper	3	

Arizona						
Phoenix, AZ	Inbound Business Account Representative	4.18.2024	5.20.2024	Zip Recruiter	3	
				Associate Referral	5	1
				Career Builder	2	
				Corporate Website	15	
				Glassdoor	3	
				Indeed	60	
				LinkedIn	7	
				Networking Event	1	
				Newspaper	1	
				Past Associate	1	
				State Unemployment Agency	1	
				Zip Recruiter	2	
				Phoenix, AZ	Inbound Business Account Representative	5.21.2024
Associate Referral	3					
Corporate Website	17	1				
Indeed	11					
Internal Sourcing	2					
LinkedIn	5					
Zip Recruiter	1					
Phoenix, AZ	Industrial Engineer I	2.2.2024	6.27.2024	Associate Referral	1	
				Career Builder	20	
				College/University	2	
				Corporate Website	30	
				Current Associate	1	
				Dice	1	
				Glassdoor	2	
				Indeed	34	
				Job Fair	2	
				LinkedIn	122	1
				Monster	1	
				Zip Recruiter	1	
				Current Associate	1	1
Phoenix, AZ Phoenix, AZ	Industrial Engineering Manager Lead Inbound Sales Representative	12.27.2023 9.20.2023	1.2.2024 12.5.2023	Associate Referral	3	
				Corporate Website	2	
Phoenix, AZ	Manager, Business Service Delivery	5.3.2024	6.24.2024	Current Associate	3	
				Indeed	2	
				LinkedIn	2	
				Past Associate	2	
				Zip Recruiter	1	
				Agency	1	
				Associate Referral	6	
				Career Builder	1	
				Corporate Website	58	
				Current Associate	2	
Facebook	1					

Arizona

				Glassdoor	7	
				Indeed	43	
				Internal Sourcing	1	
				LinkedIn	182	1
				Monster	1	
				Networking Event	1	
				Past Associate	3	
				RecruitMilitary	1	
				Simply Hired	1	
				Zip Recruiter	3	
Phoenix, AZ	Manager, Carrier Sales	10.13.2023	10.30.2023	Current Associate	1	1
Phoenix, AZ	Manager, Corporate Development	8.30.2023	9.18.2023	Current Associate	1	1
Phoenix, AZ	Manager, Digital Marketing and Technology	4.17.2024	5.7.2024	Agency	1	
				Career Builder	2	
				Corporate Website	5	
				Indeed	7	
				LinkedIn	14	
				Zip Recruiter	1	
Phoenix, AZ	Manager, Financial Planning & Analysis	1.10.2024	5.13.2024	Corporate Website	12	1
				Current Associate	1	
				Glassdoor	3	
				Indeed	14	
				LinkedIn	7	
				State Unemployment Agency	1	
				Zip Recruiter	1	
Phoenix, AZ	Manager, Financial Planning & Analysis	1.17.2024	1.17.2024	Current Associate	1	1
Phoenix, AZ	Manager, HRIS	10.23.2023	10.30.2023	Corporate Website	1	1
				Indeed	2	
				LinkedIn	1	
Phoenix, AZ	Manager, Product Management	6.18.2024	7.8.2024	Associate Referral	2	
				Career Builder	7	
				College/University	2	
				Corporate Website	15	
				Current Associate	1	1
				Glassdoor	6	
				Indeed	8	
				Job Fair	2	
				LinkedIn	56	
				Monster	1	
Phoenix, AZ	Manager, Sales Operations	9.13.2023	9.25.2023	Current Associate	1	1
Phoenix, AZ	Marketing Customer Life Cycle & Retention Manager	12.7.2023	1.15.2024	Associate Referral	1	
				Corporate Website	3	
				Indeed	9	
				LinkedIn	2	
Phoenix, AZ	Network Automation Engineer	8.21.2023	7.9.2024	Agency	2	

Arizona

				Associate Referral		9	
				Career Builder		11	
				College/University		1	
				Corporate Website		67	
				Current Associate		3	
				Dice		4	
				Glassdoor		7	
				Indeed		162	
				Internal Sourcing		3	
				Job Fair		2	
				LinkedIn		125	
				Networking Event		2	
				Newspaper		1	
				Past Associate		1	
				RecruitMilitary		1	
				Simply Hired		1	
				TV Commercial		1	
Phoenix, AZ	NOC Manager	4.29.2024	5.20.2024	Current Associate		1	1
Phoenix, AZ	NOC Specialist I	4.15.2024	7.8.2024	Current Associate		8	1
Phoenix, AZ	NOC Supervisor	4.29.2024	8.5.2024	Current Associate		7	1
Phoenix, AZ	NOC Supervisor	5.7.2024	8.5.2024	Current Associate		6	2
Phoenix, AZ	NOC Technician I	5.6.2024	8.5.2024	Current Associate		13	
Phoenix, AZ	NOC Technician I	9.11.2023	10.30.2023	Associate Referral		2	
				College/University		1	
				Corporate Website		8	
				Current Associate		5	
				Indeed		43	
				LinkedIn		18	1
				Zip Recruiter		1	
Phoenix, AZ	NOC Technician I	11.13.2023	2.19.2024	Agency		1	
				Associate Referral		1	
				Career Builder		2	
				Corporate Website		8	
				Current Associate		6	1
				Dice		1	
				Indeed		30	
				LinkedIn		6	
				Zip Recruiter		1	
Phoenix, AZ	NOC Technician I	5.6.2024	7.29.2024	Current Associate		3	3
Phoenix, AZ	Oracle Business Systems Analyst	6.11.2024	8.19.2024	Agency		5	
				Associate Referral		9	1
				Career Builder		45	
				College/University		1	
				Corporate Website		110	
				Dice		5	

Arizona

					Glassdoor	29	
					Handshake	49	
					Indeed	84	
					Internal Sourcing	3	
					Job Alert	1	
					Job Fair	9	
					LinkedIn	270	
					LinkedIn Referral	1	
					Monster	2	
					Networking Event	1	
					Past Associate	1	
					RecruitMilitary	1	
					Simply Hired	1	
					TV Commercial	2	
					Zip Recruiter	5	
Phoenix, AZ	OSP Designer I	4.10.2024	7.8.2024		Agency	18	
					Associate Referral	6	
					Career Builder	2	
					College/University	1	
					Corporate Website	172	1
					Current Associate	18	
					Dice	2	
					Glassdoor	18	
					Indeed	303	
					Internal Sourcing	9	
					Job Fair	3	
					LinkedIn	229	
					Monster	3	
					Networking Event	5	
					Newspaper	4	
					Past Associate	2	
					RecruitMilitary	2	
					Simply Hired	2	
					TV Commercial	1	
					Zip Recruiter	14	
Phoenix, AZ	Outbound Business Account Representative	5.24.2024	7.10.2024		Associate Referral	6	
					College/University	1	
					Corporate Website	14	
					Dice	1	
					Facebook	1	
					Glassdoor	2	
					Indeed	33	
					Job Fair	1	
					LinkedIn	6	
					Networking Event	1	

Arizona						
Phoenix, AZ	Outbound Business Sales Representative	5.24.2024	9.9.2024	Associate Referral	2	
				Corporate Website	9	1
				Current Associate	1	
				Glassdoor	1	
				Indeed	11	
				LinkedIn	3	
				Past Associate	1	
Phoenix, AZ	PMO & Integrations Change Manager	2.6.2024	4.22.2024	Agency	1	
				Associate Referral	4	
				Corporate Website	8	
				Current Associate	1	1
				Indeed	30	
				LinkedIn	7	
				Zip Recruiter	1	
Phoenix, AZ	Product Operations Senior Manager	6.20.2024	7.22.2024	Corporate Website	1	
				Current Associate	1	1
				Indeed	2	
				Job Fair	1	
				LinkedIn	1	
Phoenix, AZ	Regional Manager of Data Center Operations	5.30.2024	7.22.2024	Agency	1	
				Corporate Website	7	
				Current Associate	2	1
				Glassdoor	1	
				Indeed	15	
				LinkedIn	12	
				Zip Recruiter	1	
Phoenix, AZ	Revenue Accounting Manager	3.25.2024	4.1.2024	Current Associate	1	1
Phoenix, AZ	Revenue Accounting Manager	4.3.2024	4.15.2024	Current Associate	2	1
Phoenix, AZ	Salesforce Manager	2.29.2024	4.15.2024	Associate Referral	2	1
				Corporate Website	1	
				Indeed	4	
				LinkedIn	1	
Phoenix, AZ	Senior Accountant - Revenue	11.29.2023	12.13.2023	Current Associate	2	
Phoenix, AZ	Senior Carrier Sales Engineer	5.24.2024	7.8.2024	Agency	2	
				Associate Referral	4	
				Career Builder	2	
				Corporate Website	18	
				Current Associate	1	1
				Glassdoor	2	
				Indeed	8	
				LinkedIn	12	
				Newspaper	1	
				Past Associate	1	
				Zip Recruiter	2	
Phoenix, AZ	Senior Financial Analyst	2.9.2024	7.29.2024	Agency	5	

Arizona

					Associate Referral	3	
					Career Builder	2	
					Corporate Website	10	
					Glassdoor	1	
					Indeed	10	
					LinkedIn	20	
Phoenix, AZ	Senior GIS Data Analyst	9.1.2023	11.13.2023		Agency	1	
					Career Builder	2	
					Corporate Website	17	1
					Glassdoor	1	
					Hire Heroes	1	
					Indeed	36	
					Internal Sourcing	1	
					LinkedIn	66	
					Past Associate	1	
					Zip Recruiter	1	
Phoenix, AZ	Senior Indirect Tax Analyst	1.3.2024	1.15.2024		Current Associate	1	1
Phoenix, AZ	Senior Indirect Tax Analyst (Hybrid)	4.11.2024	6.17.2024		Agency	1	1
					Corporate Website	6	
					Glassdoor	1	
					Indeed	6	
					Internal Sourcing	1	
					LinkedIn	2	
					Zip Recruiter	2	
Phoenix, AZ	Senior Revenue Accounting Manager	3.22.2024	4.1.2024		Current Associate	1	1
Phoenix, AZ	Senior SEC Financial Reporting Analyst	3.26.2024	7.22.2024		Agency	2	1
					Associate Referral	1	
					Career Builder	2	
					Corporate Website	6	
					Glassdoor	1	
					Indeed	7	
					LinkedIn	2	
					Zip Recruiter	2	
Phoenix, AZ	Senior Tax Manager	3.22.2024	4.1.2024		Current Associate	1	1
Phoenix, AZ	Senior Treasury Manager	3.22.2024	4.1.2024		Current Associate	1	1
Phoenix, AZ	ServiceNow Architect	10.31.2024	2.26.2024		Corporate Website	3	1
					Current Associate	1	
					Indeed	3	
					LinkedIn	2	
Phoenix, AZ	Senior Engineer II	2.9.2024	2.19.2024		Current Associate	1	1
Phoenix, AZ	Software Quality Assurance Engineer II	11.20.2023	1.15.2024		Associate Referral	1	1
					Corporate Website	5	
					Glassdoor	1	
					Indeed	12	
					LinkedIn	14	

Arizona						
Phoenix, AZ	Sr Business Analyst	5.2.2024	7.5.2024	Networking Event	1	
				Career Builder	9	
				Corporate Website	10	
				Current Associate	1	
				Dice	1	
				Glassdoor	6	
				Indeed	18	
				LinkedIn	24	
				Monster	1	
				Networking Event	1	
				Zip Recruiter	1	
Phoenix, AZ	Sr Payroll Specialist	8.30.2023	10.2.2023	Corporate Website	3	
				Indeed	4	
				Job Alert	1	
				LinkedIn	8	
Phoenix, AZ	Sr Program Manager EPMO	10.13.2023	2.19.2024	Associate Referral	2	
				Corporate Website	4	
				Current Associate	2	1
				Glassdoor	1	
				Indeed	2	
Phoenix, AZ	Sr Program Manager EPMO	2.5.2024	4.29.2024	LinkedIn	4	
				Associate Referral	1	
				Corporate Website	4	1
				Current Associate	2	
				Glassdoor	1	
				Indeed	7	
				LinkedIn	4	
				Past Associate	1	
				Zip Recruiter	1	
				Career Builder	9	
Phoenix, AZ	Sr. DevOps Engineer	6.20.2024	7.8.2024	Corporate Website	17	
				Current Associate	1	1
				Dice	2	
				Glassdoor	5	
				Indeed	32	
				Job Fair	1	
				LinkedIn	43	
				Zip Recruiter	5	
				Agency	1	
				Associate Referral	1	1
				Current Associate	1	
Indeed	5					
Phoenix, AZ	Sr. Inventory Specialist	11.7.2023	12.4.2023	LinkedIn	1	
				Agency	3	1
				Associate Referral	1	
				Staff Accountant II	1	
Phoenix, AZ	Staff Accountant II	3.1.2024	4.29.2024	Agency	3	1
				Associate Referral	1	

Arizona

				Corporate Website	9	
				Glassdoor	3	
				Indeed	44	
				LinkedIn	10	
				Monster	1	
				Past Associate	1	
				Simply Hired	1	
				Zip Recruiter	1	
Phoenix, AZ	Supervisor, Business Service Delivery	5.3.2024	5.27.2024	Corporate Website	3	
				Current Associate	9	1
				Indeed	6	
Phoenix, AZ	Supervisor, Business Service Delivery	5.28.2024	6.24.2024	Current Associate	7	1
Phoenix, AZ	Supervisor, Customer Service (Helpdesk)	6.14.2024	8.5.2024	Agency	14	
				Career Builder	3	
				Corporate Website	143	
				Current Associate	19	1
				DiversityJobs.com	1	
				Facebook	1	
				Glassdoor	15	
				Indeed	606	
				Internal Sourcing	3	
				Job Alert	1	
				Job Fair	5	
				LinkedIn	19	
				Networking Event	6	
				RecruitMilitary	1	
				Simply Hired	2	
				TV Commercial	4	
				Zip Recruiter	3	
Phoenix, AZ	Supervisor, Customer Service (Retail)	6.14.2024	8.5.2024	Current Associate	29	18
Phoenix, AZ	Supply Inventory Manager	1.3.2024	1.29.2024	Corporate Website	1	
				Current Associate	1	
				Indeed	3	
				LinkedIn	1	
				Past Associate	1	1
Phoenix, AZ	Support Specialist - IT Support	3.4.2024	4.22.2024	Agency	6	1
				Associate Referral	4	
				Career Builder	2	
				Corporate Website	18	
				Glassdoor	1	
				Handshake	1	
				Indeed	56	
				Job Fair	1	
				LinkedIn	19	
				Monster	2	

Arizona						
Phoenix, AZ	Systems Admin Specialist III	2.1.2024	3.4.2024	Zip Recruiter	3	
				Associate Referral	3	1
				Corporate Website	2	
				Facebook	1	
				Indeed	3	
				Job Fair	1	
				LinkedIn	2	
Phoenix, AZ	Systems Administration Specialist II	3.8.2024	4.1.2024	Agency	1	1
				Corporate Website	1	
				Glassdoor	1	
				Indeed	1	
Phoenix, AZ	Talent Acquisition Specialist	10.9.2023	11.10.2023	Associate Referral	5	
				Corporate Website	2	
				Current Associate	2	
				Glassdoor	1	
				Indeed	13	
				LinkedIn	13	
				Monster	1	
				Zip Recruiter	2	
				Corporate Website	1	1
				Indeed	1	1
Phoenix, AZ	Technical Project Manager	5.30.2024	7.2.2024	Agency	1	
				Associate Referral	1	
				Career Builder	2	
				Corporate Website	19	
				Current Associate	4	
				Glassdoor	9	
				Indeed	19	
				LinkedIn	28	
				Monster	3	
				Simply Hired	1	
				Zip Recruiter	2	
				Current Associate	4	1
				Agency	4	
				Associate Referral	7	1
Career Builder	6					
Corporate Website	66					
Dice	1					
Facebook	2					
Glassdoor	12					
Indeed	41					
Internal Sourcing	1					
Job Fair	1					
LinkedIn	206					
Networking Event	2					

