Armiston, Al. Business Technician Armiston, Al. Armiston, Al. Business Technician Armiston, Al. Armiston, Al. Business Account Executive III Armiston, Al. Armiston, Al. Armiston, Al. Armiston, Al. Armiston, Al. Business Technician Armiston, Al. Armist	Location	Opportunity Title	Post Date	Close Date Source		Interviewed	Hired
Anniston, AL	Anniston Al	Advanced Technician	3/0/2023	1/3/2023 Current As	ssociate	1	1
Associate Referral Corporate Website Associate Referral Corporate Website 7 1 1 1 1 1 1 1 1 1					SSOCIALE		1
Corporate Website Indeed					Referral		1
Part						7	
Part Associate Part						-	
Maniston, AL Maniston, AL Anniston, AL Srield Technician 10/26/20/22 26/20/23 Corporate Website 1						· ·	
Anniston, AL Manager, Field Sales (21776023) 43602042 Associate Referral (1 Anniston, AL Field Technician Anniston, AL Anniston, AL Anniston, AL Field Technician Anniston, AL							
Anniston, AL St Fleid Technician 10/26/022 26/20/20 Corporate Website 1	A	Marray Field Oales	0/47/0000				,
Anniston, AL Annis						•	1
Anniston, AL Augusted Technician 1427/2023 10/3/2022 Current Associate Referral 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Anniston, AL	Si Field Technician	10/20/2022		e website	•	1
Anniston, AL Business Account Executive II 4/27/2023 8/7/2023 Associate Referral 2 1 1 1 1 1 1 1 1 1	Anniston Al	Advanced Technician	9/13/2022		ssociate		
Anniston, AL	,					· · · · · · · · · · · · · · · · · · ·	•
Anniston, AL						2	
Anniston, AL Business Technician 4/6/2023 8/21/2023 Current Associate (3				Indeed		8	1
Anniston, AL Field Technician 972/2022 11/14/2022 Agency 1 Anniston, AL Associale Referral 1 1 Anniston, AL Field Technician 3727/2023 721/2023 Agency 1 Anniston, AL Field Technician 3727/2023 721/2023 Agency 2 Anniston, AL Field Technician 3727/2023 721/2023 Agency 2 Anniston, AL Field Technician 477/2023 821/2023 Agency 2 Anniston, AL Field Technician 477/2023 821/2023 Associate Referral 2 Anniston, AL Field Technician 477/2023 821/2023 Associate Referral 1 Anniston, AL System Technician 10/24/202 121/15/202 Associate Referral 1 Anniston, AL System Technician 10/24/2022 121/15/2022 Associate Referral 1 Pell City, AL Advanced Technician 2/22/2023 417/2023 Current Associate 1 1 Pell City, AL Field T				LinkedIn		2	
Associate Referral 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	,				ssociate		
Associate Referral 1 1 1 1 1 1 1 1 1	Anniston, AL	Field Technician	9/27/2022			•	
Corporate Website 1							,
Remote, AL Field Technician 1 1 1 1 1 1 1 1 1						-	1
Anniston, AL					vvensile		
Anniston, AL Field Technician 3/27/2023 7/21/2023 Agency Associate Referral Job Fair Corporate Website Indeed 2 Anniston, AL Field Technician 47/2023 1/10/2023 Associate Referral Indeed 3 Anniston, AL Field Technician 47/2023 8/21/2023 Associate Referral Indeed 1 Anniston, AL System Technician 10/24/2022 12/15/2022 Associate Referral Indeed 1 Anniston, AL System Technician 10/24/2022 12/15/2022 Associate Referral Indeed 1 Pell City, AL Advanced Technician 2/22/2023 4/17/2023 Current Associate 3 Pell City, AL Construction Coordinator I 12/5/2022 4/3/2023 Current Associate 5 1 Pell City, AL Field Technician 2/24/2023 4/17/2023 Current Associate 1 1 Pell City, AL Field Technician 2/24/2023 Associate Referral Indeed 1 1 Pell City, AL Field Technician 2/24/2023 Associate Referral Indeed 1 1 Pell City, AL Newspaper 1 1 1					percial	-	
Associate Referral 3	Anniston Al	Field Technician	3/27/2023		ici ciai	•	
Pell City, AL Pield Technician Pield Technici	7 1111101011, 7 12	Tiola Tooliillolati	0/21/2020		Referral		
Part							
Compared Note				Corporate	Website	6	
Anniston, AL Field Technician 47/2028 8/21/2023 Associate Referral Indeed 1 1 1 1 1 1 1 1 1				Indeed		9	
Anniston, AL							
Anniston, AL Field Technician 4/7/2023 8/21/2023 Associate Referral Indeed 2 Anniston, AL System Technician 10/24/2022 12/15/2022 Associate Referral Corporate Website Current Associate 1 Pell City, AL Advanced Technician 2/22/2023 4/17/2023 Current Associate 3 Pell City, AL Construction Coordinator I 12/5/2022 4/3/2023 Current Associate 1 1 Pell City, AL Field Technician 2/24/2023 5/15/2023 Associate Referral LinkedIn 1 1 Pell City, AL Field Technician 2/24/2023 5/15/2023 Associate Referral Corporate Website 3 3 Cable One Recruiter Indeed 1 1 1 1 Remote, AL Inbound Sales Representative I 4/29/2023 6/12/2023 Associate Referral Job Fair Corporate Website 3 4 Corporate Website 3 4/29/2023 Associate Referral Job Fair Corporate Website 1 4 Corporate Website 1 4/29/2023 Associate Referral Job Fair Corporate Website 1 4 Corporate Website 1 4/						•	
Anniston, AL System Technician 10/24/2022 12/15/2022 Associate Referral 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			4/=/0000			•	
Anniston, AL System Technician 10/24/2022 12/15/2022 Associate Referral Corporate Website 11 Courrent Associate 11 Courrent Associate 11 Courrent Associate 11 11 11 11 11 11 11 11 11 11 11 11 11	Anniston, AL	Field Technician	4/7/2023		Referral		
Corporate Website Current Associate 1 Current Associate 3 3 5 5 5 5 5 5 5 5	Annieton Al	System Technician	10/24/2022		Peferral	•	
Pell City, AL	Allistoli, AL	System reclinician	10/24/2022				
Pell City, AL Advanced Technician 2/22/2023 4/17/2023 Current Associate 1 1 Pell City, AL Construction Coordinator I 12/5/2022 4/3/2023 Current Associate Indeed 1 1 Pell City, AL Field Technician 2/24/2023 5/15/2023 Associate Referral Corporate Website 3 3 Cable One Recruiter Indeed 1 1 1 1 Remote, AL Inbound Sales Representative I 4/29/2023 6/12/2023 Agency 1 Remote, AL Inbound Sales Representative I 4/29/2023 6/12/2023 Agency 1 Associate Referral Job Fair 1 1 1 1 Corporate Website 1 1 1 1 Facebook 2 1 1 1 1 Facebook 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
Pell City, AL Construction Coordinator I 12/5/2022 4/3/2023 Current Associate Indeed LinkedIn Indeed 1 1 Pell City, AL Field Technician 2/24/2023 5/15/2023 Associate Referral Corporate Website 1 1 Cable One Recruiter Indeed 1 1 1 Remote, AL Inbound Sales Representative I 4/29/2023 6/12/2023 Agency 1 Associate Referral Job Fair 1 3 Job Fair 1 1 Corporate Website 11 1 Facebook 2 11 Facebook 2 1 Indeed 23 1	Pell City, AL	Advanced Technician	2/22/2023				1
Pell City, AL Field Technician 2/24/2023 5/15/2023 Associate Referral 1 Corporate Website 3 Cable One Recruiter 1 Indeed 1 Indeed 1 Newspaper 1 Newspaper 1 Newspaper 1 Associate Referral 3 Associate Referral 1 Indeed 1 Newspaper 1 Indeed Indeed 1 Indeed 1 Indeed		Construction Coordinator I	12/5/2022	4/3/2023 Current As	ssociate	5	
Pell City, AL Field Technician 2/24/2023 5/15/2023 Associate Referral Corporate Website Coable One Recruiter Indeed 1 2 2 1 2 1 2 1 2 1 2 4 2 2 2 1 2 2 1 2 2 1 2 2 2 1 2 2 2 1 2 2 2 2 1 2 2 2 2 1 2 2 2 2 1 2 2 2 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 <t< td=""><td></td><td></td><td></td><td></td><td></td><td>1</td><td></td></t<>						1	
Corporate Website Cable One Recruiter						•	
Cable One Recruiter 1	Pell City, AL	Field Technician	2/24/2023				
Indeed 1 Newspaper 1							,
Remote, AL Inbound Sales Representative I 4/29/2023 6/12/2023 Agency 1 Associate Referral 3 Job Fair 1 Corporate Website 11 Facebook 2 Indeed 23 1					e Recruiter	•	1
Remote, AL Inbound Sales Representative I 4/29/2023 6/12/2023 Agency 1 Associate Referral 3 Job Fair 1 Corporate Website 11 Facebook 2 Indeed 23 1					ar.		
Associate Referral 3 Job Fair 1 Corporate Website 11 Facebook 2 Indeed 23 1	Remote Al	Inhound Sales Representative I	4/29/2023		□	•	
Job Fair 1 Corporate Website 11 Facebook 2 Indeed 23 1	romoto, / L	inbodila dales representative i	7/20/2020		Referral	•	
Corporate Website 11 Facebook 2 Indeed 23 1							
Facebook 2 Indeed 23 1					Website		
LinkedIn 16							1
				LinkedIn		16	