Arizona						
				RecruitMilitary	1	
				Society for Women Engineers	1	
				State Unemployment Agency	2	
				Zip Recruiter	2	
Phoenix, AZ	Web Software Engineer II	11.20.2023	1.15.2024	Associate Referral	2	2
				Career Builder	4	
				Corporate Website	3	
				Glassdoor	4	
				Indeed	19	
				LinkedIn	8	
Prescott, AZ	Advance Technician	4.16.2024	6.17.2024	Associate Referral	1	
				Corporate Website	3	
				Current Associate	5	1
				Indeed	5	
				Job Fair	1	
Prescott, AZ	Business Sales Mgr - Field	9.13.2023	12.25.2023	Agency	1	
				Corporate Website	5	1
				Current Associate	2	
				Indeed	7	
				LinkedIn	2	
				RecruitMilitary	1	
Prescott, AZ	Business Technician	2.26.2024	4.15.2024	Current Associate	3	1
Prescott, AZ	Business Technician	7.8.2024	7.29.2024	Current Associate	1	1
Prescott, AZ	Field Technician	9.12.2023	10.23.2023	Corporate Website	5	
				Facebook	1	1
				Indeed	9	
				Newspaper	1	
				Past Associate	1	
				Simply Hired	1	
Prescott, AZ	Field Technician	9.12.2023	10.23.2023	Corporate Website	5	
				Facebook	1	1
				Indeed	9	
				Newspaper	1	
				Past Associate	1	
				Simply Hired	1	
Prescott, AZ	Field Technician	9.18.2023	10.17.2023	Associate Referral	1	
				Career Builder	1	
				Corporate Website	3	1
				Facebook	1	
				Indeed	4	
				Internal Sourcing	1	
Prescott, AZ	Field Technician	11.14.2023	11.27.2023	Corporate Website	1	1
				Indeed	4	
Prescott, AZ	Field Technician	12.21.2023	1.8.2024	Corporate Website	1	
				Indeed	2	

Arizona						
Prescott, AZ	Field Technician	7.30.2024	9.16.2024	Past Associate	1	1
				Agency	1	
				Associate Referral	2	1
				Corporate Website	6	
Prescott, AZ	Regional Marketing Director	6.14.2024	7.8.2024	Indeed	1	
				Zip Recruiter	1	
				Corporate Website	5	
				Current Associate	3	1
				Handshake	1	
				Indeed	3	
				Internal Sourcing	1	
Prescott, AZ	Digital Media Sales Consultant	12.4.2023	4.15.2024	LinkedIn	5	
				Agency	1	
				Corporate Website	8	1
				Indeed	18	
				LinkedIn	3	
				Networking Event	1	
				Past Associate	1	
Prescott, AZ	Digital Sales Coordinator	3.12.2024	4.15.2024	Zip Recruiter	1	
				Agency	1	
				Corporate Website	1	1
				Facebook	1	
				Indeed	5	
				Past Associate	1	
				Zip Recruiter	2	
Prescott, AZ	Government & Education Account Specialist	4.18.2024	6.3.2024	Agency	1	
				Corporate Website	1	
				Current Associate	3	1
				LinkedIn	1	
Prescott, AZ	Sr Business Account Executive	6.11.2024	8.12.2024	Agency	1	
				Associate Referral	1	1
				Glassdoor	1	
				Indeed	3	
Remote, AZ	Accountant II	11.29.2023	3.18.2024	LinkedIn	1	
				Agency	1	
				Associate Referral	3	
				Career Builder	2	
				Corporate Website	26	
				Current Associate	2	
				Facebook	8	
				Glassdoor	4	
				Indeed	67	
				LinkedIn	22	1
Monster	1					
Past Associate	2					

Arizona

				Zip Recruiter	1	
Remote, AZ	Accountant II	2.27.2024	3.25.2024	Associate Referral	2	
				Corporate Website	7	
				Glassdoor	2	
				Indeed	10	
				LinkedIn	14	1
				Past Associate	2	
Remote, AZ	Business Care Specialist	8.14.2023	2.15.2024	Current Associate	3	
Remote, AZ	Business Care Specialist	2.12.2024	7.15.2024	Agency	1	
				Associate Referral	1	
				Career Builder	2	
				Corporate Website	7	
				Current Associate	1	1
				Glassdoor	1	
				Indeed	36	1
				LinkedIn	1	
Remote, AZ	Critical Facilities Technical Coordinator	1.23.2024	4.29.2024	Agency	2	
				Associate Referral	2	
				Career Builder	1	
				Corporate Website	18	
				Current Associate	15	1
				Glassdoor	2	
				Indeed	31	
				Internal Sourcing	1	
				Job Alert	1	
				LinkedIn	2	
				Newspaper	1	
				Past Associate	1	
				TV Commercial	1	
Remote, AZ	Customer Care Specialist - Business	11.6.2023	2.19.2024	Agency	14	
				Associate Referral	15	1
				BlackJobs.com	1	
				Career Builder	6	
				Corporate Website	284	
				Current Associate	2	
				Dice	1	
				DiversityJobs.com	1	
				Facebook	58	
				Glassdoor	27	
				Handshake	1	
				Indeed	486	
				Internal Sourcing	9	
				Job Alert	2	
				Job Fair	3	
				LinkedIn	31	

Arizona

Location	Job Title	Start Date	End Date	Source	Count	Total
Remote, AZ	Customer Care Specialist - Business	1.9.2024	2.12.2024	Networking Event	9	1
				Newspaper	2	
				Past Associate	3	
				Simply Hired	1	
				TV Commercial	6	
				Women in Telecommunications	1	
				Zip Recruiter	7	
				Agency	5	
				Associate Referral	8	
				BlackJobs.com	1	
				Career Builder	2	
				Corporate Website	170	
				Dice	1	
				Facebook	57	
				Glassdoor	7	
				Handshake	1	
				Indeed	85	
				Internal Sourcing	8	
				Job Alert	2	
				Job Fair	3	
LinkedIn	22					
Networking Event	5					
Newspaper	2					
Past Associate	2					
TV Commercial	4					
Women in Telecommunications	1					
Zip Recruiter	6					
Remote, AZ	Customer Care Specialist - Business	2.12.2024	3.7.2024	Agency	6	1
				Associate Referral	1	
				Career Builder	2	
				Corporate Website	80	
				Facebook	11	
				Glassdoor	8	
				Indeed	252	
				LinkedIn	3	
				Networking Event	1	
				Past Associate	2	
				Simply Hired	1	
				Agency	2	
				Associate Referral	6	
				Corporate Website	24	
Current Associate	4					
DiversityJobs.com	1					
Facebook	3					
Glassdoor	1					
Remote, AZ	Customer Care Supervisor	1.2.2024	2.12.2024	Agency	2	1
				Associate Referral	6	
				Corporate Website	24	
				Current Associate	4	
				DiversityJobs.com	1	
				Facebook	3	
				Glassdoor	1	

Arizona

				Indeed	29	
				Job Alert	1	
				Job Fair	1	
				LinkedIn	5	
				Monster	2	
				Past Associate	2	
				Zip Recruiter	2	
Remote, AZ	Digital Communication Specialist I	7.8.2024	7.15.2024	Current Associate	1	1
Remote, AZ	Digital Communications Specialist	2.13.2024	2.29.2024	Associate Referral	3	
				Corporate Website	5	
				Current Associate	1	1
				Glassdoor	3	
				Indeed	11	
				LinkedIn	2	
				Zip Recruiter	1	
Remote, AZ	Inbound Sales Representative I - Residential	7.17.2024	9.9.2024	Agency	9	
				Associate Referral	12	2
				Career Builder	2	
				Corporate Website	140	1
				Current Associate	1	
				DiversityJobs.com	3	
				Facebook	36	
				Glassdoor	3	
				Indeed	99	2
				Internal Sourcing	1	
				Job Fair	4	
				LinkedIn	33	1
				Monster	2	
				Networking Event	3	
				Newspaper	3	
				RecruitMilitary	1	
				Simply Hired	1	
				TV Commercial	1	
				Zip Recruiter	5	
Remote, AZ	Inbound Sales Representative I - Residential	12.20.2023	1.29.2024	Corporate Website	2	
				Indeed		
Remote, AZ	Inbound Sales Representative I - Residential	1.22.2024	2.5.2024	Associate Referral	1	1
				Indeed	1	
Remote, AZ	Inbound Sales Representative I - Residential	1.22.2024	2.13.2024	Indeed	1	
Remote, AZ	Inbound Sales Center Supervisor	1.29.2024	3.4.2024	Current Associate	5	1
Remote, AZ	Inbound Sales Center Supervisor	2.29.2024	3.4.2024	Current Associate	1	1
Remote, AZ	Inbound Sales Rep	8.30.2023	10.2.2023	Associate Referral	1	1
				Indeed	2	2
				LinkedIn	1	1
Remote, AZ	Inbound Sales Rep	8.30.2023	10.4.2023	LinkedIn	1	

Arizona						
Remote, AZ	Inbound Sales Rep	8.30.2023	10.16.2023	LinkedIn	1	
Remote, AZ	Inbound Sales Rep	9.14.2023	10.2.2023	Agency	1	
Remote, AZ	Inbound Sales Rep - Residential	8.30.2023	9.29.2023	Agency	7	
				Associate Referral	10	
				Career Builder	3	
				Corporate Website	93	
				Current Associate	2	
				Facebook	18	
				Glassdoor	5	
				Indeed	58	
				Internal Sourcing	3	
				Job Fair	5	
				LinkedIn	54	
				Networking Event	1	
				Newspaper	2	
				Past Associate	1	
				TV Commercial	11	
				Zip Recruiter	1	
Remote, AZ	Inbound Sales Rep - Residential	8.30.2023	10.2.2023	Associate Referral	1	1
				LinkedIn	3	3
Remote, AZ	Inbound Sales Rep - Residential	12.20.2023	1.29.2024	Agency	3	
				Associate Referral	23	
				Corporate Website	35	
				Facebook	3	
				Indeed	64	
				Internal Sourcing	3	
				Job Alert	1	
				Job Fair	1	
				LinkedIn	4	
				Networking Event	1	
				TV Commercial	4	
				Zip Recruiter	1	
Remote, AZ	Inbound Sales Rep - Residential	1.2.2024	2.5.2024	Corporate Website	1	1
				TV Commercial	1	1
Remote, AZ	Inbound Sales Manager	2.6.2024	3.4.2024	Associate Referral	3	
				Corporate Website	5	
				Current Associate	4	1
				Glassdoor	1	
				Indeed	1	
				Internal Sourcing	1	
				Past Associate	1	
Remote, AZ	Learning & Development Specialist I	12.27.2023	1.8.2024	Current Associate	1	1
Remote, AZ	Manager, Carrier Strategic Sales	8.5.2024	9.2.2024	Associate Referral	1	1
				Corporate Website	14	
				Current Associate	1	

Arizona						
				Facebook	1	
				Glassdoor	2	
				Indeed	9	
				Internal Sourcing	1	
				LinkedIn	57	
				Networking Event	2	
Remote, AZ	Manager, Fleet	5.24.2024	9.2.2024	Agency	1	
				Associate Referral	3	
				Career Builder	3	
				Corporate Website	79	
				Current Associate	13	1
				Glassdoor	11	
				Indeed	89	
				LinkedIn	157	
				Monster	4	
				Networking Event	1	
				Past Associate	2	
				TV Commercial	1	
				Zip Recruiter	2	
Remote, AZ	NOC Analyst I	5.7.2024	7.8.2024	Current Associate	14	2
Remote, AZ	NOC Technician I	3.25.2024	4.12.2024	Current Associate	5	
Remote, AZ	NOC Technician II	5.20.2024	8.5.2024	Agency	4	
				Associate Referral	5	1
				Corporate Website	35	
				Current Associate	4	
				DiversityJobs.com	1	
				Glassdoor	3	
				Indeed	80	
				Job Fair	1	
				LinkedIn	55	
				Monster	8	
				Past Associate	1	
				Simply Hired	1	
				State Unemployment Agency	1	
				Zip Recruiter	2	
Remote, AZ	Oracle Business Systems Intern	5.30.2024	7.2.2024	Agency	2	
				Associate Referral	4	1
				Career Builder	11	
				Corporate Website	29	
				Facebook	1	
				Glassdoor	3	
				Handshake	3	
				Indeed	32	
				Internal Sourcing	2	
				LinkedIn	40	1

Arizona						
Remote, AZ	Organization Change Management Specialist	4.29.2024	6.17.2024	Zip Recruiter	2	
				Agency	1	
				Associate Referral	3	
				Career Builder	1	
				Corporate Website	28	
				Current Associate	4	1
				Glassdoor	12	
				Indeed	80	
				LinkedIn	58	
				Past Associate	2	
				Simply Hired	1	
Remote, AZ	Outbound Sales Rep	8.18.2023	10.2.2023	Indeed	1	
Remote, AZ	Outbound Sales Rep	8.30.2023	10.9.2023	Agency	5	
				Associate Referral	3	
				Career Builder	1	
				Corporate Website	30	
				Disabled American Veterans	1	
				Glassdoor	2	
				Indeed	11	
				LinkedIn	5	
				Networking Event	1	
				Past Associate	2	
				Simply Hired	1	
				TV Commercial	3	
				Zip Recruiter	1	
Remote, AZ	Outbound Sales Rep	11.8.2023	11.27.2023	Indeed	1	1
Remote, AZ	Outbound Sales Representative - Residential	11.8.2023	11.27.2023	Indeed	1	1
Remote, AZ	Outbound Sales Representative - Residential	12.20.2023	1.29.2024	Agency	2	
				Associate Referral	9	
				Corporate Website	11	
				Facebook	1	
				Indeed	16	
Remote, AZ	Outbound Sales Representative - Residential	7.17.2024	9.9.2024	Agency	1	
				Associate Referral	8	1
				BlackJobs.com	1	
				Corporate Website	53	
				Facebook	5	
				Glassdoor	1	
				Indeed	35	
				Internal Sourcing	2	
				Job Fair	2	
				LinkedIn	7	
				Newspaper	1	
				Past Associate	1	
				TV Commercial	5	

Arizona						
Remote, AZ	Residential Business Development Manager - Outbound	8.14.2023	10.2.2023	Associate Referral	1	
				Corporate Website	4	
				Indeed	3	
				LinkedIn	4	1
Remote, AZ	Residential Business Development Manager - Outbound	1.29.2024	3.4.2024	Associate Referral	2	
				Corporate Website	7	
				Current Associate	3	1
				Glassdoor	1	
				Indeed	3	
				LinkedIn	3	
				Past Associate	1	
				Simply Hired	1	
Remote, AZ	Residential Inbound Sales Representative	3.19.2024	5.6.2024	Agency	10	
				Associate Referral	24	2
				Career Builder	3	
				Corporate Website	117	
				Facebook	30	
				Glassdoor	7	
				Handshake	1	
				Indeed	144	1
				Internal Sourcing	3	
				Job Alert	2	
				Job Fair	2	
				LinkedIn	41	1
				Monster	1	
				Networking Event	4	
				Past Associate	1	
				Simply Hired	2	
				TV Commercial	1	
				Women in Telecommunications	1	
				Zip Recruiter	5	
Remote, AZ	Residential Support Spec	11.3.2023	3.13.2024	Agency	17	
				Associate Referral	11	
				BlackJobs.com	1	
				Career Builder	8	
				College/University	1	
				Corporate Website	233	
				Current Associate	1	
				DiversityJobs.com	2	
				Facebook	85	
				Glassdoor	6	
				Indeed	117	
				Internal Sourcing	4	
				Job Alert	1	
				Job Fair	6	

Arizona

				LinkedIn	9	
				Networking Event	9	
				Past Associate	2	
				Simply Hired	4	
				TV Commercial	6	
				Zip Recruiter	5	
Remote, AZ	Retention Sales Rep	7.3.2023	10.9.2023	Agency	2	
				Associate Referral	11	
				Career Builder	2	
				Corporate Website	29	
				Facebook	2	
				Glassdoor	1	
				Indeed	22	
				Internal Sourcing	1	
				LinkedIn	17	
				Newspaper	1	
				Past Associate	3	
				Zip Recruiter	1	
Remote, AZ	Retention Sales Rep	8.8.2023	12.5.2023	Current Associate	4	
Remote, AZ	Retention Sales Rep	8.30.2023	10.2.2023	Associate Referral	1	
				Corporate Website	2	1
Remote, AZ	Retention Sales Rep	8.30.2023	11.27.2023	Career Builder	1	
				Corporate Website	7	6
				Current Associate	1	1
				Facebook	1	1
				LinkedIn	2	1
Remote, AZ	Retention Sales Rep	10.3.2023	11.29.2023	Corporate Website	1	
				Indeed	1	
				LinkedIn	1	
Remote, AZ	Retention Sales Rep	10.26.2023	11.27.2023	Corporate Website	1	1
Remote, AZ	Retention Sales Rep - Residential	7.17.2023	9.9.2024	Agency	4	
				Associate Referral	7	
				Corporate Website	68	2
				Current Associate	1	
				Facebook	2	
				Glassdoor	1	
				Indeed	54	
				Internal Sourcing	1	
				Job Alert	1	
				Job Fair	3	
				LinkedIn	19	1
				Networking Event	4	
				Newspaper	1	
				Past Associate	1	
				TV Commercial	5	

Arizona

Location	Job Title	Start Date	End Date	Source	Count	Count
				Veteran Readiness & Employment	2	
				Zip Recruiter	1	
Remote, AZ	Retention Sales Rep - Residential	12.20.2023	1.29.2024	Associate Referral	6	
				Corporate Website	3	
				Indeed	8	
Remote, AZ	Retention Sales Representative I	12.20.2023	1.29.2024	Associate Referral	1	
				Corporate Website	7	
				Glassdoor	1	
				Indeed	32	
				Job Fair	1	
				Monster	1	
				Zip Recruiter	2	
Remote, AZ	Sales Support Specialist II	5.14.2024	5.28.2024	Current Associate	2	1
Remote, AZ	Senior Accountant	11.29.2023	2.21.2024	Agency	2	1
				Associate Referral	1	
				Career Builder	3	
				Corporate Website	13	
				Current Associate	1	
				Facebook	1	
				Glassdoor	4	
				Indeed	54	
				Job Fair	1	
				LinkedIn	24	
				Zip Recruiter	2	
Remote, AZ	Senior Accountant	3.7.2024	7.29.2024	Agency	10	1
				Associate Referral	4	
				Corporate Website	7	
				Indeed	16	
				Internal Sourcing	1	
				LinkedIn	4	
				Zip Recruiter	1	
Remote, AZ	Senior Accountant	3.18.2024	6.10.2024	Agency	2	
				Associate Referral	1	
				Career Builder	1	
				Corporate Website	52	1
				Glassdoor	10	
				Indeed	44	
				Internal Sourcing	1	
				LinkedIn	114	
				Simply Hired	1	
Remote, AZ	Senior Accountant - Capital Projects	4.11.2024	7.29.2024	Agency	4	1
				College/University	1	
				Corporate Website	12	
				Glassdoor	2	
				Indeed	42	

Arizona

Location	Job Title	Start Date	End Date	Source	Count	Count
Remote, AZ	Senior Internal Auditor	4.10.2024	7.29.2024	LinkedIn	30	
				Monster	1	
				Networking Event	1	
				Agency	2	
				Career Builder	2	
				Corporate Website	39	
				DiversityJobs.com	1	
				Glassdoor	15	
				Indeed	61	
				Job Fair	2	
				LinkedIn	99	1
Remote, AZ	Service Delivery Fulfillment Specialist I	6.19.2024	9.9.2024	Networking Event	1	
				Zip Recruiter	2	
Remote, AZ	Social Media Specialist Intern	2.13.2024	4.1.2024	Indeed	1	1
Agency				3		
Associate Referral				5		
Career Builder				1		
Corporate Website				18		
DiversityJobs.com				1		
Facebook				2		
Indeed				16		
Internal Sourcing				1		
LinkedIn				4		
Past Associate				2		
RecruitMilitary				1		
Veteran Readiness & Employment				1		
Remote, AZ				Social Media Specialist Intern	3.29.2024	4.15.2024
	Corporate Website	6				
	Glassdoor	1				
	Indeed	3				
	Internal Sourcing	1				
	LinkedIn	2				
	Monster	1				
	Networking Event	1				
Remote, AZ	Sr Learning & Development Specialist	9.5.2023	10.2.2023	Agency	3	
				Corporate Website	35	1
				Current Associate	4	
				DiversityJobs.com	1	
				Glassdoor	17	
				Indeed	108	
				Job Fair	1	
				LinkedIn	223	
				Networking Event	1	
				Zip Recruiter	2	
Remote, AZ	Sr Technical Care Specialist Business	7.15.2024	7.22.2024	Current Associate	2	1

Arizona						
Remote, AZ	Sr. Director Customer Experience & Change Management	9.1.2023	7.2.2024	Career Builder	1	
				Corporate Website	25	
				Current Associate	5	
				Glassdoor	7	
				Indeed	47	
				Internal Sourcing	1	
				Job Fair	1	
				LinkedIn	113	
				Past Associate	1	
				Simply Hired	1	
Remote, AZ	Sr. Technical Care Specialist - Business	7.24.2024	8.5.2024	Current Associate	4	1
Remote, AZ	Supervisor, Customer Care	11.13.2023	1.29.2024	Agency	1	
				Associate Referral	1	
				Corporate Website	31	
				Current Associate	1	1
				Glassdoor	7	
				Indeed	104	
				Internal Sourcing	1	
				Job Fair	1	
				LinkedIn	6	
				Simply Hired	3	
				Zip Recruiter	1	
Remote, AZ	Supervisor, Inside Sales - Residential	9.12.2023	10.16.2023	Agency	1	
				Associate Referral	2	
				Corporate Website	13	1
				Current Associate	5	
				Glassdoor	1	
				Indeed	22	
				Internal Sourcing	2	
				LinkedIn	11	
Remote, AZ	Systems Admin Specialist III	1.25.2024	3.4.2024	Associate Referral	1	1
Remote, AZ	TCC Supervisor Res/Bus	7.11.2024	8.26.2024	Agency	1	
				Associate Referral	4	
				Career Builder	1	
				College/University	1	
				Corporate Website	47	1
				Dice	1	
				DiversityJobs.com	1	
				Facebook	4	
				Glassdoor	2	
				Indeed	32	1
				Internal Sourcing	2	
				Job Fair	1	
				LinkedIn	4	
				Monster	1	

Arizona

				Newspaper	2	
				RecruitMilitary	1	
				TV Commercial	6	
				Zip Recruiter	1	
Remote, AZ	Technical Care Center Specialist	6.15.2023	9.21.2023	Indeed	1	
Remote, AZ	Technical Care Center Specialist	6.15.2023	9.25.2023	Corporate Website	1	1
				Indeed	1	1
Remote, AZ	Technical Care Center Specialist	8.11.2023	9.21.2023	Corporate Website	1	
				Indeed	1	
Remote, AZ	Technical Care Center Specialist	8.11.2023	9.25.2023	Corporate Website	4	4
				Indeed	3	3
Remote, AZ	Technical Care Center Specialist	8.11.2023	10.4.2023	Facebook	1	
Remote, AZ	Technical Care Center Specialist	8.11.2023	10.18.2023	LinkedIn	1	
Remote, AZ	Technical Care Center Specialist	8.11.2023	11.27.2023	Agency	18	
				Associate Referral	32	
				Career Builder	8	
				College/University	2	
				Corporate Website	288	
				Current Associate	2	
				DiversityJobs.com	2	
				Facebook	66	
				Glassdoor	12	
				Handshake	1	
				Hire Heroes	3	
				Indeed	294	
				Internal Sourcing	4	
				Job Fair	5	
				LinkedIn	37	
				Monster	3	
				Newspaper	2	
				Past Associate	8	
				Pink-Jobs.com	1	
				RecruitMilitary	2	
				Simply Hired	1	
				TV Commercial	11	
				Zip Recruiter	4	
Remote, AZ	Technical Care Center Specialist	9.18.2023	10.25.2023	LinkedIn	1	
Remote, AZ	Technical Care Center Specialist	9.18.2023	10.29.2023	Corporate Website	1	1
Remote, AZ	Technical Care Center Specialist	9.18.2023	10.30.2023	Associate Referral	1	1
				Career Builder	1	1
				Corporate Website	7	5
				Indeed	4	2
				LinkedIn	1	1
Remote, AZ	Technical Care Center Specialist	9.18.2023	11.27.2023	Indeed	2	
Remote, AZ	Technical Care Center Specialist	9.18.2023	1.10.2024	Associate Referral	2	

Arizona						
Remote, AZ	Technical Care Center Specialist	7.18.2024	8.7.2024	Agency	2	
				Associate Referral	2	1
				Corporate Website	30	
				Facebook	3	
				Glassdoor	3	
				Indeed	53	
				LinkedIn	1	
				TV Commercial	2	
Remote, AZ	Web Chat Sales Rep	12.20.2023	1.29.2024	Agency	3	
				Associate Referral	15	
				Career Builder	1	
				Corporate Website	26	
				Facebook	1	
				Glassdoor	1	
				Indeed	25	
				Internal Sourcing	2	
				LinkedIn	3	
				Networking Event	1	
				Past Associate	1	
				Simply Hired	1	
				Zip Recruiter	3	
Safford, AZ	Customer Care Specialist I	1.3.2024	3.25.2024	Agency	3	
				Associate Referral	3	
				Corporate Website	8	1
				Indeed	10	
				LinkedIn	1	
				State Unemployment Agency	2	
				TV Commercial	3	
				Zip Recruiter	2	
Safford, AZ	Logistics Specialist I	8.22.2023	10.3.2023	Career Builder	1	
				Corporate Website	1	
				Indeed	2	
				LinkedIn	1	
Show Low, AZ	Advanced Technician	8.23.2023	10.16.2023	Corporate Website	4	
				Past Associate	1	
Show Low, AZ	Advanced Technician	3.12.2024	4.15.2024	Corporate Website	1	
				Current Associate	1	1
				Indeed	4	
Show Low, AZ	Customer Care Specialist I	6.3.2024	8.19.2024	Agency	4	
				Associate Referral	13	
				Corporate Website	49	
				Facebook	2	
				Indeed	13	1
				Internal Sourcing	4	
				Job Alert	1	

Arizona						
				Job Fair	2	
				LinkedIn	7	
				Monster	1	
				Newspaper	1	
				Past Associate	2	
				Simply Hired	1	
				State Unemployment Agency	1	
				TV Commercial	1	
				Veteran Readiness & Employment	1	
				Zip Recruiter	6	
Show Low, AZ	Director, Field Operations/GM	10.4.2023	1.15.2024	Corporate Website	20	
				Current Associate	2	
				Hire Heroes	1	
				Indeed	13	
				LinkedIn	24	
Show Low, AZ	Field Technician	5.2.2024	6.10.2024	Career Builder	1	1
				Corporate Website	3	
				Indeed	5	
				TV Commercial	1	
				Zip Recruiter	1	
Show Low, AZ	Manager, Customer Care Residential	8.24.2023	10.16.2023	Associate Referral	1	
				Corporate Website	3	
				Indeed	4	
				Zip Recruiter	1	
Show Low, AZ	Manager, Field Operations	2.27.2024	5.27.2024	Agency	1	
				Corporate Website	5	
				Current Associate	3	1
				Indeed	8	
				LinkedIn	9	
				Past Associate	1	
Show Low, AZ	Supervisor, Field Operations	10.25.2023	6.3.2024	Corporate Website	1	
				Current Associate	1	
				Indeed	1	
Georgia						
Hawkinsville, GA	Field Technician	5.8.2024	6.10.2024	Associate Referral	2	1
				Corporate Website	3	
				Indeed	5	
				Job Fair	2	
				TV Commercial	1	
				Zip Recruiter	1	
Hawkinsville, GA	Manager, Field Operations	1.16.2023	10.23.2023	Corporate Website	3	
				DiversityJobs.com	1	
				Indeed	2	
				Internal Sourcing	1	
				LinkedIn	2	

Georgia						
Kingsland, GA	Customer Care Specialist	8.24.2023	11.27.2023	Agency	1	
				Associate Referral	4	1
				Corporate Website	10	
				DiversityJobs.com	1	
				Facebook	1	
				Glassdoor	1	
				Indeed	9	
				Newspaper	1	
				Zip Recruiter	1	
Kingsland, GA	Customer Care Specialist I	9.7.2023	7.11.2024	Associate Referral	2	
				Corporate Website	13	
				Facebook	2	
				Glassdoor	1	
				Indeed	61	
				LinkedIn	4	
				Monster	1	
				Networking Event	1	
Kingsland, GA	Customer Care Specialist I	9.8.2023	11.20.2023	Associate Referral	2	
				Corporate Website	8	
				Indeed	1	
				Job Fair	1	
				LinkedIn	4	
				State Unemployment Agency	1	
				Zip Recruiter	2	
Kingsland, GA	Field Technician	2.7.2024	3.20.2024	Corporate Website	2	
Kingsland, GA	Field Technician	4.16.2024	6.3.2024	Associate Referral	1	
				Corporate Website	2	
				Glassdoor	1	
				Indeed	5	1
Lake Oconee, GA	Field Technician	9.12.2023	12.18.2023	Agency	1	1
				Corporate Website	3	
				Indeed	4	
				Networking Event	1	
Lake Oconee, GA	Field Technician	3.13.2024	5.20.2024	Corporate Website	6	1
				Indeed	8	
				LinkedIn	1	
				Past Associate	1	
Peachtree Corners, GA	Optical Transport Engineer	10.23.2023	1.22.2024	Agency	1	
				Associate Referral	1	
				Corporate Website	24	
				DiversityJobs.com	1	
				Glassdoor	1	
				Indeed	26	1
				Internal Sourcing	2	