Alabama				9.1.2022 - 8.31.23
Remote, AL Remote, AL	Inbound Sales Representative I Inbound Sales Representative I	5/1/2023 5/20/2023	Past Associate 6/12/2023 Associate Referral 6/12/2023 Agency Corporate Website Indeed	1 1 1 1 1 2 1 1
Remote, AL	Inbound Sales Representative I	5/26/2023	LinkedIn 6/12/2023 Indeed	1 1
Arkansas				
Benton, AR Benton, AR	Advanced Technician Customer Care Specialist I - Residential	3/6/2023 4/11/2023	4/11/2023 Current Associate 5/22/2023 Agency Associate Referral Job Fair Networking Event	1 1 2 1 1
			Corporate Website Facebook Glassdoor Indeed	4 1 1 1 14
			LinkedIn Newspaper	1
Benton, AR Benton, AR	Customer Care Specialist II - Residential Field Technician	4/27/2023 10/7/2022	5/1/2023 Current Associate 10/31/2022 Career Builder	1 1
Benton, AR	Field Technician	10/10/2022	1/30/2023 Associate Referral Corporate Website	2 1 1
Benton, AR	Field Technician	2/7/2023	6/5/2023 Agency Associate Referral Job Fair	1 5 1 1
			Corporate Website Indeed LinkedIn	3 2 1
Benton, AR	Field Technician	4/13/2023	5/8/2023 Agency Corporate Website Indeed	1 2 1 2
Benton, AR	Field Technician	4/13/2023	7/5/2023 Associate Referral Corporate Website	1 1 1
Benton, AR	Field Technician	4/20/2023	6/5/2023 Associate Referral	1 1
Benton, AR Benton, AR	Field Technician Field Technician	5/18/2023 7/6/2023	6/26/2023 Associate Referral 9/11/2023 Associate Referral Corporate Website	3 1 1 1 1
Benton, AR	Lead Customer Care Specialist - Residential	4/3/2023	Indeed 6/5/2023 Associate Referral	3 2
	·		Corporate Website Indeed	4 9 1
Benton, AR	Sr Field Technician	1/18/2023	Zip Recruiter 2/27/2023 Associate Referral	1 1
Benton, AR Maumelle, AR	Supervisor, Field Operations Customer Care Specialist I - Residential	12/14/2022 4/27/2023	2/20/2023 Current Associate 5/30/2023 Agency Associate Referral	2 1 4 2
			Job Fair Corporate Website	3 18
			Career Builder DiversityJobs.com Facebook	1 1 1
			Indeed	47 1

Arkansas				9.1.2022 - 8.31.23
Alkalisas			LinkedIn	1
			Zip Recruiter	3
Maumelle, AR	Customer Care Specialist I - Residential	7/24/2023	9/18/2023 Agency	3
,	,		Associate Referral	6
			Job Fair	5
			Networking Event	1
			Corporate Website	34
			Career Builder	1
			Glassdoor	1
			Indeed	78 1
			Linkedin	8
			Monster	2
				1
			Past Associate	1
Arizona			Newspaper	
Cottonwood, AZ	Advanced Technician	4/24/2023	5/15/2023 Current Associate	1 1
Cottonwood, AZ	Field Technician	5/23/2023	8/28/2023 Indeed	1 1
Globe, AZ	Field Technician	2/15/2023	3/20/2023 Corporate Website	2 1
Globe, AZ	Field Technician	3/7/2023	3/27/2023 Corporate Website	 1 1
Payson, AZ	Construction Coordinator II	3/21/2023	7/31/2023 Current Associate	1 1
1 dy3011, 712	Constitution Coordinator II	0/21/2020	LinkedIn	1
Payson, AZ	Logistics Specialist I	6/1/2023	8/21/2023 Corporate Website	2
1 dy3011, 712	Logistios opedianst i	0/1/2020	LinkedIn	1 1
Payson, AZ	Supervisor, Field Operations	11/14/2022	9/4/2023 Associate Referral	1
Fayson, AZ	Supervisor, rield Operations	11/14/2022	Corporate Website	2
			•	
			Current Associate	1 1
			Indeed	
Discouries A.7	Accounts Develop On a delicat II	40/04/0000	Disabled American Vetarans	1
Phoenix, AZ	Accounts Payable Specialist II	10/24/2022	12/5/2022 Agency	1 1
			Corporate Website	1
Discouries A.7	Administrative Complete Constalled	F/0/0000	Indeed	1
Phoenix, AZ	Administrative Services Specialist	5/2/2023	6/6/2023 Corporate Website	3
			Indeed	1
			LinkedIn	1
Phoenix, AZ	Assistant General Counsel	10/3/2022	2/13/2023 Corporate Website	1
			Cable One Recruiter	2 1
			Indeed	1
			LinkedIn	4
Phoenix, AZ	Billing Applications Specialist I	3/22/2023	5/15/2023 Current Associate	2 1
Phoenix, AZ	Business Analyst I	3/20/2023	8/7/2023 Associate Referral	1 1
			Corporate Website	1
			LinkedIn	2
Phoenix, AZ	Business Systems Analyst II	5/22/2023	8/14/2023 Corporate Website	3
			Current Associate	4 1
			Cable One Recruiter	1
			Career Builder	1
			Indeed	7
			LinkedIn	14
Phoenix, AZ	Communications Manager	10/26/2022	11/14/2022 Current Associate	1 1
Phoenix, AZ	Customer Care Operations Manager	9/26/2022	12/5/2022 Current Associate	4 1
Phoenix, AZ	Customer Care Operations Manager	10/21/2022	12/12/2022 Current Associate	1 1
Phoenix, AZ	Customer Care Specialist I - Business	9/15/2022	10/31/2022 Associate Referral	i
		0, .0,2022	Networking Event	i 1
			Trottoning Evolit	ı

					9.1.2022 - 8.31.23
Arizona					
			Corporate Website	2	
			Indeed	5	1
Phoenix, AZ	Customer Care Specialist I - Business	11/17/2022	12/5/2022 Corporate Website	1	1
Phoenix, AZ	Customer Care Specialist I - Business	11/23/2022	2/6/2023 Associate Referral	1	
i rioonix, ruz	Cuctomor Cure openianor i Buomoco	11/20/2022	Corporate Website	1	1
			Indeed	2	'
			LinkedIn	1	
Phoenix, AZ	Customer Care Specialist I - Business	1/18/2023	2/6/2023 Associate Referral	1	1
Phoenix, AZ	Customer Care Specialist I - Business	3/8/2023	6/7/2023 Agency	1	
			Associate Referral	3	
			Corporate Website	5	
			Indeed	11	1
			LinkedIn	9	
Phoenix, AZ	Customer Care Specialist I - Business	3/9/2023	6/5/2023 Associate Referral	9	1
1 Hoenix, 712	Oustomer date openialist i Business	0/3/2020	Corporate Website	2	'
			•	1	
			Current Associate		
			Indeed	3	
			LinkedIn	2	
			TV Commercial	1	
Phoenix, AZ	Customer Care Specialist I - Business	4/24/2023	6/15/2023 Corporate Website	1	1
			Indeed	1	
Phoenix, AZ	Customer Care Specialist I - Business	5/1/2023	5/22/2023 Associate Referral	1	1
Phoenix, AZ	Cybersecurity Analysis Manager	4/13/2023	5/8/2023 Associate Referral	1	1
	o journe out in a manager	.,	LinkedIn	1	·
Phoenix, AZ	Cybersecurity Engineer I	11/7/2022	1/9/2023 Current Associate	3	1
i nocilix, AZ	Cybersecurity Engineer i	11/1/2022	Indeed	1	'
Dhaaniy A7	Data Arabust II	0/04/0000		1	
Phoenix, AZ	Data Analyst II	9/21/2022	1/9/2023 Job Fair	1	
			Corporate Website	1	
			Current Associate	2	1
			LinkedIn	5	
Phoenix, AZ	Data Engineer II	2/7/2023	5/8/2023 Corporate Website	1	
			Indeed	3	
			LinkedIn	4	1
Phoenix, AZ	Database Administrator II	9/2/2022	12/12/2022 Current Associate	1	1
			Indeed	6	
			LinkedIn	2	
Phoenix, AZ	Desktop Support Technician I	1/17/2023	3/27/2023 Corporate Website	1	1
Phoenix, AZ		1/18/2023		2	1
Prioeriix, AZ	Desktop Support Technician I	1/10/2023	3/20/2023 Agency		ı
			Associate Referral	1	
			Corporate Website	2	
			Indeed	2	
Phoenix, AZ	Desktop Support Technician I	5/2/2023	7/31/2023 Agency	2	1
			Indeed	1	
Phoenix, AZ	Director, Corporate Development	10/17/2022	11/21/2022 Corporate Website	2	1
Phoenix, AZ	Director, Divisional Plant Engineering	10/17/2022	11/14/2022 Corporate Website	1	1
Phoenix, AZ	Director, Field Sales	6/15/2023	9/4/2023 Corporate Website	1	·
,	,	2. 10,2020	Current Associate	4	1
			LinkedIn	1	'
Phoonix A7	Director Broduct Management	2/27/2023		3	
Phoenix, AZ	Director, Product Management	212112023	5/23/2023 Corporate Website	3	
			Current Associate	1	
			LinkedIn	1	
			Past Associate	1	
Phoenix, AZ	Director, Product Management	6/16/2023	8/30/2023 Corporate Website	2	