Georgia

				Job Fair	1	
				LinkedIn	49	
				Monster	2	
				Past Associate	1	
				RecruitMilitary	1	
				Simply Hired	1	
Perry, GA	Business Field Technician	2.5.2024	4.29.2024	Current Associate	3	2
Perry, GA	Construction Coordinator I	2.8.2024	6.19.2024	Agency	1	
				Corporate Website	12	
				Current Associate	2	
				Indeed	9	
				Internal Sourcing	1	
				LinkedIn	6	
				Networking Event	1	
Perry, GA	Customer Care Specialist	1.31.2024	3.11.2024	Associate Referral	5	1
				Corporate Website	7	
				Facebook	1	
				Indeed	4	
				Past Associate	1	
Perry, GA	Field Technician	5.8.2024	7.15.2024	Associate Referral	1	
				Corporate Website	9	1
				Indeed	13	
				Job Fair	1	
				LinkedIn	6	
				Networking Event	1	
				Past Associate	2	
				State Unemployment Agency	1	
				TV Commercial	1	
Perry, GA	Logistics Specialist I	12.21.2023	2.26.2024	Associate Referral	3	1
				Corporate Website	19	
				Glassdoor	1	
				Hire Heroes	1	
				Indeed	38	
				Job Fair	1	
				LinkedIn	5	
				Networking Event	1	
				Newspaper	1	
				Veteran Readiness & Employment	1	
				Zip Recruiter	2	
Pooler, GA	NOC Technician I	11.29.2023	2.26.2024	Agency	1	
				Associate Referral	2	
				College/University	1	
				Corporate Website	14	1
				Current Associate	2	
				DiversityJobs.com	1	

Georgia						
				Glassdoor	2	
				Indeed	26	
				Internal Sourcing	1	
				Job Fair	1	
				LinkedIn	12	
				Monster	3	
Pooler, GA	NOC Technician I	3.11.2024	4.15.2024	Associate Referral	2	1
				Corporate Website	3	
				Current Associate	2	
				Indeed	4	
				LinkedIn	5	
				Networking Event	1	
				Simply Hired	1	
Remote, GA	Associate General Counsel	3.29.2024	4.1.2024	Current Associate	1	1
Remote, GA	Customer Care Specialist	8.22.2023	10.30.2023	Corporate Website	1	1
Remote, GA	Customer Care Specialist I	9.8.2023	11.6.2023	Agency	19	
				Associate Referral	22	
				Career Builder	7	
				Corporate Website	206	
				Current Associate	2	
				Disabled American Veterans	1	
				DiversityJobs.com	2	
				Facebook	64	1
				Glassdoor	4	
				Indeed	109	
				Internal Sourcing	2	
				Job Alert	1	
				Job Fair	5	
				LinkedIn	25	
				Monster	2	
				Networking Event	7	
				Newspaper	3	
				Simply Hired	1	
				TV Commercial	11	
				Veteran Readiness & Employment	1	
				Women in Telecommunications	1	
				Zip Recruiter	9	
Remote, GA	Sr Systems Administration Specialist	4.4.2024	4.17.2024	Associate Referral	2	1
Remote, GA	Sr Technical Care Specialist - Business	6.14.2024	7.1.2024	Current Associate	5	1
Idaho						
Boise, ID	Business Field Technician	1.31.2024	4.8.2024	Current Associate	2	1
Boise, ID	Direct Sales Representative - Field	2.29.2024	6.28.2024	Associate Referral	1	
				Corporate Website	2	
				Indeed	3	
				Internal Sourcing	1	

Idaho						
Boise, ID	Field Technician	4.24.2024	6.3.2024	LinkedIn	2	
				Agency	3	
				Associate Referral	1	
				College/University	1	
				Corporate Website	5	1
				Glassdoor	1	
				Indeed	4	
				LinkedIn	1	
				Zip Recruiter	2	
				Corporate Website	5	1
Boise, ID	Field Technician	7.22.2023	11.13.2023	Indeed	4	
				Agency	4	
Boise, ID	Field Technician	8.18.2023	2.19.2024	Associate Referral	5	
				Corporate Website	15	
				Facebook	1	
				Indeed	23	1
				LinkedIn	3	
				TV Commercial	1	
				Corporate Website	2	
				Indeed	1	
				Past Associate	1	
				Agency	3	
Boise, ID	Field Technician	1.3.2024	1.29.2024	Associate Referral	1	1
				Corporate Website	11	
				Indeed	22	
				LinkedIn	3	
				TV Commercial	1	
				Agency	6	1
				Associate Referral	7	1
				Corporate Website	26	
				Facebook	2	
				Indeed	33	
LinkedIn	3					
Boise, ID	Field Technician	3.26.2024	4.22.2024	TV Commercial	1	
				Associate Referral	5	
				Career Builder	2	
				Corporate Website	8	
				Current Associate	1	
				Glassdoor	1	
				Indeed	16	2
				LinkedIn	3	
				Past Associate	1	
				Agency	4	
Boise, ID	Field Technician	5.24.2024	7.22.2024	Associate Referral	4	
				College/University	1	

Idaho										
Boise, ID	Field Technician					Corporate Website			10	
						Indeed			8	
						Job Fair			1	
						LinkedIn			1	
						Networking Event			1	
						Newspaper			1	
						Past Associate			1	
						TV Commercial			3	1
						Zip Recruiter			2	
Boise, ID	Field Technician	7.30.2024	9.10.2024			Agency			3	
						Associate Referral			4	
						College/University			1	
						Corporate Website			9	
						Indeed			8	
						Job Fair			1	
						LinkedIn			4	
						Past Associate			1	
						TV Commercial			2	
Boise, ID	Manager, OSP Estimation	2.8.2024	2.14.2024			Current Associate			1	
Boise, ID	Manager, OSP Estimation	2.13.2024	2.19.2024			Current Associate			1	1
Boise, ID	Regional Marketing Director	6.14.2024	8.5.2024			Associate Referral			1	
						Career Builder			1	
						Corporate Website			11	
						Current Associate			1	1
						Indeed			6	
						LinkedIn			9	
						TV Commercial			1	
Boise, ID	Sr Business Account Executive	4.18.2024	8.5.2024			Corporate Website			9	1
						Indeed			15	
						LinkedIn			3	
Boise, ID	Advertising Account Executive	6.20.2023	9.25.2023			Indeed			1	
						LinkedIn			2	
Boise, ID	Digital Media Sales Consultant	2.1.2024	4.1.2024			Agency			1	
						Corporate Website			4	
						Current Associate			1	1
						Indeed			13	
						LinkedIn			2	
Idaho Falls, ID	Advance Technician	6.24.2024	7.22.2024			Current Associate			2	1
Idaho Falls, ID	Business Technician	6.3.2024	6.10.2024			Current Associate			1	1
Idaho Falls, ID	Construction Coordinator II	4.30.2024	6.10.2024			Current Associate			4	1
Idaho Falls, ID	Field Technician	3.20.2024	5.20.2024			Agency			2	
						Associate Referral			1	1
						Corporate Website			2	
						Indeed			7	
						LinkedIn			2	

Idaho					
				Past Associate	1
				State Unemployment Agency	2
Idaho Falls, ID	Field Technician	5.16.2024	7.8.2024	Agency	1
				Associate Referral	2
				Corporate Website	3
				Current Associate	1
				Indeed	3
				Job Fair	1
Idaho Falls, ID	Field Technician	7.24.2024	8.12.2024	Associate Referral	2
				Corporate Website	2
				Indeed	7
Idaho Falls, ID	Digital Media Sales Consultant	12.4.2023	2.1.2024	Corporate Website	5
				Current Associate	2
				Indeed	13
				LinkedIn	2
				Networking Event	1
Lewiston, ID	Field Technician	9.28.2023	10.23.2023	Associate Referral	1
				Corporate Website	2
Lewiston, ID	Logistics Specialist I	7.30.2024	8.19.2024	Current Associate	2
Nampa, ID	Business Outside Sales Representative II	6.25.2024	9.9.2024	Corporate Website	5
				Indeed	3
				LinkedIn	2
Nampa, ID	Field Technician	6.17.2024	7.22.2024	Associate Referral	1
				Corporate Website	2
				Indeed	10
				State Unemployment Agency	1
				Zip Recruiter	1
Nampa, ID	Field Technician	6.17.2024	8.6.2024	Associate Referral	3
				Corporate Website	8
				Glassdoor	2
				Indeed	5
				Internal Sourcing	2
				Past Associate	1
				TV Commercial	2
Nampa, ID	Field Technician	7.30.2024	8.19.2024	Associate Referral	1
				Corporate Website	3
				Indeed	4
Nampa, ID	Field Technician Supervisor	1.9.2024	2.15.2024	Corporate Website	4
				Current Associate	4
				Indeed	8
				TV Commercial	1
Remote, ID	Connected Community Sales & Retention Account Executive	5.10.2024	7.1.2024	Associate Referral	1
				Corporate Website	8
				Current Associate	1
				Glassdoor	1

Idaho					
				Indeed	4
				LinkedIn	17
				Networking Event	1
Remote, ID	Field Sales Supervisor	3.12.2024	7.15.2024	Agency	1
				Associate Referral	1
				Corporate Website	13
				Current Associate	1
				Facebook	1
				Glassdoor	1
				Indeed	3
				Internal Sourcing	1
				Job Alert	1
				LinkedIn	4
				Networking Event	1
				TV Commercial	1
Twin Falls, ID	Customer Service Representative	10.17.2023	2.5.2024	Agency	4
				Associate Referral	3
				Corporate Website	19
				Indeed	28
				Internal Sourcing	1
				Job Fair	1
				LinkedIn	1
				State Unemployment Agency	1
				TV Commercial	1
				Zip Recruiter	1
Twin Falls, ID	Manager, Field Operations	10.11.2023	12.4.2023	Agency	1
				Corporate Website	5
				Current Associate	3
				Indeed	4
				LinkedIn	4
Twin Falls, ID	Manager, Field Operations	8.11.2023	10.31.2023	Indeed	2
				LinkedIn	1
West Valley, ID	Field Technician	8.17.2023	10.30.2023	Agency	1
				Associate Referral	3
				Corporate Website	2
				Indeed	9
				Internal Sourcing	1
West Valley, ID	Field Technician	10.24.2023	12.11.2023	Agency	3
				Corporate Website	10
				Handshake	1
				Indeed	13
				Internal Sourcing	1
West Valley, ID	Field Technician	11.28.2023	12.18.2023	Associate Referral	1
				Indeed	3
				LinkedIn	1

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Idaho						
West Valley, ID	Field Technician	1.2.2024	1.22.2024	Corporate Website	1	
				Indeed	3	1
West Valley, ID	Field Technician	1.29.2024	3.25.2024	Agency	1	
				Associate Referral	2	
				Corporate Website	8	1
				Facebook	2	
				Indeed	25	2
				Monster	1	
				Past Associate	1	
				State Unemployment Agency	2	
				TV Commercial	2	
West Valley, ID	Senior Field Technician	8.12.2024	9.3.2024	Past Associate	1	1
West Valley, ID	Sr Business Account Executive	3.9.2024	6.17.2024	Corporate Website	5	
				Current Associate	1	1
				Indeed	5	
				LinkedIn	2	
Illinois						
Duquoin, IL	Advance Technician	4.14.2024	6.17.2024	Current Associate	1	1
				Indeed	1	
				Newspaper	1	
Duquoin, IL	Advance Technician	7.23.2024	8.19.2024	Corporate Website	2	1
				Indeed	2	
				LinkedIn	1	
Duquoin, IL	Business Field Technician	7.23.2023	8.19.2024	Agency	1	
				Corporate Website	1	
				Indeed	4	
				Past Associate	1	
Litchfield, IL	Business Field Technician	12.28.2023	4.1.2024	Corporate Website	1	
				Current Associate	1	1
				Indeed	3	
				LinkedIn	1	
				Past Associate	1	
Mt. Carmel, IL	Customer Care Specialist I	9.21.2023	4.15.2024	Agency	1	
				Associate Referral	3	
				Corporate Website	9	
				Indeed	6	1
				Networking Event	1	
				Past Associate	1	
				Zip Recruiter	1	
Mt. Carmel, IL	Customer Care Specialist I	4.18.2024	8.12.2024	Agency	1	
				Associate Referral	1	
				Corporate Website	6	
				Glassdoor	1	
				Indeed	5	1
				Internal Sourcing	1	

Illinois						
				State Unemployment Agency	1	
				TV Commercial	1	
Mt. Carmel, IL	Field Technician	1.31.2024	4.29.2024	Agency	1	
				Associate Referral	3	
				Corporate Website	6	
				Indeed	11	
				Internal Sourcing	1	
				LinkedIn	2	
				Past Associate	1	
				TV Commercial	3	1
Sparta, IL	Field Technician	1.22.2024	4.29.2024	Associate Referral	2	
				Corporate Website	3	1
				Facebook	1	
				Indeed	10	
				Past Associate	1	
				Zip Recruiter	1	
Taylorville, IL	Advance Technician	4.5.2024	5.13.2024	Current Associate	1	1
Taylorville, IL	Customer Service Representative	9.19.2023	12.4.2023	Agency	1	
				Associate Referral	3	1
				Corporate Website	12	
				Current Associate	1	
				Facebook	1	
				Indeed	23	
				Job Fair	1	
				LinkedIn	2	
				RecruitMilitary	1	
				TV Commercial	1	
				Zip Recruiter	1	
Taylorville, IL	Field Technician	10.12.2023	11.27.2023	Agency	1	1
				Associate Referral	1	
				Corporate Website	1	
				Current Associate	1	
				Indeed	6	
				Job Fair	1	
Taylorville, IL	Field Technician	2.16.2024	4.1.2024	Associate Referral	2	1
				Corporate Website	3	
				Indeed	1	
				TV Commercial	1	
Taylorville, IL	Field Technician	6.14.2024	9.9.2024	Associate Referral	2	1
				Corporate Website	4	
				Indeed	9	
				Internal Sourcing	2	
				LinkedIn	2	
				Newspaper	1	
				Past Associate	1	

Illinois						
Westville, IL	Business Field Technician	11.17.2023	2.26.2024	TV Commercial	2	
				Associate Referral	1	1
				Corporate Website	2	
				Current Associate	3	
				Indeed	5	
Westville, IL	Customer Care Representative I	9.29.2023	3.11.2024	Past Associate	1	
				Associate Referral	1	
				Corporate Website	2	1
				Facebook	1	
				Indeed	14	
Westville, IL	Field Technical Supervisor	9.20.2023	1.18.2024	Zip Recruiter	1	
				Associate Referral	1	
				Corporate Website	2	
Westville, IL	Field Technician	9.28.2023	2.26.2024	Current Associate	6	
				Agency	2	
				Associate Referral	5	
				Corporate Website	7	
				Indeed	21	1
				Internal Sourcing	1	
	Zip Recruiter	1				
Indiana						
Brazil, IN	Advanced Technician	1.4.2024	2.5.2024	Current Associate	1	1
				Indeed	2	
Brazil, IN	Field Technician	1.29.2024	3.18.2024	Associate Referral	3	1
				Career Builder	1	
				Corporate Website	3	
				Glassdoor	1	
				Indeed	5	
Brazil, IN	Field Technician	2.26.2024	4.15.2024	Corporate Website	3	1
				Indeed	2	
Brazil, IN	Senior Field Technician	8.30.2024	9.4.2024	Past Associate	1	
Clinton, IN	Customer Care Specialist I	2.12.2024	4.29.2024	Agency	2	
				Associate Referral	3	
				Corporate Website	7	
				Indeed	10	1
				Internal Sourcing	1	
				Zip Recruiter	1	
Delphi, IN	Field Technician	7.6.2023	10.2.2023	Corporate Website	2	
				Indeed	7	1
				LinkedIn	1	
Edinburgh, IN	Advance Technician	10.3.2023	12.18.2023	Associate Referral	3	1
				Corporate Website	2	
Mitchell, IN	Field Technician	5.9.2024	6.3.2024	Corporate Website	2	
Vincennes, IN	Business Field Technician	5.9.2024	6.24.2024	Agency	1	
				Corporate Website	5	