				9.1.2022 - 8.31.23
Arizona				
			Current Associate	1
			Indeed	2
			LinkedIn	6
Phoenix, AZ	Dispatch Specialist II	10/14/2022	12/12/2022 Current Associate	2 1
Phoenix, AZ	Dispatch Specialist II	1/3/2023	4/3/2023 Current Associate	4 1
Phoenix, AZ	Engineering Support Technician II	5/24/2023	8/28/2023 Corporate Website	1
			Current Associate	2
			Indeed	3 1
			LinkedIn	4
			Zip Recruiter	1
Phoenix, AZ	EPMO Project Manager II	11/22/2022	6/12/2023 Associate Referral	1
			Corporate Website	1
			College/University	1
			Current Associate	3 1
			Indeed	1
			LinkedIn	5
			Monster	
DI : 47	F' ' ' A	0/45/0000	Past Associate	,
Phoenix, AZ	Financial Analyst I	3/15/2023	4/12/2023 Corporate Website	1
			Handshake	1
			Indeed	2
DI : 47	F' ' ' A	0/04/0000	LinkedIn	4
Phoenix, AZ	Financial Analyst I	3/21/2023	5/30/2023 Corporate Website	2
			College/University	1
			Indeed	4
Dhanniy AZ	Financial Analyst I	E/04/0000	LinkedIn	2 1
Phoenix, AZ	Financial Analyst I	5/24/2023	6/19/2023 Past Associate	•
Phoenix, AZ	Financial Analyst II	9/9/2022	10/26/2022 Corporate Website	5
			Handshake	1
			Indeed	5 7
Phoenix, AZ	Inharmal Calas Dannes antative I	9/27/2022	LinkedIn	, 1
Prioenix, AZ	Inbound Sales Representative I	9/2//2022	11/30/2022 Agency Associate Referral	7
			Job Fair	1
			Corporate Website	14
			Current Associate	14
			Cable One Recruiter	! 1
			Facebook	! 1
			Indeed	15
			LinkedIn	15
			Disabled American Vetarans	1
			Past Associate	2
Phoenix, AZ	Inbound Sales Representative I	9/28/2022	12/5/2022 Associate Referral	1 1
THOCHIX, 712	mbound odies Representative i	3/20/2022	Corporate Website	2 1
			Indeed	1
Phoenix, AZ	Inbound Sales Representative I	10/11/2022	12/5/2022 Indeed	1 1
Phoenix, AZ	Inbound Sales Representative I	11/2/2022	12/5/2022 Indeed 12/5/2022 Current Associate	1 1
Phoenix, AZ	Inbound Sales Representative I	11/4/2022	12/5/2022 Indeed	1 1
Phoenix, AZ	Inbound Sales Representative I	11/8/2022	12/5/2022 Indeed 12/5/2022 Associate Referral	1 1
Phoenix, AZ	Inbound Sales Representative I	11/11/2022	12/1/2022 Associate Referral	1
	Ca. Ca. Ca. Caprocontains	/ 11/2022	Corporate Website	1
Phoenix, AZ	Inbound Sales Representative I	11/11/2022	12/5/2022 Associate Referral	2 2
······· · · · · · · · · · · · · · · ·			Current Associate	1 1
			Jan. J. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	

				9.1.2022 - 8.31.23
Arizona				
			Indeed	1
Phoenix, AZ	Inbound Sales Representative I	8/22/2023	9/25/2023 Corporate Website	2
			Indeed	1
Phoenix, AZ	Intern	1/24/2023	3/13/2023 College/University	3
Phoenix, AZ	Inventory Specialist I	10/13/2022	11/14/2022 Associate Referral	1
Phoenix, AZ	Investor Relations Manager	4/13/2023	5/25/2023 Current Associate	1
			Glassdoor	1
			LinkedIn	4
Phoenix, AZ	Lead Dispatch Specialist	9/22/2022	12/12/2022 Current Associate	1
Phoenix, AZ	Lead Dispatch Specialist	10/3/2022	12/12/2022 Current Associate	5
Phoenix, AZ	Lead Inbound Sales Representative	3/14/2023	4/3/2023 Current Associate	1
Phoenix, AZ	Lead Inbound Sales Representative	3/29/2023	5/1/2023 Current Associate	1
Phoenix, AZ	Manager, Accounting	9/19/2022	11/7/2022 Agency	1
			Associate Referral	1
Phoenix, AZ	Manager, Accounting	5/19/2023	8/8/2023 Indeed	1
,	3 , 3		LinkedIn	1
Phoenix, AZ	Manager, Accounting	5/19/2023	9/5/2023 Cable One Recruiter	1
Phoenix, AZ	Manager, Construction	11/2/2022	1/16/2023 Associate Referral	
i noonix, i L	Managor, Conditional	11/2/2022	Corporate Website	3
			Current Associate	3
Phoenix, AZ	Manager, Corporate Development	8/30/2023	9/18/2023 Current Associate	1
Phoenix, AZ		12/1/2022	2/6/2023 Indeed	3
Prideriix, AZ	Manager, Cybersecurity	12/1/2022		-
Db 4.7	Manager Figure 1 - I Diameiro O Analogia	0/40/0000	LinkedIn	3
Phoenix, AZ	Manager, Financial Planning & Analysis	2/16/2023	2/20/2023 Current Associate	1
Phoenix, AZ	Manager, Industrial Engineering	1/6/2023	4/4/2023 Current Associate	2
	Manager, Marketing	2/8/2023	2/17/2023 Current Associate	2
Phoenix, AZ	Manager, Sales Operations	3/15/2023	6/12/2023 Corporate Website	2
			Current Associate	1
			Indeed	1
			LinkedIn	17
			Past Associate	1
Phoenix, AZ	Network Engineer I	9/28/2022	6/28/2023 Corporate Website	7
			Current Associate	1
			Glassdoor	2
			Indeed	3
			LinkedIn	21
			Past Associate	1
Phoenix, AZ	Network Engineer I	11/11/2022	1/30/2023 Corporate Website	2
,	3		LinkedIn	3
Phoenix, AZ	Network Engineer II	9/28/2022	1/30/2023 Associate Referral	1
			Corporate Website	5
			Current Associate	1
			Cable One Recruiter	1
			Indeed	2
			LinkedIn	7
Phoenix, AZ	Network Security Engineer II	5/18/2023	8/14/2023 Dice	1
i nocilix, AZ	Network decarity Engineer in	3/10/2023	LinkedIn	2
Phoenix, AZ	NOC Technician I	9/26/2022	10/3/2022 Current Associate	1
				•
Phoenix, AZ	NOC Technician I	10/4/2022	11/14/2022 Corporate Website	3 4
			Indeed	·
Dhamir A7	OOD Deciment	0/04/0000	LinkedIn	5
Phoenix, AZ	OSP Designer II	2/24/2023	8/28/2023 Agency	2
			Corporate Website	5

EEO Public File Report						Cable One, Inc 9.1.2022 - 8.31.23
Arizona						
				Current Associate	12	1
				Indeed	15 8	
Dhannin AZ	Outhound Color Domino outotive I	2/16/2023	4/04/0000	LinkedIn	8	
Phoenix, AZ	Outbound Sales Representative I			Past Associate	•	4
Phoenix, AZ Phoenix, AZ	Retention Sales Representative I Retention Sales Representative I	12/6/2022 1/3/2023		Current Associate Associate Referral	1 3	1 1
Phoenix, AZ	Retention Sales Representative I	4/24/2023		Associate Referral	8	1
Prioeriix, AZ	Retention Sales Representative i	4/24/2023	0/12/2023	Job Fair	2	
				Corporate Website	14	
				Career Builder	1	
				Facebook	1	
				Indeed	20	
				LinkedIn	6	
				Monster	1	
				Past Associate	3	
				Newspaper	1	
Phoenix, AZ	Retention Sales Representative I	5/1/2023	6/12/2023	Corporate Website	1	1
Phoenix, AZ	Retention Sales Representative I	5/16/2023		Past Associate	1	1
Phoenix, AZ	Retention Sales Representative I	5/24/2023		Corporate Website	1	1
Phoenix, AZ	Service Delivery Fulfillment Specialist I	9/30/2022	11/14/2022	•	1	1
Phoenix, AZ	Service Delivery Fulfillment Specialist II	1/12/2023		Current Associate	1	1
Phoenix, AZ	Software Engineer II	5/2/2023		Corporate Website	1	
,	---------------------------------------	*,=,===	.,,	LinkedIn	5	1
Phoenix, AZ	Sr Director, Plant Engineering	2/14/2023	6/26/2023	Corporate Website	4	1
,	, 0			Current Associate	1	
				Indeed	2	
				LinkedIn	7	
Phoenix, AZ	Sr Financial Reporting Analyst	2/13/2023	6/1/2023	Cable One Recruiter	1	
				LinkedIn	3	
Phoenix, AZ	Sr Marketing Specialist	9/16/2022		Current Associate	2	2
Phoenix, AZ	Sr Marketing Specialist	4/28/2023	6/14/2023	Glassdoor	1	
				Indeed	1	
				LinkedIn	9	
Phoenix, AZ	Sr Sales Engineer	2/2/2023		Corporate Website	1	1
Phoenix, AZ	Sr Software Engineer	1/31/2023	2/6/2023	Current Associate	1	1
				LinkedIn	2	
Phoenix, AZ	Sr Software Engineer	2/17/2023	3/6/2023		3	
				LinkedIn	2	1
Phoenix, AZ	Sr Technical Care Specialist - Business	12/1/2022		Current Associate	1	1
Phoenix, AZ	Sr Voice / Video Engineer	10/21/2022	11/14/2022	Associate Referral	1	1
DI : 47		0/0/0000	4.4/00/0000	Current Associate	1	
Phoenix, AZ	Sr. Gen. Accounting Mgr	9/8/2022	11/28/2022		1	1
Dhamis A7	Overhance Advisor Oversialist II	40/40/0000	44/00/0000	Associate Referral	1	
Phoenix, AZ	Systems Admin Specialist II	10/12/2022	11/28/2022	Associate Referral	1	4
Dhannin AZ	Taskaisal Dasansas Managas	9/19/2022	44/44/0000	Current Associate	2	1
Phoenix, AZ	Technical Program Manager	9/19/2022	11/14/2022	Corporate Website Current Associate	1 2	1
				Indeed	4	ı
				LinkedIn	4	
Phoenix, AZ	Technical Program Manager	10/24/2022	2/6/2022	Corporate Website	1	
i ilogilia, AZ	Technical Program Manager	10/24/2022	2/0/2023	Current Associate	3	
				Indeed	3	1
				LinkedIn	3	ı
				LIIRGUIII	3	