Indiana						
				Current Associate	1	1
				Indeed	8	
Vincennes, IN	Customer Service Manager	9.18.2023	10.30.2023	Associate Referral	2	
				Corporate Website	4	
				Current Associate	1	1
				Glassdoor	1	
				Indeed	10	
				LinkedIn	4	
Vincennes, IN	Customer Service Representative	9.29.2023	2.5.2024	Agency	1	
				Associate Referral	2	
				Corporate Website	7	
				Facebook	2	
				Glassdoor	1	
				Indeed	4	1
				State Unemployment Agency	1	
Vincennes, IN	Data Center Operations Tech II	2.14.2024	4.15.2024	Career Builder	2	
				Corporate Website	3	
				Current Associate	1	1
				Indeed	7	
				LinkedIn	1	
				Monster	2	
Iowa						
Remote, IA	Advertising Sales Support Specialist	1.22.2024	3.25.2024	Agency	6	
				Associate Referral	11	
				Career Builder	7	
				Corporate Website	125	1
				Current Associate	2	
				Dice	1	
				Facebook	32	
				Glassdoor	1	
				Indeed	49	
				Internal Sourcing	3	
				Job Fair	2	
				LinkedIn	20	
				Networking Event	1	
				Past Associate	1	
				Simply Hired	1	
				TV Commercial	2	
				Zip Recruiter	5	
Remote, IA	Advertising Sales Support Specialist	4.2.2024	4.29.2024	Associate Referral	3	
				Corporate Website	3	
				Current Associate	3	1
				Glassdoor	1	
				Indeed	1	
				LinkedIn	1	

Iowa						
Sioux City, IA	Business Account Executive	8.2.2023	4.1.2024	Pink-Jobs.com	1	
				TV Commercial	2	
				Agency	1	
				Associate Referral	1	1
				Corporate Website	7	
				Current Associate	1	
				DiversityJobs.com	1	
				Facebook	1	
				Indeed	12	
				LinkedIn	2	
Sioux City, IA	Digital Media Sales Consultant	12.14.2023	4.16.2024	Monster	2	
				Zip Recruiter	2	
				Associate Referral	2	
				Corporate Website	2	
				Indeed	5	
				LinkedIn	2	
				State Unemployment Agency	1	
				Zip Recruiter	1	
				Associate Referral	1	1
				Corporate Website	1	
LinkedIn	1					
Sioux City, IA	Advertising Account Executive I	4.18.2024	5.28.2024	Associate Referral	1	1
				Corporate Website	1	
				LinkedIn	1	
Kansas						
Parsons, KS	Field Tech	3.1.2024	7.15.2024	Agency	1	
				Associate Referral	1	
				Career Builder	1	
				Corporate Website	15	1
				Hire Heroes	1	
				Indeed	23	
				Internal Sourcing	1	
				LinkedIn	3	
				Networking Event	2	
				Past Associate	1	
				TV Commercial	1	
				Zip Recruiter	1	
				Louisiana		
Belle Chasse, LA	System Technician	3.1.2023	10.25.2023	Corporate Website	2	
				Indeed	9	
				LinkedIn	1	
Monroe, LA	Advance Technician	4.7.2023	10.2.2023	Associate Referral	1	
				Corporate Website	2	
				Indeed	4	1
Monroe, LA	Advance Technician	10.19.2023	3.11.2024	Agency	2	
				Associate Referral	3	1
				Career Builder	1	
				Corporate Website	9	

Louisiana						
					Indeed	12
					TV Commercial	1
Monroe, LA	Field Technician	10.24.2023	11.20.2023		Corporate Website	5
					Indeed	2
					Job Fair	1
					TV Commercial	1
Monroe, LA	Field Technician	10.31.2023	12.4.2023		Corporate Website	7
					Facebook	1
					Handshake	1
					Indeed	10
					Internal Sourcing	1
					Zip Recruiter	2
Monroe, LA	Field Technician	2.6.2024	3.18.2024		Associate Referral	3
					Career Builder	2
					Corporate Website	4
					Indeed	15
					Internal Sourcing	1
					LinkedIn	1
					Past Associate	2
New Roads, LA	Customer Care Specialist	7.8.2024	9.3.2024		Career Builder	1
					Corporate Website	7
					Current Associate	1
					Indeed	3
Shreveport, LA	Advance Technician	9.22.2023	3.12.2024		Associate Referral	2
					Corporate Website	4
					Current Associate	2
					Indeed	7
					Job Fair	1
					LinkedIn	2
					TV Commercial	2
					Zip Recruiter	1
Shreveport, LA	Customer Care Specialist I - Residential	7.9.2024	9.3.2024		Agency	1
					Associate Referral	1
					BlackJobs.com	1
					Career Builder	1
					Corporate Website	7
					Indeed	2
					LinkedIn	2
					State Unemployment Agency	1
					TV Commercial	1
Shreveport, LA	Customer Service Representative	9.19.2023	11.20.2023		Agency	2
					Associate Referral	1
					Corporate Website	23
					Indeed	41
					Job Fair	1

Louisiana						
Shreveport, LA	Field Technician	8.15.2023	10.16.2023	LinkedIn	2	
				Agency	1	
				Associate Referral	1	
				Corporate Website	4	
				Indeed	3	
Tallulah, LA	Field Technician	10.12.2023	11.13.2023	LinkedIn	2	
				Simply Hired	1	
				Agency	1	
				Associate Referral	1	1
				Corporate Website	3	
				Indeed	3	
				Internal Sourcing	1	
Mississippi						
Biloxi, MS	Business Account Executive	9.15.2023	1.30.2024	Agency	2	
				Associate Referral	4	
				Corporate Website	27	1
				Dice	1	
				Indeed	53	
				Internal Sourcing	1	
				Job Fair	1	
				LinkedIn	6	
				Networking Event	1	
				State Unemployment Agency	1	
Biloxi, MS	Director, Regional OSP Engineerin & Construction	6.17.2024	7.23.2024	Associate Referral	2	
				Corporate Website	7	
				Current Associate	4	1
				Indeed	8	
				LinkedIn	2	
Biloxi, MS	Field Technician	3.12.2024	6.14.2024	Zip Recruiter	2	
				Agency	1	
				Associate Referral	7	
				Corporate Website	19	
				Current Associate	1	
				Facebook	2	
				Glassdoor	1	
				Hire Heroes	3	
				Indeed	38	
				Job Fair	1	
				LinkedIn	3	
				Past Associate	1	
				TV Commercial	2	
Zip Recruiter	2					
Biloxi, MS	Logistics Supervisor	3.25.2024	5.13.2024	Current Associate	3	1
				Biloxi, MS	Regional Marketing Director	6.14.2024

Mississippi

City	Position	Start Date	End Date	Source	Count	Total
				Current Associate	1	
				Facebook	1	
				Glassdoor	2	
				Indeed	8	
				LinkedIn	16	
Biloxi, MS	Digital Media Sales Consultant	5.12.2023	10.30.2023	Corporate Website	1	
				Indeed	2	
				LinkedIn	4	
				Past Associate	1	1
Cleveland, MS	Field Technician	10.9.2023	1.2.2024	Associate Referral	2	1
				Corporate Website	14	
				Facebook	1	
				Indeed	24	
				LinkedIn	1	
				Networking Event	1	
				Past Associate	2	
				TV Commercial	1	
				Zip Recruiter	2	
Cleveland, MS	Field Technician	1.22.2024	6.19.2024	Agency	2	
				Associate Referral	3	
				Corporate Website	14	
				Facebook	1	
				Glassdoor	1	
				Indeed	25	
				Internal Sourcing	1	
				Networking Event	1	
				Newspaper	2	
				State Unemployment Agency	1	
				TV Commercial	2	
				Zip Recruiter	2	
Grenada, MS	Customer Care Specialist I	1.26.2024	2.26.2024	Agency	1	
				Associate Referral	2	
				Corporate Website	6	
				Indeed	12	1
				Internal Sourcing	1	
				Job Fair	1	
				LinkedIn	1	
				Past Associate	1	
				State Unemployment Agency	1	
				Zip Recruiter	2	
Grenada, MS	Customer Service Representative	10.17.2023	2.12.2024	Agency	1	
				Associate Referral	4	
				Career Builder	1	
				Corporate Website	19	
				Facebook	1	

Mississippi

Location	Job Title	Start Date	End Date	Source	Count	Total									
Gulfport, MS	Field Technician	11.1.2023	2.26.2024	Glassdoor	2	1									
				Indeed	33										
				Job Fair	1										
				Networking Event	1										
				Past Associate	1										
				Simply Hired	1										
				TV Commercial	1										
				Agency	4										
				Associate Referral	3										
				Corporate Website	29										
				Indeed	38										
				Internal Sourcing	1										
				Job Fair	1										
McComb, MS	Advance Technician	9.27.2023	10.16.2023	Current Associate	1	1									
				McComb, MS	Business Field Technician		1.1.2024	4.22.2024	Current Associate	1	1				
									McComb, MS	Customer Care Specialist I - Residential		5.29.2024	8.26.2024	Agency	1
														Associate Referral	1
														Corporate Website	20
														Glassdoor	1
														Indeed	36
														Internal Sourcing	1
														LinkedIn	1
														Monster	1
														Past Associate	2
														Zip Recruiter	2
														McComb, MS	Customer Care Specialist I - Residential
Corporate Website	4														
Indeed	3														
State Unemployment Agency	3														
Zip Recruiter	1														
McComb, MS	Field Technician	9.19.2023	12.11.2023	Agency	2	1									
				Career Builder	1										
				Corporate Website	26										
				Facebook	1										
				Hire Heroes	1										
				Indeed	35										
				Internal Sourcing	1										
				LinkedIn	2										
				Networking Event	1										
				State Unemployment Agency	1										
				TV Commercial	3										
				McComb, MS	Part Time Logistics Specialist I		7.11.2024	8.26.2024	Zip Recruiter	1					
									Agency	2					

Mississippi

					Associate Referral	4	
					Career Builder	1	
					Corporate Website	23	
					Glassdoor	1	
					Indeed	29	1
					LinkedIn	6	
					Networking Event	1	
					Newspaper	2	
					Past Associate	1	
					State Unemployment Agency	1	
					Zip Recruiter	6	
Natchez, MS	Field Technician	10.30.2023	1.2.2024		Agency	1	
					Corporate Website	11	
					Indeed	15	1
					LinkedIn	2	
					TV Commercial	2	
Natchez, MS	Field Technician	4.12.2024	6.10.2024		Agency	1	
					Associate Referral	2	
					Corporate Website	17	
					Indeed	21	1
					Internal Sourcing	1	
					Job Fair	1	
					LinkedIn	1	
					State Unemployment Agency	1	
Pascagoula, MS	Digital Media Sales Consultant	9.18.2023	10.30.2023		Agency	1	
					Corporate Website	4	1
					Indeed	12	
					Internal Sourcing	1	
					LinkedIn	1	
					State Unemployment Agency	1	
Pascagoula, MS	Field Technician	2.22.2024	6.3.2024		Agency	1	
					Associate Referral	1	
					Corporate Website	11	
					Current Associate	1	
					Indeed	25	
					LinkedIn	4	
					Networking Event	1	
					TV Commercial	1	
					Zip Recruiter	1	
Remote, MS	Customer Care Specialist	6.7.2024	8.19.2024		Agency	5	
					Associate Referral	9	1
					Career Builder	4	
					Corporate Website	90	
					Current Associate	1	
					Facebook	8	

Mississippi						
				Glassdoor	11	
				Hire Heroes	2	
				Indeed	53	
				Internal Sourcing	2	
				Job Alert	2	
				Job Fair	1	
				LinkedIn	8	
				Monster	3	
				Networking Event	4	
				Past Associate	3	
				TV Commercial	2	
				Zip Recruiter	1	
Remote, MS	Customer Care Specialist I - Residential	5.21.2024	8.19.2024	Glassdoor	1	1
Waynesboro, MS	Field Technician	10.16.2023	4.29.2024	Agency	2	
				Career Builder	1	
				Corporate Website	16	
				Facebook	1	
				Indeed	23	
				LinkedIn	6	1
				State Unemployment Agency	1	
				TV Commercial	1	
				Zip Recruiter	2	
Missouri						
Clarkton, MO	Field Technician	11.10.2023	1.29.2024	Agency	2	
				Associate Referral	3	
				Corporate Website	13	
				Indeed	19	
				Job Fair	3	
				LinkedIn	2	1
				Zip Recruiter	1	
Clarkton, MO	Logistics Specialist	6.19.2024	8.12.2024	Agency	1	
				Associate Referral	1	
				College/University	1	
				Corporate Website	6	
				Current Associate	2	1
				Indeed	10	
				LinkedIn	2	
Dexter, MO	Field Technician	12.31.2023	2.27.2024	Agency	3	
				Corporate Website	13	
				Current Associate	1	
				Glassdoor	1	
				Indeed	13	
				LinkedIn	2	
				Past Associate	2	
				TV Commercial	1	

Missouri						
Dexter, MO	Senior Field Technician	2.26.2024	4.29.2024	Corporate Website	3	
				Current Associate	1	
				Indeed	4	
				Internal Sourcing	1	
				LinkedIn	1	
Houston, MO	Advanced Technician	11.15.2023	1.8.2024	Current Associate	1	1
Joplin, MO	Business Field Technician	2.5.2024	4.1.2024	Current Associate	2	1
Joplin, MO	Field Technician	6.5.2024	7.29.2024	Agency	3	
				Associate Referral	3	1
				Career Builder	1	
				Corporate Website	20	
				Current Associate	1	
				Facebook	1	
				Glassdoor	1	
				Indeed	22	
				LinkedIn	2	
				Newspaper	1	
				Past Associate	2	
				State Unemployment Agency	1	
				TV Commercial	1	
Lebanon, MO	Field Technician	5.8.2024	6.17.2024	Agency	1	
				Corporate Website	4	1
				Indeed	6	
Lebanon, MO	Advance Technician	1.24.2024	4.1.2024	Corporate Website	2	
				Current Associate	1	1
				Indeed	1	
				Internal Sourcing	1	
				TV Commercial	1	
Nevada, MO	Advance Technician	8.1.2023	11.27.2023	Corporate Website	4	
				Current Associate	1	
				Glassdoor	1	
				Indeed	2	
				Past Associate	1	1
				Zip Recruiter	1	
Nevada, MO	Advance Technician	1.29.2024	4.1.2024	Associate Referral	1	
				Corporate Website	2	
				Current Associate	1	1
				Indeed	4	
Nevada, MO	Field Technician	3.2.2023	12.4.2023	Associate Referral	1	
				Corporate Website	1	1
				Indeed	10	
				Job Fair	1	
				Past Associate	1	
Nevada, MO	Field Technician	2.22.2024	8.12.2024	Agency	2	
				Associate Referral	3	

Missouri

State	Job Title	Start Date	End Date	Source	Count
Nevada, MO	Supervisor, Field Operations	9.21.2023	1.29.2024	Career Builder	1
				Corporate Website	13
				Facebook	1
				Indeed	12
				Monster	1
				Past Associate	1
				State Unemployment Agency	1
				TV Commercial	2
				Agency	3
				Associate Referral	1
				Corporate Website	7
				Indeed	11
				Job Fair	1
Nevada, MO	Warehouse Technician	11.13.2023	2.13.2024	LinkedIn	2
				Past Associate	1
				Associate Referral	5
				Career Builder	1
				Corporate Website	10
				Glassdoor	1
				Indeed	11
				Job Fair	1
				LinkedIn	1
				Zip Recruiter	1
New Haven, MO	Customer Care Specialist	9.19.2023	11.2.2023	Agency	1
				Associate Referral	2
				Corporate Website	19
				DiversityJobs.com	1
				Facebook	5
				Indeed	18
				Internal Sourcing	1
				Job Fair	1
				LinkedIn	3
				Networking Event	2
				Poplar Bluff, MO	Service Delivery Fulfillment Specialist I
Associate Referral	7				
Corporate Website	43				
Current Associate	2				
Glassdoor	1				
Hire Heroes	1				
Indeed	29				
Internal Sourcing	3				
Job Fair	3				
LinkedIn	26				
Monster	3				
Newspaper	2				

Missouri

				Past Associate	2	
				Society for Women Engineers	1	
				TV Commercial	2	
				Zip Recruiter	5	
Remote, MO	Advertising, Accounting Specialist I	1.22.2024	4.15.2024	Agency	2	
				Associate Referral	2	
				Career Builder	2	
				College/University	1	
				Corporate Website	39	
				Current Associate	6	1
				Facebook	3	
				Glassdoor	1	
				Indeed	63	
				Internal Sourcing	1	
				LinkedIn	1	
				Past Associate	4	
				Simply Hired	1	
				TV Commercial	3	
				Women in Telecommunications	1	
Remote, MO	Customer Service Representative	10.27.2023	2.12.2024	Agency	21	
				Associate Referral	9	
				Career Builder	9	
				Corporate Website	383	1
				Dice	2	
				DiversityJobs.com	3	
				Facebook	123	
				Glassdoor	15	
				Hire Heroes	1	
				Indeed	274	
				Internal Sourcing	9	
				Job Alert	2	
				Job Fair	11	
				LinkedIn	47	
				Monster	1	
				Networking Event	6	
				Newspaper	8	
				Past Associate	3	
				RecruitMilitary	1	
				State Unemployment Agency	1	
				TV Commercial	8	
				Zip Recruiter	7	
Remote, MO	Inbound Sales Representative I - Residential	10.16.2023	11.27.2023	Agency	4	
				Associate Referral	15	1
				Career Builder	3	
				Corporate Website	54	

Missouri

				DiversityJobs.com	1	
				Facebook	12	
				Glassdoor	3	
				Indeed	72	
				Job Alert	1	
				Job Fair	1	
				LinkedIn	19	1
				RecruitMilitary	2	
				State Unemployment Agency	1	
				TV Commercial	1	
				Veteran Readiness & Employment	1	
				Zip Recruiter	1	
Remote, MO	Lead Customer Service Representative	5.3.2024	7.1.2024	Current Associate	3	1
Remote, MO	NOC Technician I	11.13.2023	2.12.2024	Agency	6	
				Associate Referral	2	
				Career Builder	5	
				College/University	3	
				Corporate Website	91	
				Current Associate	7	1
				Dice	1	
				Glassdoor	35	
				Handshake	1	
				Hire Heroes	1	
				Indeed	255	
				Internal Sourcing	3	
				Job Alert	1	
				Job Fair	1	
				LinkedIn	158	
				Monster	1	
				Networking Event	1	
				Past Associate	2	
				Simply Hired	4	
				Veteran Readiness & Employment	1	
				Zip Recruiter	4	
Remote, MO	Technical Care Center Specialist	1.23.2024	2.26.2024	Agency	10	
				Associate Referral	8	3
				Career Builder	5	
				Corporate Website	156	4
				Dice	1	
				Facebook	32	
				Glassdoor	1	
				Hire Heroes	1	
				Indeed	198	2
				Internal Sourcing	2	
				Job Alert	1	

Missouri

				Job Fair	4	
				LinkedIn	14	
				Monster	1	
				Networking Event	3	
				Newspaper	1	
				Past Associate	1	
				RecruitMilitary	1	
				Simply Hired	1	
				TV Commercial	3	
				Women in Telecommunications	1	
				Zip Recruiter	2	
Republic, MO	Advance Technician	3.26.2024	4.22.2024	Current Associate	1	1
Republic, MO	Field Technician	5.3.2024	6.10.2024	Associate Referral	1	
				Corporate Website	1	1
				Honor Foundation	1	
				Indeed	3	
Republic, MO	Supervisor, Field Operations	12.26.2023	2.12.2024	Corporate Website	1	
				Current Associate	1	1
				Indeed	4	
				LinkedIn	1	
				Zip Recruiter	1	
Rolla, MO	Customer Care Specialist I	11.8.2023	4.22.2024	Agency	1	
				Associate Referral	5	
				Corporate Website	18	
				Indeed	14	
				Job Fair	1	
				LinkedIn	2	
				Past Associate	1	
				State Unemployment Agency	1	
				Zip Recruiter	6	
Rolla, MO	Sr Business Account Executive	10.25.2023	11.27.2023	Associate Referral	1	1
				Indeed	1	
Rolla, MO	Advance Technician	11.21.2023	4.1.2024	Agency	1	
				Associate Referral	2	
				Corporate Website	1	
				Current Associate	5	1
				Indeed	2	
				LinkedIn	1	
Rolla, MO	Construction Tech I	2.2.2024	2.26.2024	Agency	1	
				Current Associate	1	1
Rolla, MO	Construction Technician II	11.1.2023	2.8.2024	Corporate Website	4	
				Current Associate	1	
				Indeed	5	
Rolla, MO	Field Technician	2.27.2024	5.20.2024	Agency	1	
				Associate Referral	1	

Missouri

				Corporate Website	8	1
				Indeed	8	
				LinkedIn	2	
St. Robert, MO	Dispatch Specialist	9.20.2023	10.30.2023	Current Associate	2	1
St. Robert, MO	Dispatch Specialist	1.26.2024	3.4.2024	Associate Referral	1	
				Corporate Website	4	
				Current Associate	6	1
				Indeed	13	
				LinkedIn	1	
				Past Associate	1	
St. Robert, MO	Field Technician	10.30.2023	12.18.2023	Agency	1	
				Associate Referral	1	
				Corporate Website	5	
				Glassdoor	1	
				Indeed	15	
				Internal Sourcing	1	
				Past Associate	2	
				RecruitMilitary	1	
				TV Commercial	1	
				Zip Recruiter	2	
St. Robert, MO	Field Technician	12.20.2023	2.5.2024	Indeed	1	1
St. Robert, MO	Field Technician	2.2.2024	3.25.2024	LinkedIn	1	1
St. Robert, MO	Field Technician	2.29.2024	4.29.2024	Agency	3	
				Associate Referral	5	
				Career Builder	2	
				Corporate Website	15	
				Facebook	1	
				Hire Heroes	1	
				Indeed	21	1
				LinkedIn	1	
				Networking Event	1	
				Newspaper	1	
				Past Associate	1	
				TV Commercial	1	
				Zip Recruiter	1	
St. Robert, MO	Field Technician	4.24.2024	8.19.2024	Agency	1	
				Associate Referral	1	
				Corporate Website	7	1
				Indeed	18	
				Networking Event	1	
				Past Associate	1	
St. Robert, MO	Logistics Specialist I	8.11.2023	11.6.2023	Agency	1	
				Associate Referral	2	
				Corporate Website	4	1
				Glassdoor	1	

Missouri

				Indeed	16	
				Internal Sourcing	1	
				LinkedIn	5	
				Simply Hired	1	
St. Robert, MO	Logistics Specialist I	5.29.2024	8.19.2024	Agency	1	
				Associate Referral	1	
				Career Builder	2	
				Corporate Website	8	
				Current Associate	1	
				Glassdoor	1	
				Indeed	26	
				LinkedIn	7	
				State Unemployment Agency	1	
				Zip Recruiter	1	
St. Robert, MO	Advance Technician	2.6.2024	4.1.2024	Current Associate	2	1
St. Robert, MO	Advance Technician	2.22.2024	5.6.2024	Current Associate	2	1
St. Robert, MO	Field Technician	4.15.2024	5.13.2024	Indeed	1	1
St. Robert, MO	Field Technician	5.10.2024	6.24.2024	Corporate Website	2	
				Indeed	3	1
				Networking Event	1	
				Past Associate	1	
St. Robert, MO	Headend Technician	5.7.2024	9.9.2024	Agency	1	
				Corporate Website	2	
				Current Associate	3	1
				Indeed	11	
				Networking Event	1	
St. Robert, MO	Technical Operations Manger	7.25.2023	10.2.2023	Corporate Website	3	
				LinkedIn	1	
Sullivan, MO	Customer Care Specialist I	11.30.2023	3.25.2024	Agency	52	
				Associate Referral	13	
				BlackJobs.com	2	
				Career Builder	25	
				College/University	1	
				Corporate Website	649	
				Disabled American Veterans	2	
				DiversityJobs.com	4	
				Facebook	232	
				Glassdoor	18	
				Hire Heroes	3	
				Indeed	309	
				Internal Sourcing	15	
				Job Fair	18	
				LinkedIn	66	
				Monster	6	
				Networking Event	30	

Missouri

				Newspaper	1	
				Past Associate	14	1
				RecruitMilitary	2	
				Simply Hired	5	
				Society for Women Engineers1		
				State Unemployment Agency	2	
				TV Commercial	23	
				Zip Recruiter	19	
Sullivan, MO	Dispatch II Specialist	9.22.2023	11.13.2023	Current Associate	10	1
Sullivan, MO	NOC Technician I	3.18.2024	4.15.2024	Current Associate	5	1
Sullivan, MO	NOC Technician I	4.29.2024	6.24.2024	Current Associate	11	1
Sullivan, MO	Fiber Splicer II	4.5.2024	10..16.2023	Corporate Website	2	
				Indeed	2	
				LinkedIn	1	
Sullivan, MO	Field Technician	5.2.2024	6.17.2024	Agency	1	
				Associate Referral	5	1
				Corporate Website	3	
				Indeed	3	
				Job Fair	1	
				LinkedIn	1	
				Past Associate	1	
Sullivan, MO	Warehouse Technician	9.29.2023	11.27.2023	Agency	1	
				Associate Referral	3	1
				Corporate Website	9	
				Current Associate	1	
				Indeed	12	
				Job Fair	1	
West Plains, MO	Advance Technician	7.26.2023	11.27.2023	Agency	1	
				Corporate Website	5	
				Current Associate	1	1
				Facebook	1	
				Indeed	11	
				State Unemployment Agency	1	
West Plains, MO	Customer Care Specialist I	1.4.2024	3.4.2024	Agency	1	
				Corporate Website	2	
				Facebook	1	
				Indeed	12	1
				Networking Event	1	
				Past Associate	2	
				State Unemployment Agency	2	
				Zip Recruiter	6	
West Plains, MO	Customer Service Representative	1.11.2024	3.4.2024	Indeed	1	1
West Plains, MO	Field Technician	12.5.2023	4.1.2024	Agency	1	
				Associate Referral	1	
				Corporate Website	8	

Missouri						
West Plains, MO	Logistics Specialist I	5.1.2024	7.17.2024	Current Associate	2	1
				Indeed	11	
				Zip Recruiter	2	
				Associate Referral	1	
				Corporate Website	7	1
				Facebook	1	
				Indeed	16	
				LinkedIn	2	
				State Unemployment Agency	1	
				TV Commercial	1	
Nebraska						
Norfolk, NE	Field Technician	8.18.2023	3.11.2024	Agency	1	
				Associate Referral	2	1
				Corporate Website	7	
				Indeed	10	
Norfolk, NE	Outside Sales Representative	1.26.2024	3.25.2024	Internal Sourcing	1	
				Career Builder	1	
				Corporate Website	5	
				Handshake	1	
				Indeed	9	1
New Mexico						
Rio Rancho, NM	Advanced Technician	11.30.2023	4.1.2024	Agency	1	
				Corporate Website	2	
				Current Associate	4	1
				Indeed	4	
				TV Commercial	1	
Rio Rancho, NM	Construction Coordinator II	5.31.2024	9.16.204	Zip Recruiter	1	
				Career Builder	1	
				Corporate Website	4	
				DiversityJobs.com	1	
				Glassdoor	1	
				Indeed	4	1
				LinkedIn	3	
				Monster	1	
State Unemployment Agency	1					
Rio Rancho, NM	Field Technicial Supervisor	12.7.2023	1.22.2024	Agency	1	
				Corporate Website	2	
				Current Associate	2	1
				Indeed	1	
Rio Rancho, NM	Field Technician	11.30.2023	1.22.2024	RecruitMilitary	1	
				Agency	1	1
				Associate Referral	3	1
				Corporate Website	4	
				Indeed	3	
				Internal Sourcing	1	

New Mexico						
Rio Rancho, NM	Field Technician	1.4.2024	2.19.2024	TV Commercial	1	
				Associate Referral	3	1
				Corporate Website	5	
				Indeed	8	
Rio Rancho, NM	Field Technician	4.24.2024	6.17.2024	Internal Sourcing	1	
				TV Commercial	1	
				Agency	1	
				Corporate Website	2	
Rio Rancho, NM	Field Technician	6.18.2024	9.3.2024	Facebook	1	
				Indeed	6	
				Internal Sourcing	1	1
				Corporate Website	5	
				Indeed	12	1
				Past Associate	1	
North Dakota						
Fargo, ND	Advance Technician	6.13.2024	7.30.2024	Associate Referral	1	1
				Corporate Website	1	
				Current Associate	2	
				Glassdoor	1	
Fargo, ND	Digital Media Sales Consultant	10.10.2023	11.28.2023	Indeed	1	
				Agency	1	
				Associate Referral	1	
				Indeed	1	
Fargo, ND	Digital Sales Coordinator	10.6.2023	12.1.2023	LinkedIn	1	
				Agency	1	
				Current Associate	1	
				Indeed	2	
				LinkedIn	3	
Oklahoma						
Ada, OK	Advance Technician	12.6.2023	1.15.2024	Corporate Website	3	
				Current Associate	1	1
				Indeed	7	
				LinkedIn	1	
Altus, OK	Field Technician	5.8.2023	10.30.2023	Agency	1	1
				Corporate Website	4	
				Indeed	7	
				State Unemployment Agency	3	
Ardmore, OK	Advanced Technician	1.3.2024	2.5.2024	Corporate Website	1	
				Current Associate	1	1
				Indeed	6	
				LinkedIn	3	
Ardmore, OK	Field Technician	11.1.2023	11.27.2023	Agency	1	
				Corporate Website	4	1
				Indeed	8	

Oklahoma						
Ardmore, OK	Field Technician	11.15.2023	12.4.2023	Agency	1	1
				Associate Referral	1	
				Corporate Website	3	
				Indeed	2	
Ardmore, OK	Field Technician	4.16.2024	6.3.2024	Agency	2	1
				Associate Referral	1	
				Corporate Website	7	
				Hire Heroes	1	
				Indeed	10	
				Job Fair	1	
				Past Associate	2	
				TV Commercial	1	
Ardmore, OK	Field Technician	6.18.2024	7.29.2024	Agency	1	
				Corporate Website	4	1
				Indeed	10	
				Past Associate	1	
				TV Commercial	1	
Ardmore, OK	Field Technician	7.29.2024	9.9.2024	Corporate Website	2	1
				Facebook	1	
				Indeed	4	
				Internal Sourcing	1	
				LinkedIn	2	
				State Unemployment Agency	1	
Ardmore, OK	Outside Sales Representative	5.10.2024	8.26.2024	Career Builder	1	
				Indeed	6	1
				LinkedIn	1	
Bartlesville, OK	Advanced Technician	1.4.2024	1.22.2024	Current Associate	1	1
Bartlesville, OK	Customer Care Specialist I - Residential	2.8.2024	5.13.2024	Agency	2	
				Associate Referral	1	
				Corporate Website	13	1
				Indeed	13	
				Job Fair	1	
				LinkedIn	7	
				State Unemployment Agency	1	
				TV Commercial	1	
				Zip Recruiter	1	
Bartlesville, OK	Field Tech	12.1.2023	4.1.2024	Associate Referral	3	
				Corporate Website	14	1
				Indeed	18	
				Internal Sourcing	1	
				LinkedIn	5	
				Newspaper	1	
				State Unemployment Agency	1	
				TV Commercial	1	
				Zip Recruiter	2	