Arizona				9.1.2022 - 0.31.23
Phoenix, AZ	VP, Digital Transformation	12/6/2022	3/29/2023 Associate Referral	4 1
,	, 3		Current Associate	2
Phoenix, AZ	Workforce Analyst I	2/3/2023	5/10/2023 Corporate Website	1
	•		Current Associate	1
			Glassdoor	1
			Indeed	10 1
			LinkedIn	1
Prescott, AZ	Administrative Services Specialist	2/23/2023	4/3/2023 Current Associate	4 1
Prescott, AZ	Administrative Services Specialist	3/30/2023	4/10/2023 Current Associate	1 1
Prescott, AZ	Advanced Technician	9/16/2022	11/7/2022 Associate Referral	1 1
			Corporate Website	1
			Current Associate	3
			Cable One Recruiter	1
Prescott, AZ	Advanced Technician	1/30/2023	2/6/2023 Current Associate	1 1
			Career Builder	1
Prescott, AZ	Advanced Technician	2/17/2023	5/30/2023 Corporate Website	1 1
Prescott, AZ	Business Account Executive II	1/6/2023	7/24/2023 Associate Referral	1
			Corporate Website	4
			Indeed	2
			LinkedIn	1 1
Prescott, AZ	Business Technician	1/6/2023	1/23/2023 Current Associate	2 1
Prescott, AZ	Business Technician	2/9/2023	2/13/2023 Current Associate	1 1
Prescott, AZ	Business Technician	2/13/2023	5/1/2023 Current Associate	1 1
Prescott, AZ	Construction Coordinator I	1/10/2023	2/13/2023 Current Associate	2 1
Prescott, AZ	Customer Care Specialist I - Residential	4/17/2023	6/5/2023 Corporate Website	1
	·		Indeed	4 1
			Zip Recruiter	1
Prescott, AZ	Field Technician	10/4/2022	11/14/2022 Associate Referral	2 1
			Corporate Website	1
Prescott, AZ	Field Technician	11/18/2022	1/23/2023 Corporate Website	1 1
Prescott, AZ	Field Technician	1/27/2023	2/20/2023 Associate Referral	1 1
Prescott, AZ	Field Technician	5/8/2023	6/19/2023 Indeed	1 1
Prescott, AZ	Field Technician	6/1/2023	8/2/2023 Agency	1 1
Prescott, AZ	Field Technician	7/31/2023	8/28/2023 Indeed	1 1
Prescott, AZ	Field Technician	9/1/2022	2/13/2023 TV Commercial	1 1
Prescott, AZ	Advertising Account Executive I	3/10/2023	7/10/2023 Agency	1
	<u>-</u>		Corporate Website	5 1
			Indeed	3
			Past Associate	1
Prescott, AZ	Advertising Account Executive I	3/21/2023	7/10/2023 LinkedIn	1 1
Remote, AZ	Accountant II	3/6/2023	5/22/2023 Agency	1 1
			LinkedIn	3
Remote, AZ	Business Analyst I	1/25/2023	3/20/2023 Current Associate	4 1
Remote, AZ	Business Systems Analyst I	11/30/2022	6/20/2023 Current Associate	1
			LinkedIn	6
			Simply Hired	2
Remote, AZ	Communications Manager	1/12/2023	2/27/2023 LinkedIn	1 1
Remote, AZ	Customer Experience Advisor I	3/16/2023	5/15/2023 Associate Referral	1
			Associate Referral	2
			Corporate Website	3
			Current Associate	13 1
			LinkedIn	13
Remote, AZ	Digital Communications Specialist I	1/24/2023	2/16/2023 Current Associate	10

Arizona				5.1.20	22 - 8.31.23
Remote, AZ	Digital Communications Specialist II	1/16/2023	5/1/2023 Associate Referral	1	
	2.ig.ta. Communications opposition	.,	Corporate Website	1	
			College/University	1	
			Indeed	3	
			LinkedIn	4	1
Remote, AZ	Dispatch Specialist II	9/16/2022	10/31/2022 Current Associate	4	1
remote, 7t2	Dispatch Specialist II	1/10/2023	4/3/2023 Current Associate	5	1
Remote, AZ	Financial Analyst I	2/20/2023	5/8/2023 Indeed	2	
Nemote, AZ	i ilialiciai Alialyst i	2/20/2023	LinkedIn	3	1
Remote, AZ	Inbound Sales Representative I	1/3/2023	1/30/2023 Associate Referral	2	2
Nemote, AZ	inbound dales representative i	1/3/2023	Corporate Website	1	2
			Current Associate	2	1
					'
			Facebook	2	
D 4.7	Inhamad Oalaa Damaa aadadaa I	4/00/0000	Indeed	5	4
Remote, AZ	Inbound Sales Representative I	1/26/2023	1/27/2023 Associate Referral	1	1
Remote, AZ	Inbound Sales Representative I	1/27/2023	1/30/2023 Associate Referral	1	
Remote, AZ	Inbound Sales Representative I	1/28/2023	2/6/2023 Current Associate	1	1
Remote, AZ	Inbound Sales Representative I	5/5/2023	6/12/2023 Current Associate	1	
Remote, AZ	Inbound Sales Representative I	7/3/2023	8/14/2023 Agency	6	
			Associate Referral	1	
			Associate Referral	22	1
			Job Fair	6	
			Networking Event	4	
			Corporate Website	81	
			Current Associate	2	1
			Cable One Recruiter	3	
			Job Alert	1	
			Career Builder	2	
			Facebook	16	
			Glassdoor	4	
			Indeed	114	
			LinkedIn	39	2
			Monster	1	
			Zip Recruiter	2	
			Veteran Readiness & Employment	1	
			Past Associate	2	
			TV Commercial	10	1
Remote, AZ	Inbound Sales Representative I	7/14/2023	8/15/2023 LinkedIn	1	•
Remote, AZ	Intern	11/1/2022	3/31/2023 Corporate Website	3	1
rtomoto, 7t2	illoill	11/1/2022	College/University	1	
			Handshake	5	1
			Indeed	2	
			LinkedIn	8	1
Remote, AZ	Internal Auditor I	12/12/2022	12/26/2022 Current Associate	1	1
Remote, AZ	Lead Inbound Sales Representative	1/17/2023	2/17/2023 Current Associate	1	1
,	•			2	'
Remote, AZ	Manager, Communications	2/28/2023	6/22/2023 Indeed		
Damata A7	Manager Customer / Tasknis - 1 Com	44/00/0000	LinkedIn	6	
Remote, AZ	Manager, Customer / Technical Care	11/29/2022	6/23/2023 Corporate Website	2	
			Current Associate	2	
			Indeed	3	
Remote, AZ	Manager, Marketing	3/17/2023	5/1/2023 Associate Referral	1	
			Corporate Website	3	
			Current Associate	1	1

				9.1.2022 -	0.51.25
Arizona			Indeed	1	
			lindeed LinkedIn	1 3	
Remote, AZ	Manager, Marketing	5/2/2023	6/20/2023 Associate Referral	1	
Remote, AZ	Manager, Marketing	3/2/2023	Corporate Website	1	
			LinkedIn	6	
Remote, AZ	Manager, Network Operations	1/10/2023	3/6/2023 Associate Referral	1	
Remote, AZ	Manager, Network Operations	1/10/2023	Corporate Website	2	1
			Glassdoor	1	ı
			LinkedIn	1	
Domete A7	Managar Cyatama Administration	1/11/2023	3/13/2023 Associate Referral	1	1
Remote, AZ	Manager, Systems Administration	11/30/2022		1	1
Remote, AZ	Manager, Tax	11/30/2022	2/17/2023 Corporate Website Current Associate	1	1
Damata AZ	Outhound Color Depresentative I	4/2/2022		5	1
Remote, AZ	Outbound Sales Representative I	1/3/2023	1/30/2023 Associate Referral		
			Corporate Website	4	
			Cable One Recruiter	1	
5 . 47	0 " 10 1 5 1 " 1	4/44/0000	Indeed	5	1
Remote, AZ	Outbound Sales Representative I	1/14/2023	1/30/2023 Corporate Website	1	
Remote, AZ	Outbound Sales Representative I	1/24/2023	1/30/2023 Cable One Recruiter	1	1
Remote, AZ	Outbound Sales Representative I	4/10/2023	6/5/2023 Corporate Website	1	
			Current Associate	1	1
			Cable One Recruiter	1	
			Indeed	2	
5 . 47	0 11 10 1 5 1 1 1	F/00/0000	Zip Recruiter	1	
Remote, AZ	Outbound Sales Representative I	5/26/2023	8/4/2023 Cable One Recruiter	1	
Remote, AZ	Outbound Sales Representative I	6/15/2023	8/9/2023 Agency	1	
			Associate Referral	3	
			Job Fair	2	
			Corporate Website	21	
			Cable One Recruiter	3	
			Facebook	8	
			Indeed	6	
5 . 47	0 " 10 1 5 1 " 1	7/0/0000	LinkedIn	1	
Remote, AZ	Outbound Sales Representative I	7/3/2023	8/14/2023 Associate Referral	3	1
			Corporate Website	13	
			Career Builder	1	
			Facebook	1	
			Indeed	10	
			LinkedIn	1	
			Zip Recruiter	1	
		40/40/0000	Past Associate	1	
Remote, AZ	Procurement Specialist I	10/13/2022	12/6/2022 Associate Referral	1	1
Remote, AZ	Retention Sales Representative I	7/3/2023	8/14/2023 Agency	1	
			Associate Referral	8	
			Job Fair	2	
			Networking Event	1	
			Corporate Website	40	
			Facebook	5	
			Glassdoor	2	
			Indeed	65	_
			LinkedIn	9	2
		= 10 + 100 5 =	Zip Recruiter	1	
Remote, AZ	Safety Advisor II	5/24/2023	7/10/2023 Current Associate	1	1
Remote, AZ	Sales Support Specialist II	1/3/2023	1/30/2023 Current Associate	1	1

Arizona				9.1.2022 - 0.31.	.20
Remote, AZ	Calca Cumpart Chaoialist II	5/1/2023	E/1E/2022 Corporate Website	1	1
Remote, AZ	Sales Support Specialist II Service Activation Engineer II	12/5/2022	5/15/2023 Corporate Website 1/9/2023 Corporate Website	2	1
Remote, AZ	Service Activation Engineer if	12/3/2022	LinkedIn	3	
Damata A7	Coffware OA Franciscon I	44/00/0000			
Remote, AZ	Software QA Engineer I	11/29/2022	6/20/2023 Corporate Website	1	
			College/University	1	
			Current Associate	1	
			Glassdoor	1	
			Indeed	2	
			LinkedIn	8	
Remote, AZ	Sr HRIS Administrator	9/16/2022	12/16/2022 LinkedIn	4	
Remote, AZ	Sr Manager, Tax	11/2/2022	4/17/2023 Associate Referral	1	
			Corporate Website	2	
			Cable One Recruiter	1	
			Indeed	1	1
			LinkedIn	5	
Remote, AZ	Sr Marketing Specialist	10/26/2022	12/5/2022 LinkedIn	1	1
Remote, AZ	Sr Marketing Specialist	1/9/2023	5/8/2023 Corporate Website	1	1
			Indeed	1	
			LinkedIn	7	
			Past Associate	1	
Remote, AZ	Sr Software Engineer	10/7/2022	2/8/2023 Associate Referral	1	
	- - -		Indeed	1	
			LinkedIn	7	
Remote, AZ	Sr Systems Administrator	10/7/2022	2/27/2023 Agency	1	
Nemote, AZ	or dystems Administrator	10/1/2022	Associate Referral	2	1
			Indeed	2	'
Dometa A7	Cupanicar Incida Calca	10/14/0000	******	1	
Remote, AZ	Supervisor, Inside Sales	12/14/2022	1/9/2023 Corporate Website	1	4
D	Owner is an Tankais at Owner Day (Day	40/40/0000	Current Associate	·	1
Remote, AZ	Supervisor, Technical Care - Res / Bus	10/13/2022	11/28/2022 Current Associate	2	1
			Indeed	2	
			LinkedIn	4	
Remote, AZ	Systems Administrator II	11/8/2022	1/16/2023 Corporate Website	1	
			LinkedIn	2	1
Remote, AZ	Talent Acquisition Specialist I	10/6/2022	10/24/2022 Cable One Recruiter	1	
			Glassdoor	1	
			Indeed	2	
			LinkedIn	1	
Remote, AZ	Talent Acquisition Specialist I	2/13/2023	2/27/2023 Corporate Website	1	
			Cable One Recruiter	1	1
			Indeed	2	
Remote, AZ	Technical Care Spec Train	9/1/2022	3/22/2023 Agency	3	
			Networking Event	1	
			Current Associate	4	
			Cable One Recruiter	3	
			Facebook	8	
			Glassdoor	2	
			Indeed	33	
			LinkedIn	3	
			Zip Recruiter	2	
			Newspaper	1	
			TV Commercial	3	
Remote, AZ	Technical Care Spec Train	9/8/2022	9/19/2022 Current Associate	2	2
Remote, AZ	Technical Care Spec Train Technical Care Spec Train	10/7/2022	11/28/2022 Corporate Website	1	1
Remote, AZ	recinited Oald Open Halli	10/1/2022	1 1/20/2022 Corporate Website	ı	1

Arizona				9.1.2022 - 8.31.23
74120114			Indeed	1 1
Remote, AZ	Technical Care Spec Train	10/7/2022	10/24/2022 Associate Referral	2 2
	·		Corporate Website	2 2
Remote, AZ	Technical Care Specialist I - Business	9/30/2022	1/26/2023 Current Associate	
Remote, AZ	Technical Care Specialist I - Residential	9/9/2022	10/24/2022 Associate Referral	1 1
Remote, AZ	Technical Care Specialist I - Residential	10/7/2022	1/16/2023 Indeed	1
			Newspaper	1 1
Remote, AZ	Technical Care Specialist I - Residential		11/28/2022 Career Builder	1 1
			Indeed	1
Remote, AZ	Technical Care Specialist I - Residential	10/11/2022	1/16/2023 Corporate Website	1 1
Remote, AZ	Technical Care Specialist I - Residential	10/12/2022	10/24/2022 Corporate Website	1 1
Remote, AZ	Technical Care Specialist I - Residential	10/14/2022	10/31/2022 Associate Referral	1 1
		404474000	Corporate Website	1 1
Remote, AZ	Technical Care Specialist I - Residential	10/17/2022	10/31/2022 Indeed	3 3
Remote, AZ	Technical Care Specialist I - Residential	11/9/2022	12/1/2022 Associate Referral	1 1
Remote, AZ	Technical Care Specialist I - Residential		1/16/2023 Associate Referral	1
Remote, AZ	Technical Care Specialist I - Residential		11/28/2022 Associate Referral	1 1
			Indeed	·
Damata A7	Tachminal Comp Consciplint I Decidential	40/0/000	DES/State Unemployment	·
Remote, AZ	Technical Care Specialist I - Residential	12/2/2022	1/16/2023 Agency Associate Referral	3 3
			Job Fair	4
				1
			Networking Event Corporate Website	24 1
			BlackJobs.com	1
			Cable One Recruiter	1
			Career Builder	2
			Facebook	6
			Indeed	14
			LinkedIn	1
			Zip Recruiter	5
			Past Associate	1
			Newspaper	2
			TV Commercial	_ 1
Remote, AZ	Technical Care Specialist I - Residential	1/3/2023	1/16/2023 Job Fair	1 1
,	·		Corporate Website	2 2
			Indeed	1 1
Remote, AZ	Technical Care Specialist I - Residential	1/3/2023	2/20/2023 Corporate Website	1 1
Remote, AZ	Technical Care Specialist I - Residential	1/14/2023	5/8/2023 Agency	2
			Associate Referral	4
			Associate Referral	36
			Job Fair	2
			Networking Event	2
			Corporate Website	71
			Current Associate	1
			Cable One Recruiter	3
			Career Builder	1
			Facebook	4
			Glassdoor	3
			Indeed	114
			LinkedIn	10
			Monster Simply Hirad	1
			Simply Hired	1

Arizona				9.1.2022 - 0	J.01.20
Arizona			Zip Recruiter	2	
			Past Associate	4	
			Newspaper	2	
			DES/State Unemployment	1	
			TV Commercial	2	
Domete A7	Tachnical Care Chapitalist I. Basidantial	1/16/2023		7	
Remote, AZ	Technical Care Specialist I - Residential	1/10/2023	5/19/2023 Agency		
			Associate Referral	6	
			Associate Referral	24	
			Job Fair	2	
			Networking Event	4	
			Corporate Website	41	
			Cable One Recruiter	9	
			Career Builder	6	
			Dice	1	
			DiversityJobs.com	2	
			Facebook	74	
			Glassdoor	1	
			Indeed	43	
			LinkedIn	12	
			Zip Recruiter	2	
			Veteran Readiness & Employment	_ 1	
			Past Associate	2	
Remote, AZ	Technical Care Specialist I - Residential	2/6/2023	2/20/2023 Corporate Website	1	1
Remote, AZ	Technical Care Specialist I - Residential	4/3/2023	5/1/2023 Job Fair	1	'
Remote, AZ	recinical date opecialist i - Residential	4/3/2023	Corporate Website	1	1
			Zip Recruiter	1	'
Domoto A7	Tachnical Care Chapitalist I. Basidantial	4/40/2022		1	1
Remote, AZ	Technical Care Specialist I - Residential	4/10/2023	4/24/2023 Associate Referral	·	
			Corporate Website	2	2
			Current Associate	1	1
			Facebook	1	
			Indeed	1	1
Remote, AZ	Technical Care Specialist I - Residential	4/12/2023	4/24/2023 Career Builder	1	1
Remote, AZ	Technical Care Specialist I - Residential	4/13/2023	5/19/2023 Associate Referral	1	
Remote, AZ	Technical Care Specialist I - Residential	4/12/2023	5/1/2023 Associate Referral	3	3
			Corporate Website	1	1
			Facebook	1	1
Remote, AZ	Technical Care Specialist I - Residential	4/13/2023	7/24/2023 Associate Referral	1	1
			Indeed	2	
Remote, AZ	Technical Care Specialist I - Residential	4/14/2023	5/19/2023 Facebook	1	
Remote, AZ	Technical Care Specialist I - Residential	4/15/2023	6/26/2023 Corporate Website	2	1
Remote, AZ	Technical Care Specialist I - Residential	4/17/2023	5/2/2023 Associate Referral	1	1
Remote, AZ	Technical Care Specialist I - Residential	4/17/2023	5/19/2023 Indeed	3	
Remote, AZ	Technical Care Specialist I - Residential	4/17/2023	5/1/2023 Associate Referral	2	2
			Corporate Website	2	_
			Current Associate	_ 1	1
			Career Builder	1	
			Facebook	2	2
			Glassdoor	1	1
			Indeed	1	1
				1	4
D 4.7	Technical Cone Control Double Con	EU 10000	TV Commercial	1	1
Remote, AZ	Technical Care Specialist I - Residential	5/1/2023	5/19/2023 Associate Referral	1	1
Remote, AZ	Technical Care Specialist I - Residential	5/11/2023	6/15/2023 Networking Event	1	
Remote, AZ	Technical Care Specialist I - Residential	5/11/2023	6/16/2023 Indeed	1	
	·				

				9.1.2022 - 8.31
Arizona		-4		<u></u>
Remote, AZ	Technical Care Specialist I - Residential	5/11/2023	6/26/2023 Agency	2
			Associate Referral	7
			Job Fair	1
			Networking Event	1
			Corporate Website	16
			Cable One Recruiter	1
			Job Alert	2
			Indeed	64
			LinkedIn	1
			Hire Heroes	1
Remote, AZ	Technical Care Specialist I - Residential	6/1/2023	6/28/2023 Current Associate	1
,	,		Indeed	1
Remote, AZ	Technical Care Specialist I - Residential	6/15/2023	7/31/2023 Agency	1
	Tooming Out of Specialist 1 Hooks of Hand	0/10/2020	Associate Referral	2
			Corporate Website	6
Remote, AZ	Technical Care Specialist I - Residential		Indeed	1
Remote, AZ	Technical Care Specialist I - Residential	6/15/2023	8/10/2023 Glassdoor	1
Remote, AZ		6/15/2023	7/24/2023 Associate Referral	1
Remote, AZ	Technical Care Specialist I - Residential	0/13/2023		1
			Corporate Website	<u> </u>
			Facebook]
			Glassdoor	1
Remote, AZ	Technical Care Specialist II - Business	10/13/2022	11/28/2022 Current Associate	1
Remote, AZ	Technical Care Specialist II - Business	11/22/2022	12/5/2022 Corporate Website	1
			Current Associate	1
Remote, AZ	Technical Care Specialist II - Business	11/22/2022	11/28/2022 Current Associate	3
Remote, AZ	Technical Care Specialist II - Business	6/15/2023	8/21/2023 Associate Referral	1
			Corporate Website	5
			Facebook	3
			LinkedIn	2
			TV Commercial	1
Remote, AZ	Technical Care Specialist II - Business	6/15/2023	7/17/2023 Agency	1
,	,		Corporate Website	1
			Facebook	3
			Indeed	4
			LinkedIn	1
			Zip Recruiter	1
Remote, AZ	Web / Chat Sales Panrasentative I	4/6/2023	6/12/2023 Associate Referral	3
Remote, AZ	Web / Chat Sales Representative I	4/0/2023	Cable One Recruiter	3
			Facebook	1 1
D 4.7	Mak / Obat Oalea Barras antation I	4/00/0000	Past Associate	•
Remote, AZ	Web / Chat Sales Representative I	4/28/2023	7/3/2023 Current Associate	3
Remote, AZ	Web / Chat Sales Representative I	5/26/2023	6/12/2023 Cable One Recruiter	2
Remote, AZ	Web / Chat Sales Representative I	7/3/2023	8/14/2023 Job Fair	1
			Corporate Website	21
			Cable One Recruiter	1
			Facebook	4
			Indeed	55
			LinkedIn	1
			Simply Hired	1
			Zip Recruiter	1
	Workforce Planner II	3/30/2023	5/1/2023 Current Associate	2
Safford, AZ	Advanced Technician	2/27/2023	5/1/2023 Corporate Website	1
•	Field Technician	5/16/2023	7/25/2023 Associate Referral	1
	. Iola i oomilolan	0, 10, 2020	.,25,2525 / 100001010 / 10101101	'