Oklahoma						
Bartlesville, OK	Field Technician	9.27.2023	12.12.2023	Agency	2	
				Associate Referral	2	
				Corporate Website	6	
				Indeed	15	1
				LinkedIn	3	
Bartlesville, OK	Field Technician	11.15.2023	1.8.2024	Past Associate	1	
				Agency	1	
				Corporate Website	6	
				Indeed	4	1
Duncan, OK	Field Technician	11.8.2023	1.29.2024	Associate Referral	1	1
				Career Builder	1	
				Corporate Website	6	
				Indeed	6	
				Job Fair	1	
				State Unemployment Agency	1	
				Zip Recruiter	1	
Elk City, OK	Customer Care Specialist I	1.19.2024	5.13.2024	Associate Referral	2	1
				Corporate Website	10	
				Indeed	32	
				Job Fair	1	
				LinkedIn	1	
				Past Associate	1	
				Zip Recruiter	1	
Elk City, OK	Field Technician	8.10.2023	9.20.2023	Corporate Website	1	
				Indeed	1	
Elk City, OK	Field Technician	11.28.2023	1.22.2024	Corporate Website	7	1
				Glassdoor	1	
				Indeed	12	
				Newspaper	1	
				TV Commercial	2	
Elk City, OK	Outside Sales Representative	11.1.2023	1.8.2024	Agency	1	1
				Corporate Website	4	
				Indeed	8	
				State Unemployment Agency	1	
				TV Commercial	1	
Joplin-Miami, OK	Advance Technician	1.2.2024	2.5.2024	Corporate Website	2	
				Current Associate	4	1
				Indeed	6	
				LinkedIn	1	
Lawton, OK	Construction Technician I	4.24.2024	7.8.2024	Agency	2	
				Associate Referral	1	1
				Corporate Website	4	
				Indeed	10	
				Newspaper	1	
				Zip Recruiter	1	

Oklahoma						
Lawton, OK	Customer Service Representative	7.12.2023	10.2.2023	Agency	1	
				Associate Referral	2	1
				Corporate Website	12	
				Disabled American Veterans	1	
				Indeed	20	
				LinkedIn	2	
				Networking Event	1	
				Zip Recruiter	1	
Lawton, OK	Field Technician	8.25.2023	1.22.2024	Agency	1	
				Associate Referral	4	
				Corporate Website	15	1
				Indeed	23	
				Internal Sourcing	1	
				Past Associate	1	
Lawton, OK	Field Technician	9.11.2023	10.16.2023	Corporate Website	3	1
				Indeed	6	
Lawton, OK	Field Technician	11.28.2023	1.22.2024	Agency	1	
				Corporate Website	6	1
				Hire Heroes	1	
				Indeed	13	
Lawton, OK	Field Technician	1.9.2024	2.19.2024	Agency	1	
				Associate Referral	1	1
				Corporate Website	4	
				Indeed	7	
				Networking Event	1	
				Zip Recruiter	1	
Lawton, OK	Field Technician	2.7.2024	6.17.2024	Agency	1	
				Associate Referral	5	
				Corporate Website	13	
				Indeed	18	
				LinkedIn	3	
				Networking Event	1	
				TV Commercial	1	
				Zip Recruiter	1	
Lawton, OK	Field Technician	5.31.2024	6.3.2024	Corporate Website	1	
				Indeed	1	
				LinkedIn	1	
Lawton, OK	Logistics Specialist I	2.13.2024	4.1.2024	Agency	2	
				Career Builder	1	
				Corporate Website	4	
				Current Associate	1	1
				Indeed	14	
				LinkedIn	2	
				Newspaper	1	
				Simply Hired	1	

Oklahoma										
Lawton, OK	Logistics Specialist I	4.24.2024	7.16.2024	State Unemployment Agency	1					
				Zip Recruiter	1					
				Agency	1					
				Career Builder	1					
				Corporate Website	9					
				Current Associate	3					
				Facebook	1					
				Glassdoor	1					
				Indeed	33					
				Internal Sourcing	2					
				LinkedIn	8					
				Networking Event	1					
				RecruitMilitary	2	1				
Ponca City, OK	Field Technician	4.19.2024	5.6.2024	Associate Referral	2					
				Career Builder	1					
				Corporate Website	7					
				Indeed	15	1				
				LinkedIn	1					
				Newspaper	1					
				Past Associate	1					
				State Unemployment Agency	1					
				TV Commercial	2					
				Zip Recruiter	1					
				South Carolina						
				Beaufort, SC	Business Account Executive I	6.21.2024	7.1.2024	Agency	1	
				Beaufort, SC	Field Technician	10.20.2023	11.13.2023	Corporate Website	2	
Current Associate	1	1								
LinkedIn	2									
Associate Referral	1	1								
Beaufort, SC	Field Technician	11.28.2023	5.6.2024	Corporate Website	3					
				Indeed	11					
				State Unemployment Agency	1					
				Zip Recruiter	1					
				Agency	1					
				Associate Referral	3					
				Career Builder	1					
				Corporate Website	7	1				
Indeed	10									
Beaufort, SC	Field Technician	1.8.2024	6.10.2024	Job Fair	1					
				LinkedIn	1					
				State Unemployment Agency	1					
				Zip Recruiter	1					
				Associate Referral	1	1				
				Corporate Website	4					
Indeed	6									

South Carolina

				Past Associate	2	
				State Unemployment Agency	1	
Beaufort, SC	Retail Representative	3.11.2024	4.29.2024	Associate Referral	2	
				Corporate Website	10	
				Facebook	1	
				Indeed	22	1
				Internal Sourcing	1	
Bluffton, SC	Advanced Technician	7.18.2024	9.2.2024	Current Associate	3	1
Bluffton, SC	Associate Internal Auditor Intern	3.26.2024	5.28.2024	Career Builder	1	
				College/University	2	1
				Corporate Website	1	
				Glassdoor	1	
				Indeed	4	
				LinkedIn	3	
Bluffton, SC	Business Retention Representative	1.18.2024	8.5.2024	Zip Recruiter	1	
				Agency	4	
				Associate Referral	5	
				Career Builder	1	
				Corporate Website	30	
				Current Associate	4	1
				Facebook	1	
				Glassdoor	1	
				Handshake	1	
				Indeed	74	
				Internal Sourcing	1	
				Job Alert	1	
				LinkedIn	29	
				Networking Event	2	
				Newspaper	1	
Past Associate	2					
State Unemployment Agency	2					
Veteran Readiness & Employment	1					
Zip Recruiter	1					
Bluffton, SC	Construction Coordinator I	1.30.2024	4.15.2024	Agency	1	
				Associate Referral	3	
				Corporate Website	5	1
				Current Associate	1	
				LinkedIn	1	
				Networking Event	1	
				Past Associate	2	
Bluffton, SC	Construction Coordinator II	5.15.2024	6.18.2024	RecruitMilitary	1	
				Corporate Website	2	
				Glassdoor	1	
				Indeed	4	
				LinkedIn	1	

South Carolina

Location	Job Title	Start Date	End Date	Source	Count	Total
				Past Associate	1	1
Bluffton, SC	Manager, Carrier Relations	6.21.2024	7.8.2024	Current Associate	1	1
Bluffton, SC	Retail Representative	3.15.2023	1.29.2024	Agency	1	
				Corporate Website	18	1
				Glassdoor	1	
				Indeed	19	
				Job Fair	1	
				Women in Telecommunications	1	
Bluffton, SC	Retail Representative	3.4.2024	4.8.2024	Associate Referral	1	
				Corporate Website	5	1
				Indeed	10	
				State Unemployment Agency	1	
Bluffton, SC	Retail Representative	4.10.2024	5.13.2024	Agency	1	
				Indeed	9	1
				Job Fair	1	
				LinkedIn	1	
				Past Associate	1	
				State Unemployment Agency	1	
Bluffton, SC	Retail Representative	6.21.2024	7.29.2024	Agency	3	1
				Associate Referral	1	
				Corporate Website	4	
				Indeed	11	
				Job Fair	1	
				Newspaper	1	
				Zip Recruiter	1	
Bluffton, SC	Senior Fiber Splicer	3.7.2024	7.15.2024	Agency	1	
				Associate Referral	1	
				Career Builder	1	
				Corporate Website	6	
				Current Associate	3	1
				Disabled American Veterans	1	
				Indeed	7	
				Internal Sourcing	1	
				LinkedIn	3	
				Networking Event	1	
Bluffton, SC	Senior Internal Auditor	4.10.2024	6.12.2024	Agency	1	
				Corporate Website	9	
				Current Associate	1	
				Glassdoor	3	
				Indeed	7	
				LinkedIn	5	
Bluffton, SC	Treasury Analyst I	11.13.2023	2.12.2024	Associate Referral	1	
				Career Builder	2	
				Corporate Website	8	
				Current Associate	4	

South Carolina

Location	Job Title	Start Date	End Date	Source	Count	Total
				Glassdoor	1	
				Indeed	7	
				LinkedIn	2	
				Past Associate	2	1
Bluffton, SC	Voice Technician I	6.24.2024	8.19.2024	Current Associate	4	1
Bluffton, SC	Warehouse Technician	8.8.2023	10.23.2023	Agency	1	
				Associate Referral	3	
				Corporate Website	2	1
				State Unemployment Agency	1	
Hilton Head Island, SC	Business Field Technician	9.7.2023	11.12.2023	Current Associate	1	1
Hilton Head Island, SC	Field Technician	4.16.2024	7.30.2024	Associate Referral	2	
				Corporate Website	3	
				Current Associate	1	
				Indeed	4	
				LinkedIn	1	
				Simply Hired	1	
Remote, SC	Customer Care Specialist I - Residential	5.21.2024	8.19.2024	Agency	9	
				Associate Referral	11	
				Career Builder	2	
				Corporate Website	111	
				DiversityJobs.com	1	
				Facebook	14	
				Glassdoor	9	
				Indeed	70	1
				Internal Sourcing	4	
				Job Alert	1	
				Job Fair	1	
				LinkedIn	10	
				Monster	1	
				Networking Event	5	
				Newspaper	1	
				Past Associate	2	
				State Unemployment Agency	1	
				TV Commercial	6	
				Women in Telecommunications	1	
				Zip Recruiter	8	
Remote, SC	Internal Auditor	8.23.2023	2.26.2024	Associate Referral	1	
				Corporate Website	25	1
				Glassdoor	5	
				Indeed	27	
				Internal Sourcing	4	
				Job Fair	1	
				LinkedIn	53	
				Networking Event	1	
				Past Associate	1	

South Carolina

				Society of Women Engineers	1	
				Zip Recruiter	2	
Remote, SC	Lead Customer Care Specialist - Residential	2.5.2024	4.15.2024	Associate Referral	1	
				Corporate Website	1	
				Current Associate	7	1
				Indeed	1	
Remote, SC	Senior Voice Technician	12.5.2023	6.28.2024	Associate Referral	1	
				Corporate Website	3	
				Current Associate	7	
				Indeed	2	
				Monster	1	
				Zip Recruiter	1	
Remote, SC	Supervisor, Customer Care - Residential	11.27.2023	1.29.2024	Agency	3	
				Associate Referral	3	
				Career Builder	3	
				Corporate Website	62	
				Current Associate	11	
				Facebook	1	
				Glassdoor	27	
				Hire Heroes	1	
				Indeed	163	
				Internal Sourcing	2	
				Job Fair	2	
				LinkedIn	15	
				Monster	1	
				Networking Event	1	
				Past Associate	1	
				Veteran Readiness & Employment	1	
				Zip Recruiter	2	
Remote, SC	Systems Administration Specialist III	4.16.2024	5.13.2024	Associate Referral	1	
				Corporate Website	2	
				Internal Sourcing	1	1
				LinkedIn	1	
				Monster	1	

Tennessee

Dyersburg, TN	Field Technician	12.1.2023	2.19.2024	Associate Referral	2	
				Corporate Website	3	
				Indeed	11	1
				Past Associate	1	
				Zip Recruiter	1	
Dyersburg, TN	Sr Field Technician	8.7.2023	11.20.2023	Agency	2	
				Corporate Website	7	
				Indeed	23	1
				LinkedIn	1	
				Networking Event	1	

Tennessee						
				State Unemployment Agency		1
Texas						
Angleton, TX	Field Technical Supervisor	8.15.2023	4.1.2024	Corporate Website		9
				Current Associate		2
				Indeed		11
				Job Fair		1
				LinkedIn		4
				Newspaper		1
				Simply Hired		1
				TV Commercial		1
Aransas Pass, TX	Business Account Executive	1.4.2024	8.12.2024	Associate Referral		5
				Corporate Website		6
				Indeed		6
				LinkedIn		3
				Monster		1
				Past Associate		1
Aransas Pass, TX	Construction Coordinator I	4.19.2024	6.19.2024	Associate Referral		1
				Corporate Website		1
				Indeed		2
				LinkedIn		1
Aransas Pass, TX	Construction Coordinator II	5.14.2024	6.10.2024	Associate Referral		1
				Facebook		1
				Indeed		2
				Internal Sourcing		1
				LinkedIn		4
				Monster		1
				Newspaper		1
Bay City, TX	Advance Technician	12.1.2023	1.22.2024	Current Associate		2
Bay City, TX	Advance Technician	3.7.2024	4.22.2024	Current Associate		1
Bay City, TX	Field Technician	5.8.2024	7.22.2024	Agency		1
				Career Builder		2
				Corporate Website		7
				Indeed		17
				Job Fair		1
				LinkedIn		4
				TV Commercial		1
Bay City, TX	Logistics Specialist	9.18.2023	11.20.2023	Agency		2
				Associate Referral		1
				Corporate Website		6
				Glassdoor		1
				Indeed		12
				LinkedIn		2
Borger, TX	Data Center Operations Tech	5.30.2024	7.8.2024	Associate Referral		1
				Corporate Website		10
				Current Associate		1

Texas						
				Indeed	12	
				LinkedIn	2	
				Networking Event	1	
Borger, TX	Manager, Field Operations	8.23.2023	11.20.2023	Agency	1	
				Corporate Website	4	
				Current Associate	1	1
				Indeed	2	
				LinkedIn	3	
				State Unemployment Agency	1	
El Campo, TX	Field Technician	1.5.2024	4.1.2024	Agency	2	
				Associate Referral	3	
				Career Builder	1	
				Corporate Website	6	
				Indeed	9	1
				Monster	1	
Jasper, TX	Field Technician	9.1.2023	4.22.2024	Agency	1	
				Associate Referral	2	
				Career Builder	1	
				Corporate Website	35	1
				Facebook	2	
				Indeed	35	
				Internal Sourcing	4	
				Job Fair	2	
				LinkedIn	4	
				Simply Hired	1	
				Zip Recruiter	1	
Kingsville, TX	Advance Technician	4.22.2024	6.24.2024	Corporate Website	6	
				Current Associate	1	1
				Indeed	8	
				Internal Sourcing	1	
Kingsville, TX	Field Technical Supervisor	8.2.2023	4.1.2024	Corporate Website	5	
				Current Associate	3	1
				Indeed	9	
				Simply Hired	1	
Kingsville, TX	OSP Construction Manager	10.10.2023	1.15.2024	Associate Referral	2	
				Corporate Website	11	
				Current Associate	1	
				Indeed	3	
				LinkedIn	3	1
				Monster	1	
				Past Associate	3	
La Grange, TX	Construction Coordinator I	1.9.2024	2.19.2024	Corporate Website	3	
				Current Associate	1	1
				Indeed	1	
				State Unemployment Agency	1	