Arizona				9.1.2022 - 8.31.23
Arizona			Corporate Website	2
			Indeed	2 1
Show Low, AZ	Advanced Technician	1/19/2023	2/17/2023 Current Associate	1 1
Show Low, AZ	Field Technician	1/27/2023	4/24/2023 Associate Referral	1
SHOW LOW, AZ	rield reclinician	1/21/2023	Corporate Website	2 1
			Indeed	1
			Zip Recruiter	2
Show Low, AZ	Field Technician	2/24/2023	3/27/2023 Indeed	1 1
Show Low, AZ Show Low, AZ	Field Technician Field Technician	4/11/2023	7/10/2023 Corporate Website	1 1
Georgia	i leiù i ecililician	4/11/2023	1/10/2023 Corporate Website	
Hawkinsville, GA	Customer Care Specialist II - Residential	12/12/2022	3/23/2023 Corporate Website	2 1
riawkinovino, oz	oustomer oure openialist in Thesiaerillar	12/12/2022	Indeed	2
			Monster	1
Hawkinsville, GA	Manager, Field Operations	9/15/2022	2/6/2023 Corporate Website	1
Hawkinsville, OA	Manager, Field Operations	3/13/2022	Current Associate	1 1
			Indeed	3
Hawkinsville, GA	Manager, Facilities	7/25/2023	8/7/2023 Current Associate	1 1
Kingsland, GA	Customer Care Specialist I - Residential	4/23/2023	5/8/2023 Indeed	1 1
Kingsland, GA Kingsland, GA	Customer Care Specialist I - Residential	12/9/2022	2/27/2023 Associate Referral	1
Kingsianu, GA	Gustomer Gare Specialist II - Residential	12/9/2022	Corporate Website	1 1
Kingsland CA	Field Technician	1/6/2023	3/27/2023 Corporate Website	3
Kingsland, GA	Fleid Technician	1/0/2023	Indeed	3
				1
D 04	Overtone on Oraca Constitution Besidential	40/45/0000	LinkedIn	1 1
Perry, GA	Customer Care Specialist II - Residential	12/15/2022	3/2/2023 Corporate Website	1
			Indeed	2
D	Manager Overtones Over Desidential	40/40/0000	Monster	1 1
Perry, GA	Manager, Customer Care - Residential	10/18/2022	11/14/2022 Current Associate	1 1
Reidsville, GA	Field Technician	12/1/2022	3/6/2023 Corporate Website	4 1
D : 1 : 11 OA	ET LI ET LI LI LI	7/7/0000	Indeed	4
Reidsville, GA	Field Technician	7/7/2023	9/5/2023 Associate Referral	1 1
			Corporate Website	4
_			Indeed	7
Remote, GA	Customer Care Specialist I - Residential	12/9/2022	2/27/2023 Associate Referral	2 1
			Corporate Website	1
Remote, GA	Customer Care Specialist I - Residential	2/7/2023	2/27/2023 Associate Referral	1 1
Remote, GA	Customer Care Specialist I - Residential	3/27/2023	5/8/2023 Agency	1
			Corporate Website	2 2
Remote, GA	Customer Care Specialist I - Residential	4/23/2023	5/8/2023 Indeed	1 1
Georgia				
Remote, GA	Customer Care Specialist I - Residential	4/24/2023	7/10/2023 Networking Event	1 1
			Indeed	2 2
Remote, GA	Supervisor, Accounts Payable	10/26/2022	11/28/2022 Associate Referral	2 1
			Corporate Website	1
Statesboro GA	Business Account Executive I	4/26/2023	7/5/2023 Job Fair	1
			Corporate Website	1
			Indeed	5 1
			Newspaper	1
			DES/State Unemployment	1
Idaho				
Boise, ID	Business Technician	1/11/2023	6/6/2023 Current Associate	1
Boise, ID	Construction Coordinator I	12/5/2022	3/6/2023 Current Associate	7 1
Boise, ID	Field Technician	12/7/2022	1/16/2023 Corporate Website	1
			Indeed	2 1

				9.1.2022 - 8.31.	.23
Idaho				<u> </u>	
Boise, ID	Field Technician	1/27/2023	2/13/2023 Past Associate	1	1
Boise, ID	Field Technician	4/11/2023	5/22/2023 Corporate Website	1	1
Boise, ID	Field Technician	6/13/2023	8/7/2023 Associate Referral	1	1
			Corporate Website	1	
			Indeed	1	
			LinkedIn	1	
			TV Commercial	1	
Boise, ID	Manager, Network Operations	5/9/2023	7/24/2023 Associate Referral	1	
Boise, ib	Manager, Network Operations	3/3/2023	Corporate Website	2	
			Current Associate	5	1
				0	'
			Glassdoor	1	
			Indeed	1	
Boise, ID	Sr Community Relations Advisor	3/29/2023	6/6/2023 Current Associate	1	
			LinkedIn	5	
Boise, ID	Sr Director, Field Operations / Sr GM	2/10/2023	6/26/2023 Corporate Website	3	
			Current Associate	4	1
Boise, ID	Supervisor, Field Operations	1/27/2023	5/1/2023 Current Associate	1	1
Boise, ID	System Technician	3/9/2023	5/8/2023 Associate Referral	2	1
,	- ,		Corporate Website	3	
			Indeed	4	
			DES/State Unemployment	1	
Boise, ID	Advertising Assount Evacutive II	12/20/2022	1/30/2023 Corporate Website	1	1
,	Advertising Account Executive II		·	3	- 1
Boise, ID	Business Account Executive II	3/2/2023	3/23/2023 Indeed	-	
Idaho Falls, ID	Advanced Technician	9/6/2022	10/10/2022 Current Associate	2	1
ldaho Falls, ID	Advanced Technician	11/14/2022	12/12/2022 Current Associate	1	1
ldaho Falls, ID	Advanced Technician	1/9/2023	2/17/2023 Current Associate	1	1
ldaho Falls, ID	Business Technician	10/25/2022	11/14/2022 Current Associate	1	1
ldaho Falls, ID	Field Technician	11/18/2022	1/3/2023 Associate Referral	1	1
ldaho Falls, ID	Field Technician	1/24/2023	3/20/2023 Associate Referral	1	
			Associate Referral	1	1
			Corporate Website	2	
			Indeed	1	
ldaho Falls, ID	Field Technician	2/28/2023	3/27/2023 Corporate Website	2	1
,			Indeed	_ 1	-
ldaho Falls, ID	Field Technician	4/6/2023	5/8/2023 Associate Referral	1	1
Idaho Falls, ID	Headend Technician	10/25/2022	11/28/2022 Current Associate	1	1
Idaho Falls, ID	Supervisor, Field Operations	12/7/2022	1/9/2023 Current Associate	1	1
Lewiston, ID	Advanced Technician	4/24/2023	5/15/2023 Current Associate	2	1
,				4	'
Lewiston, ID	Customer Care Specialist I - Residential	10/24/2022	2/13/2023 Associate Referral	1	
	E. 11 E. 11 C.	F/47/0000	Corporate Website	1	1
Lewiston, ID	Field Technician	5/17/2023	6/26/2023 Indeed	1	1
Lewiston, ID	Field Technician	6/6/2023	6/26/2023 Associate Referral	1	1
Lewiston, ID	Manager, Field Operations	12/12/2022	4/3/2023 Current Associate	3	1
			Indeed	1	
Lewiston, ID	Supervisor, Field Operations	4/4/2023	4/17/2023 Current Associate	1	1
Nampa, ID	Field Technician	4/25/2023	6/12/2023 Indeed	1	1
Pocatello, ID	Field Technician	10/3/2022	12/5/2022 Agency	1	
			Associate Referral	1	1
			Corporate Website	1	
			Indeed	4	
Remote, ID	Sales Support Specialist II	2/8/2023	3/13/2023 Indeed	1	1
Twin Falls, ID	Customer Care Specialist I - Residential	9/12/2022	1/9/2023 Indeed 1/9/2023 Agency	1	1
West Valley, ID	Advanced Technician	12/1/2022	12/26/2022 Current Associate	7	1
vvest valley, ID	Auvaniceu i ecililliciali	12/1/2022	12/20/2022 Guildii Associale	,	1

				9.1.20)22 - 8.31.23
Idaho					
West Valley, ID	Business Field Technician	9/6/2022	9/19/2022 Current Associate	3	1
West Valley, ID	Business Field Technician	9/8/2022	9/19/2022 Current Associate	5	1
West Valley, ID	Business Technician	10/3/2022	11/7/2022 Current Associate	6	1
West Valley, ID	Business Technician	10/18/2022	11/7/2022 Current Associate	1	1
West Valley, ID	Business Technician	12/27/2022	1/23/2023 Current Associate	1	1
West Valley, ID	Field Technician	9/23/2022	3/27/2023 Associate Referral	1	
	Tiola Tooliinolait	0/20/2022	Corporate Website	4	
			Cable One Recruiter	1	
			Indeed	3	1
				3	'
			Past Associate	1	
			TV Commercial	1	
West Valley, ID	Field Technician	11/2/2022	12/12/2022 Associate Referral	1	1
West Valley, ID	Field Technician	11/30/2022	4/3/2023 Agency	2	
			Corporate Website	4	1
			Facebook	1	
			Indeed	5	
West Valley, ID	Field Technician	12/6/2022	3/13/2023 Associate Referral	1	1
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			Corporate Website	1	
			Indeed	2	1
West Valley, ID	Field Technician	1/27/2023	2/27/2023 Corporate Website	1	1
West Valley, ID	Field Technician	4/10/2023	5/8/2023 Indeed	1	1
3 /				2	1
West Valley, ID	Field Technician	4/17/2023	6/5/2023 Associate Referral	_	ļ
			Indeed	3	
			LinkedIn	1	
			TV Commercial	1	
West Valley, ID	Field Technician	5/10/2023	5/30/2023 Corporate Website	1	
			Indeed	1	1
West Valley, ID	Field Technician	5/18/2023	7/17/2023 Cable One Recruiter	1	1
West Valley, ID	Field Technician	6/1/2023	9/11/2023 Associate Referral	1	1
•			Indeed	1	
West Valley, ID	Field Technician	8/14/2023	8/28/2023 Associate Referral	1	1
· · ·			Corporate Website	1	1
West Valley, ID	Lead Customer Care Specialist - Residential	5/17/2023	6/22/2023 Indeed	1	
West Valley, ID	Manager, Customer Care - Residential	12/26/2022	2/17/2023 Current Associate	1	1
West Valley, ID	Sr Field Technician	10/24/2022	11/17/2022 Associate Referral	1	•
lowa	of Field Technician	10/24/2022	11/11/2022 Associate Neterral	·	
Sioux City, IA	Business Account Executive I	9/26/2022	5/15/2023 Agency	1	
Cloux Only, in	Buomoso / toodant Excount o	O/LO/LOLL	Corporate Website	1	1
			Indeed	3	'
Signy City IA	Managar Advertising Color	5/23/2023	6/26/2023 Current Associate	1	1
Sioux City, IA	Manager, Advertising Sales	3/23/2023	6/26/2025 Current Associate		ı
Illinois	Customer Core Consciolist I. Desidential	40/40/0000	F/4/2022 Componets Website	1	
Duquoin, IL	Customer Care Specialist I - Residential	12/12/2022	5/1/2023 Corporate Website		
			Current Associate	1	1
			Indeed	3	
Litchfield, IL	Advanced Technician	4/18/2023	5/29/2023 Current Associate	1	1
Litchfield, IL	Field Technician	5/11/2023	6/8/2023 Hire Heroes	1	
Litchfield, IL	Field Technician	7/31/2023	9/5/2023 Agency	1	1
Mt. Carmel, IL	Customer Care Specialist I - Residential	1/26/2023	2/20/2023 Corporate Website	1	
	·		Indeed	1	1
Mt. Carmel, IL	Customer Care Specialist I - Residential	4/14/2023	6/26/2023 Agency	1	
<i>z</i> ,			Job Fair	1	
			Corporate Website	6	
			Indeed	12	1
			macca	12	

				9.1.2022 - 8.31.23
Illinois				
			LinkedIn	1
Olney, IL	Field Technician	1/27/2023	2/20/2023 Indeed	1
Olney, IL	Sr Field Technician	2/17/2023	3/6/2023 Indeed	1 1
Sparta, IL	Business Account Executive I	12/5/2022	2/6/2023 Cable One Recruiter	1 1
Sparta, IL	Field Technician	11/16/2022	3/6/2023 Associate Referral	1 1
Sparta, IL	Field Technician	4/26/2023	6/8/2023 Associate Referral	1
Sparta, IL	rielu recillician	4/20/2023		1
		=/0/000	Indeed	2
Taylorville, IL	Advanced Technician	7/6/2023	8/7/2023 Current Associate	1 1
Taylorville, IL	Customer Care Specialist I - Residential	2/1/2023	4/24/2023 Indeed	1 1
Taylorville, IL	Director, Field Operations / GM	12/12/2022	6/12/2023 Corporate Website	2
			Current Associate	2 1
			LinkedIn	2
Taylorville, IL	Field Technician	2/22/2023	6/26/2023 Associate Referral	1
,			Job Fair	1
			Corporate Website	1
			Indeed	1
				1
			LinkedIn	1
			Past Associate	1 1
Taylorville, IL	Field Technician	3/24/2023	5/30/2023 Associate Referral	1 1
Taylorville, IL	Manager, Field Operations	1/6/2023	2/20/2023 Current Associate	2 1
Taylorville, IL	Supervisor, Field Operations	2/22/2023	4/17/2023 Current Associate	3 1
Vandalia IL	Business Technician	1/11/2023	3/8/2023 Current Associate	1 1
Westville, IL	Advanced Technician	7/31/2023	9/11/2023 Associate Referral	1 1
,		.,	Current Associate	4
Westville, IL	Customer Care Specialist I - Residential	2/8/2023	3/13/2023 Associate Referral	1 1
Westville, iL	Odstoffici Oare Opecialist 1 - Nesidefiliai	2/0/2023	Corporate Website	1
				1
144 (:II II		0/0/0000	Indeed	
Westville, IL	Customer Care Specialist I - Residential	2/8/2023	4/24/2023 Associate Referral	1 1
			Indeed	2
Westville, IL	Customer Care Specialist I - Residential	4/27/2023	6/19/2023 Associate Referral	1
			Corporate Website	1
			Indeed	4 1
Indiana				
Delphi, IN	Field Technician	11/9/2022	1/9/2023 Associate Referral	1 1
•			Indeed	1
			Simply Hired	1
Edinburgh, IN	Field Technician	5/18/2023	6/7/2023 Corporate Website	1
Vincennes, IN	Customer Care Specialist I - Residential	3/30/2023	6/19/2023 Agency	1
Vilicetifies, ii	Oustomer Oare Opecialist 1 - Nesidential	3/30/2023	Corporate Website	3
			Indeed	
				·
			Zip Recruiter	1
Vincennes, IN	Field Technician	12/8/2022	1/30/2023 Associate Referral	2 1
			Corporate Website	1
			Indeed	2
Vincennes, IN	Field Technician	12/14/2022	4/17/2023 Associate Referral	1 1
•			Corporate Website	3
			Indeed	2
			TV Commercial	1
Washington, IN	Customer Care Specialist I - Residential	11/2/2022	12/19/2022 Agency	1 1
•				1
Washington, IN	Customer Care Specialist I - Residential	5/2/2023	8/7/2023 Agency	•
			Corporate Website	11 1
			Indeed	37
			LinkedIn	1

Indiana				9.1.2022 - 0.31.23
Illulalia			Hire Heroes	1
Kansas			Time Floress	·
Parsons, KS	Field Technician	12/15/2022	4/3/2023 Associate Referral	2 1
			Corporate Website	2
			Indeed	3
Louisiana	<u></u>			
Monroe, LA	Business Account Executive I	3/7/2023	4/10/2023 Indeed	1 1
Remote, LA	Technical Care Specialist I - Residential	4/10/2023	5/1/2023 Corporate Website Indeed	1 1 1
Shreveport, LA	Customer Care Specialist I - Residential	10/6/2022	11/7/2022 Agency	1 1
Omeveport, Ert	Odstorner Odre Opendinst i - Residential	10/0/2022	Corporate Website	1
			Indeed	6 1
			LinkedIn	1
Shreveport, LA	Customer Care Specialist I - Residential	1/12/2023	4/17/2023 Agency	1
			Associate Referral	1
			Corporate Website	2
Mississippi			Indeed	2 1
Biloxi, MS	Advertising Account Executive I	9/26/2022	3/13/2023 Indeed	1 1
Biloxi, MS	Business Account Executive I	3/3/2023	8/8/2023 Associate Referral	1
,			Job Fair	1
			Corporate Website	8
			BlackJobs.com	1
			Indeed	19
Dilavi MC	Duainasa Tashuisian	5/15/2023	LinkedIn	4 1
Biloxi, MS	Business Technician	5/15/2023	7/10/2023 Current Associate Past Associate	1 1
Biloxi, MS	Digital Communications Specialist I	10/4/2022	2/13/2023 Associate Referral	1
,			Corporate Website	1
			Current Associate	1 1
Biloxi, MS	Field Technician	10/3/2022	1/3/2023 Associate Referral	1
Dilani MO	Field Technisis	4/0/0000	Indeed	1 1
Biloxi, MS	Field Technician	4/3/2023	6/5/2023 Associate Referral Indeed	1 1
Biloxi, MS	Logistics Specialist II	1/9/2023	2/17/2023 Associate Referral	1
Blioxi, Me	Logiculos opositalist ii	17072020	Current Associate	3 1
			Indeed	1
Biloxi, MS	Advertising Account Executive I	2/17/2023	9/5/2023 Agency	1
			Corporate Website	9
			Career Builder	1
			Glassdoor	1 22 1
			Indeed LinkedIn	22 1 6
Biloxi, MS	Manager, Advertising Sales	12/13/2022	4/10/2023 Job Fair	1
,		,	Networking Event	1
			Corporate Website	2
			Indeed	7
		0/05/55	LinkedIn	2 1
Cleveland, MS	Field Technician	9/27/2022	12/12/2022 Corporate Website	2
Columbus, MS	Supervisor, Field Operations	2/6/2023	LinkedIn 6/26/2023 Current Associate	1 1 5 1
Grenada, MS	Customer Care Specialist I - Residential	1/24/2023	3/20/2023 Current Associate 3/20/2023 Associate Referral	5 1 1 1
C. Ollada, MO	Sastamor Sara Specialist 1 - Nocidential	1/27/2020	Associate Referral	1
				·