Texas						
Longview, TX	Advance Technician	12.15.2023	1.8.2024	Current Associate	2	1
Longview, TX	Construction Coordinator II	10.11.2023	1.8.2024	Agency	1	
				Associate Referral	1	
				Corporate Website	6	1
				Current Associate	1	
				Indeed	7	
				LinkedIn	3	
Longview, TX	Customer Service Representative	2.15.2024	4.15.2024	Agency	3	
				Associate Referral	4	1
				Corporate Website	16	
				Current Associate	1	
				Facebook	1	
				Glassdoor	1	
				Indeed	31	
				Job Fair	3	
				LinkedIn	1	
				Newspaper	1	
				Past Associate	1	
				TV Commercial	1	
				Zip Recruiter	2	
Longview, TX	Direct Sales Representative	2.29.2024	4.22.2024	Associate Referral	2	1
				Corporate Website	1	
				Indeed	7	
Longview, TX	Field Technician	7.25.2023	9.25.2023	Associate Referral	1	
				Corporate Website	6	
				Indeed	22	
				Networking Event	1	
Longview, TX	Field Technician	1.31.2024	4.29.2024	Agency	2	
				Associate Referral	5	
				Corporate Website	7	
				Current Associate	1	
				Facebook	1	
				Indeed	22	1
				Internal Sourcing	2	
				Job Fair	1	
				LinkedIn	2	
				South Carolina Diversity	1	
				TV Commercial	1	
				Zip Recruiter	1	
Longview, TX	Field Technician	4.17.2024	5.28.2024	Associate Referral	3	
				Corporate Website	7	
				Facebook	3	2
				Indeed	9	
				TV Commercial	1	
				Zip Recruiter	1	

Texas						
Longview, TX	Field Technician	5.29.2024	6.17.2024	Associate Referral	4	1
				Corporate Website	9	
				Indeed	9	
				Zip Recruiter	1	
Longview, TX	Field Technician	6.18.2024	8.12.2024	Agency	1	
				Associate Referral	4	
				Corporate Website	12	
				Facebook	1	
				Indeed	15	1
				LinkedIn	2	
				TV Commercial	2	
Longview, TX	Supervisor, Field Operations	1.3.2024	2.12.2024	Associate Referral	3	
				Corporate Website	7	
				Current Associate	2	1
				Indeed	11	
				Internal Sourcing	1	
				LinkedIn	1	
				State Unemployment Agency	1	
Marshall, TX	Advance Technician	5.10.2023	10.30.2023	Current Associate	1	1
				Indeed	2	
				State Unemployment Agency	1	
Marshall, TX	Broadband Locate Technician	9.21.2023	1.5.2024	Agency	1	
				Associate Referral	1	
				Corporate Website	5	
				Current Associate	2	
				Facebook	1	
				Indeed	25	
				LinkedIn	1	
				Newspaper	1	
Marshall, TX	Field Technical Supervisor	6.5.2024	8.26.2024	Current Associate	8	1
Marshall, TX	Field Technician	9.15.2023	10.16.2023	Associate Referral	2	1
				Corporate Website	5	
				Disabled American Veterans	1	
				Indeed	7	
				TV Commercial	1	
Marshall, TX	Field Technician	11.3.2023	5.13.2024	Agency	3	
				Associate Referral	1	
				Corporate Website	18	1
				Indeed	15	
				Internal Sourcing	1	
				Job Fair	2	
				LinkedIn	1	
				Networking Event	1	
				Zip Recruiter	2	
Marshall, TX	Field Technician	11.28.2023	4.1.2024	Agency	1	

Texas						
				Associate Referral	5	1
				Career Builder	1	
				Corporate Website	19	
				Indeed	16	
				LinkedIn	1	
				Past Associate	2	
Marshall, TX	Technical Operations Manager	9.7.2023	1.8.2024	Associate Referral	1	
				Corporate Website	16	
				Current Associate	4	1
				Indeed	14	
				LinkedIn	21	
				Monster	2	
				Networking Event	1	
				Past Associate	1	
Odessa, TX	Advance Technician	6.18.2024	7.29.2024	Agency	1	
				Corporate Website	2	
				Indeed	1	
				LinkedIn	1	
				Past Associate	1	1
Odessa, TX	Business Sales Representative	3.13.2023	4.8.2024	Associate Referral	1	1
				Corporate Website	6	
				Indeed	11	
				State Unemployment Agency	1	
Odessa, TX	Direct Sales Representative	3.25.2024	9.3.2024	Agency	2	
				Corporate Website	6	1
				Indeed	5	
				LinkedIn	2	
Odessa, TX	Field Technician	10.10.2023	1.15.2024	Agency	2	
				Associate Referral	1	
				Corporate Website	10	1
				Indeed	13	
				LinkedIn	1	
Odessa, TX	Field Technician	1.9.2024	6.10.2024	Corporate Website	10	
				Indeed	14	
				Internal Sourcing	1	
				Networking Event	1	
				Newspaper	1	
				Past Associate	1	
				Simply Hired	1	
				TV Commercial	2	1
				Zip Recruiter	1	
Odessa, TX	Field Technician	5.31.2024	7.22.2024	Associate Referral	3	1
				Corporate Website	5	
				Indeed	4	
				Networking Event	1	

Texas						
Odessa, TX	Logistics Specialist	5.23.2024	8.5.2024	Career Builder	1	
				Corporate Website	9	
				Indeed	7	1
				LinkedIn	6	
Port Lavaca, TX	Advance Technician	5.2.2024	6.24.2024	Corporate Website	2	
				Current Associate	3	1
				Indeed	1	
				Newspaper	1	
Remote, TX	Connected Community Sales & Retention Account Executive	2.6.2024	4.1.2024	Agency	2	
				Associate Referral	5	1
				Corporate Website	9	
				Indeed	19	
				LinkedIn	1	
				Past Associate	1	
				Zip Recruiter	1	
Remote, TX	Connected Community Sales & Retention Manager	11.28.2023	1.29.2024	Associate Referral	3	1
				Career Builder	1	
				Corporate Website	19	
				Current Associate	1	
				Facebook	1	
				Glassdoor	1	
				Indeed	37	
				Internal Sourcing	2	
				LinkedIn	1	
Remote, TX	Government & Education Account Specialist	5.21.2024	7.1.2024	Associate Referral	1	
				Corporate Website	3	
				Current Associate	3	1
				Indeed	2	
Remote, TX	Manager, Residential Market Development	11.28.2023	2.19.2024	Agency	1	
				Associate Referral	2	
				Corporate Website	12	
				Current Associate	4	1
				Indeed	19	
				Internal Sourcing	1	
				LinkedIn	5	
				Monster	1	
				Networking Event	1	
				Zip Recruiter	1	
Remote, TX	Sr Director Business Services	9.5.2023	9.11.2023	Current Associate	1	1
Sherman, TX	Advance Technician	2.9.2023	10.23.2023	Current Associate	3	1
Sherman, TX	Advance Technician	10.4.2023	10.23.2023	Current Associate	3	1
				Indeed	1	
Sherman, TX	Advance Technician	3.8.2024	3.25.2024	Corporate Website	1	
				Current Associate	1	1
				Indeed	1	

Texas						
Sherman, TX	Business Field Technician	11.1.2023	1.8.2024	Corporate Website	5	
				Current Associate	3	1
				Indeed	5	
				Networking Event	1	
Sherman, TX	Business Field Technician	2.19.2024	5.13.2024	Associate Referral	2	
				Corporate Website	12	
				Current Associate	2	1
				Indeed	19	
				Internal Sourcing	1	
				LinkedIn	2	
				Newspaper	1	
				Past Associate	1	
Sherman, TX	Business Field Technician	5.7.2024	5.20.2024	Current Associate	1	1
Sherman, TX	Construction Coordinator I	12.6.2023	3.18.2024	Corporate Website	6	1
				Current Associate	2	
				Indeed	5	
				LinkedIn	6	
				Monster	1	
				Networking Event	1	
Sherman, TX	Customer Service Manager	9.21.2023	11.13.2023	Current Associate	3	1
Sherman, TX	Digital Media Sales Consultant	3.15.2023	10.4.2023	Corporate Website	3	
				Indeed	5	
Sherman, TX	Digital Media Sales Consultant	10.12.2023	3.5.2024	Corporate Website	3	
				Indeed	10	1
				LinkedIn	1	
Sherman, TX	Enterprise Sales Manager	2.12.2024	5.1.2024	Associate Referral	4	
				Career Builder	1	
				Corporate Website	28	
				Current Associate	2	1
				Indeed	5	
				Internal Sourcing	1	
				LinkedIn	71	
				Past Associate	1	
				Zip Recruiter	1	
Sherman, TX	Field Technician	9.15.2023	11.13.2023	Career Builder	1	
				Corporate Website	19	
				Facebook	1	
				Glassdoor	1	
				Indeed	16	1
				Networking Event	1	
				Past Associate	1	
Sherman, TX	Field Technician	11.14.2023	5.29.2024	Agency	2	
				Associate Referral	2	1
				Corporate Website	23	
				Indeed	19	

Texas						
				LinkedIn	3	
				Networking Event	1	
				TV Commercial	1	
				Zip Recruiter	1	
Sherman, TX	Field Technician	4.19.2024	6.17.2024	Agency	1	
				Associate Referral	2	
				Corporate Website	12	
				Indeed	10	1
				Past Associate	1	
Sherman, TX	Field Technician	7.31.2024	9.9.2024	Agency	1	
				Associate Referral	7	2
				Career Builder	1	
				Corporate Website	12	
				Indeed	7	
				LinkedIn	2	
				Past Associate	2	
				Zip Recruiter	2	
Sherman, TX	Lead Customer Care Specialist	11.15.2023	12.25.2023	Current Associate	2	1
Sherman, TX	Regional Marketing Director	6.14.2024	9.3.2024	Associate Referral	2	
				Corporate Website	9	1
				Current Associate	1	
				Indeed	7	
				Internal Sourcing	3	
				LinkedIn	19	
Sherman, TX	Advertising Account Executive I	2.12.2024	2.26.2024	Associate Referral	1	1
				Current Associate	1	
				Indeed	1	
Sour Lake, TX	Business Account Executive	5.24.2024	7.29.2024	Corporate Website	2	1
				Indeed	3	
				LinkedIn	2	
				Networking Event	1	
Sour Lake, TX	Supervisor, Field Operations	11.13.2023	4.1.2024	Agency	1	
				Corporate Website	6	
				Current Associate	3	1
				Glassdoor	1	
				Indeed	6	
				LinkedIn	5	
				Past Associate	2	
Texarkana, TX	Business Technician	10.16.2023	11.13.2023	Current Associate	1	1
Texarkana, TX	Field Technician	1.3.2024	2.19.2024	Agency	1	
				Associate Referral	4	
				Corporate Website	9	
				Glassdoor	1	
				Indeed	17	1
				Newspaper	1	

Texas						
					Past Associate	1
					State Unemployment Agency	1
					Zip Recruiter	3
Texarkana, TX	Field Technician	1.31.2024	2.26.2024		Associate Referral	3
					Corporate Website	4
					Indeed	13
Texarkana, TX	Field Technician	5.8.2024	6.3.2024		Associate Referral	1
					Corporate Website	3
					Glassdoor	1
					Indeed	1
					LinkedIn	2
					Past Associate	1
Texarkana, TX	Outside Sales Representative	5.9.2023	6.17.2024		Agency	2
					Associate Referral	1
					Career Builder	1
					Corporate Website	9
					Indeed	11
					LinkedIn	3
					TV Commercial	1
					Zip Recruiter	1
Victoria, TX	Account Executive	12.19.2022	3.13.2024		Agency	4
					Career Builder	1
					Corporate Website	1
					Indeed	2
					LinkedIn	3
Victoria, TX	Advanced Technician	5.20.2022	12.1.2023		Agency	1
					Corporate Website	6
					Indeed	8
Victoria, TX	Advanced Technician	4.23.2024	6.3.2024		Associate Referral	1
					Corporate Website	1
					Current Associate	1
					Indeed	3
Victoria, TX	Business Account Executive	3.21.2024	6.3.2024		Agency	1
					Associate Referral	4
					Corporate Website	3
					Indeed	2
Victoria, TX	Business Sales Manager - Field	1.16.2024	3.4.2024		Corporate Website	3
					Current Associate	1
					Indeed	2
					Internal Sourcing	1
					Zip Recruiter	1
Victoria, TX	Construction Coordinator I	1.9.2024	2.19.2024		Corporate Website	2
					Current Associate	1
					Indeed	5
					LinkedIn	3

Texas						
Victoria, TX	Customer Care Specialist I - Residential	4.17.2024	6.3.2024	Associate Referral	1	1
				Career Builder	1	
				Corporate Website	7	
				Indeed	5	
				Monster	1	
				Past Associate	1	
				State Unemployment Agency	1	
				Zip Recruiter	1	
Victoria, TX	Field Technician	10.6.2023	11.13.2023	Agency	2	
				Associate Referral	2	
				Corporate Website	3	
				Indeed	12	
				LinkedIn	1	
				Past Associate	1	
				TV Commercial	3	1
Victoria, TX	Field Technician	10.30.2023	1.30.2024	Agency	3	
				Associate Referral	2	1
				Corporate Website	7	
				Indeed	27	
				Internal Sourcing	1	
				LinkedIn	3	
				Past Associate	1	
				State Unemployment Agency	1	
				TV Commercial	2	
Victoria, TX	Field Technician	1.15.2024	2.5.2024	Agency	1	
				Associate Referral	1	
				Corporate Website	3	
				Indeed	4	1
				LinkedIn	1	
				State Unemployment Agency	1	
Victoria, TX	Field Technician	1.24.2024	4.22.2024	Agency	3	
				Associate Referral	3	
				Corporate Website	7	
				Indeed	27	1
				Internal Sourcing	1	
				Job Fair	1	
				LinkedIn	1	
				TV Commercial	1	
				Zip Recruiter	2	
Victoria, TX	Field Technician	4.22.2024	8.12.2024	Agency	2	
				Associate Referral	2	
				Corporate Website	12	
				Facebook	1	
				Indeed	22	1
				LinkedIn	1	

Texas						
					State Unemployment Agency	2
					Zip Recruiter	1
Victoria, TX	Logistics Specialist I	4.3.2024	5.1.2024		Agency	1
					Associate Referral	2
					BlackJobs.com	1
					Corporate Website	10
					Indeed	22
					LinkedIn	2
					Monster	1
					Newspaper	1
					State Unemployment Agency	1
					TV Commercial	1
Victoria, TX	Warehouse Technician	2.28.2024	4.1.2024		Agency	2
					Associate Referral	3
					BlackJobs.com	1
					Corporate Website	10
					Indeed	20
					LinkedIn	1
					Monster	1
					Newspaper	1
					State Unemployment Agency	1
					TV Commercial	1
Wharton, TX	Advance Technician	6.14.2024	7.8.2024		Corporate Website	1
					Current Associate	1
					Indeed	3