Mississippi						9.1.2022 - 8.31.23
Mississippi				Indeed	1	
Grenada, MS	Customer Care Specialist I - Residential	4/10/2023		Corporate Website	2	1
•	•			Indeed	1	
Grenada, MS	Field Technician	1/27/2023	6/12/2023	Agency	2	
				Corporate Website	7	
				Glassdoor	1	
				Indeed	10	1
Gulfport, MS	Field Technician	12/8/2022	4/24/2023	Associate Referral	3	
•				Corporate Website	4	1
				Indeed	11	
				RecruitMilitary	1	
				Past Associate	1	
Gulfport, MS	Field Technician	4/5/2023	6/12/2023	Agency	1	
				Associate Referral	2	
				Corporate Website	8	
				Indeed	12	
				LinkedIn	1	
				Newspaper	1	
				TV Commercial	1	
Leland, MS	Field Technician	1/27/2023	6/12/2023		1	
				Associate Referral	1	1
Long Beach, MS	Business Technician	3/21/2023	6/26/2023	Associate Referral	1	
				Current Associate	3	1
				Indeed	3	
Long Beach, MS	Director, Field Operations / GM	2/3/2023	5/15/2023	Associate Referral	1	
				Corporate Website	3	
				Current Associate	7	1
				Cable One Recruiter	2	
				Agency		
Long Beach, MS	Field Technician	9/8/2022		Associate Referral	2	1
				Indeed	2	
Long Beach, MS	Field Technician	11/11/2022		Associate Referral	1	1
	1	0/07/0000		Indeed	4	4
Long Beach, MS	Logistics Specialist II	9/27/2022		Current Associate	1	1
Law v. Danah MO	Lamintina On a sightat II	40/40/0000		Indeed	2	4
Long Beach, MS	Logistics Specialist II	12/12/2022		Current Associate	1	1
McComb, MS	Director, Field Operations / GM	5/4/2023		Current Associate	5	
McComb, MS	Field Technician	11/2/2022	2/27/2023		1 2	4
				Corporate Website Indeed	2	1
Remote, MS	Customer Care Specialist I - Residential	1/2/2023		Current Associate	1	1
Remote, MS	Customer Care Specialist I - Residential	9/6/2022		Corporate Website	3	1
Remote, WS	Customer Care Specialist II - Residential	9/0/2022		Indeed	1	1
Remote, MS	Customer Care Specialist II - Residential	10/17/2022		Corporate Website	1	1
Remote, Mo	Oustomer Gare Opecialist II - Nesidential	10/11/2022		Indeed	1	1
Remote, MS	Customer Care Specialist II - Residential	10/25/2022		Corporate Website	1	1
Remote, MS	Customer Care Specialist II - Residential	10/31/2022	10/31/2022		1	1
Waynesboro, MS	Advanced Technician	4/20/2023		Current Associate	1	
	/ tavarious i ourinouri	112012020		Zip Recruiter	1	
Waynesboro, MS	Field Technician	2/6/2023	5/31/2023	•	1	
25		_, 5, _ 0 _ 0		Corporate Website	5	
				Indeed	7	
				LinkedIn	1	
					·	

				9.1.2022 - 8	8.31.23
Missouri					
Joplin, MO	Business Technician	11/15/2022	11/28/2022 Current Associate	4	1
Joplin, MO	Business Technician	2/21/2023	4/3/2023 Current Associate	2	1
Joplin, MO	Field Technician	12/16/2022	2/13/2023 Associate Referral	2	1
			Corporate Website	1	
			Indeed	6	
			LinkedIn	1	
			Zip Recruiter	1	
Joplin, MO	Field Technician	1/23/2023	2/27/2023 Associate Referral	3	1
oopiiii, iiio	Tiola Toomiolan	172072020	Corporate Website	6	
			Indeed	3	
Joplin, MO	Field Technician	2/10/2023	4/3/2023 Corporate Website	4	
Jopini, MO	Field reciffician	2/10/2023	Cable One Recruiter	4	
				5	4
	E. 11 T. 1	0/00/0000	Indeed	5	1
Joplin, MO	Field Technician	3/28/2023	5/1/2023 Associate Referral	1	1
			Indeed	2	
Joplin, MO	Headend Technician	9/28/2022	11/7/2022 Current Associate	1	1
Joplin, MO	System Technician	1/12/2023	3/6/2023 Corporate Website	3	1
			Indeed	2	
Joplin, MO	Advertising Account Executive I	12/1/2022	2/20/2023 Corporate Website	3	
•			Indeed	13	1
			LinkedIn	1	
Kennett, MO	Field Technician	9/5/2022	2/7/2023 Associate Referral	1	1
rtomou, we	Tiola Toomiolan	OFOFECEE	Indeed	1	
Kirksville, MO	Supervisor, Field Operations	5/23/2023	6/12/2023 Current Associate	1	1
,	· · · · · · · · · · · · · · · · · · ·	12/1/2022	3/27/2023 Indeed	1	1
Lebanon, MO	Advertising Account Executive I	12/1/2022		1	•
	E. 11 T. 1	F/00/0000	Indeed	1	1
Lebanon, MO	Field Technician	5/26/2023	8/28/2023 Associate Referral	1	
			Past Associate	1	1
Lebanon, MO	Advanced Technician	1/3/2023	5/1/2023 Current Associate	4	1
			Cable One Recruiter	1	
Maryland Heights, MO	Field Technician	2/22/2023	7/31/2023 Corporate Website	1	
			Indeed	4	
			LinkedIn	1	
Nevada, MO	Advanced Technician	9/16/2022	12/26/2022 Corporate Website	1	
,		***************************************	Current Associate	1	1
Nevada, MO	Advanced Technician	12/29/2022	3/21/2023 Corporate Website	1	'
Nevada, MO	Advanced reclinician	12/23/2022	Current Associate	1	1
				1	I
			Past Associate	!	
		404440000	TV Commercial	1	
Nevada, MO	Customer Care Specialist I - Residential	10/11/2022	11/28/2022 Indeed	1	1
Nevada, MO	Field Technician	2/3/2023	3/13/2023 Associate Referral	1	1
Nevada, MO	Field Technician	3/2/2023	3/20/2023 Associate Referral	1	1
			Corporate Website	1	
			Indeed	1	
			Newspaper	1	
Nevada, MO	Field Technician	6/22/2023	8/21/2023 Indeed	2	1
Nevada, MO	Supervisor, Field Operations	10/12/2022	1/23/2023 Current Associate	2	1
Poplar Bluff, MO	Business Account Executive II	9/19/2022	11/7/2022 Current Associate	2	1
Poplar Bluff, MO	Field Technician	1/17/2023	3/27/2023 Agency	1	
. Spidi Didii, MO	, iola i colliliolati	1/11/2020	Associate Referral	1	
				1 5	4
			Corporate Website	5	1
D	Dur A P & A A A	0/00/000	LinkedIn	1	
Remote, MO	Billing Applications Analyst II	9/22/2022	10/3/2022 Current Associate	1	1

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Missouri				
Remote, MO	Inbound Sales Representative I	7/19/2023	8/14/2023 Current Associate	1 1
Remote, MO	Service Delivery Fulfillment Specialist I	9/1/2022	11/14/2022 Associate Referral	3
i tomoto, mo	corried Benrery : annument epocialist :	0/ 1/2022	Corporate Website	3
			· ·	1
			Current Associate	•
			Indeed	3
Republic, MO	Sr Field Technician	3/8/2023	5/15/2023 Associate Referral	1
			Corporate Website	2
			Current Associate	1 1
			Indeed	2
			LinkedIn	1
5 15 140	0 5: 117 1 : :	E 140 10000		1
Republic, MO	Sr Field Technician	5/19/2023	6/26/2023 Associate Referral	1
			Corporate Website	1 1
Republic, MO	Supervisor, Field Operations	9/8/2022	10/31/2022 Current Associate	1 1
Rolla, MO	Business Technician	4/14/2023	5/29/2023 Current Associate	2 1
Rolla, MO	Business Technician	5/26/2023	6/12/2023 Current Associate	1 1
Rolla, MO	Field Technician	2/6/2023	6/26/2023 Associate Referral	4 1
Rolla, MO	r leid i echilician	2/0/2023		4
			Networking Event	<u>!</u>
			Current Associate	1
			Indeed	5
Rolla, MO	Field Technician	5/25/2023	6/26/2023 Indeed	1 1
Rolla, MO	Field Technician		7/24/2023 Current Associate	1 1
Rolla, MO	Field Technician	6/16/2023	8/14/2023 Indeed	1 1
Rolla, MO	Advanced Technician	1/3/2023	4/17/2023 Current Associate	i i
	Construction Technician I	2/1/2023	3/27/2023 Associate Referral	1 1
Rolla, MO	Construction rechilician i	2/1/2023		
			Indeed	2
			Past Associate	1
Rolla, MO	Logistics Specialist I	9/22/2022	1/17/2023 Current Associate	1 1
Rolla, MO	Supervisor, Field Operations	10/12/2022	12/26/2022 Associate Referral	1
	• • •		Current Associate	8 1
Rolla, MO	Supervisor, Field Operations	5/1/2023	7/10/2023 Corporate Website	1 1
riona, mo	oupermon, riona operanemo	0/ 1/2020	Current Associate	5
St. Robert, MO	Advanced Technician	1/3/2023	5/1/2023 Current Associate	2 1
,				
St. Robert, MO	Customer Care Specialist I - Residential	12/19/2022	2/20/2023 Associate Referral	3 1
			Corporate Website	1
			Indeed	2
St. Robert, MO	Customer Care Specialist I - Residential	4/20/2023	8/7/2023 Associate Referral	1
			Associate Referral	2
			Corporate Website	2
			Indeed	11 1
			LinkedIn	1
			Veteran Readiness & Employment	1
			TV Commercial	1
St. Robert, MO	Field Technician	9/27/2022	11/30/2022 Associate Referral	1
St. Robert, MO	Field Technician	7/19/2023	9/5/2023 Associate Referral	1 1
St. Robert, MO	Field Technician	8/7/2023	9/5/2023 Associate Referral	2
5.1. 1.0251.,6	Tiona Toominolan	0/1/2020	Indeed	3 1
St. Robert, MO	Logistics Specialist I	1/11/2023	5/15/2023 Associate Referral	1
St. Robert, MO	Logistics Specialist i	1/11/2023		1
			Corporate Website	1
			Current Associate	1 1
Sullivan, MO	Supervisor, Inside Sales	1/3/2023	1/16/2023 Current Associate	1 1
Sullivan, MO	Billing Applications Specialist I	10/13/2022	12/5/2022 Current Associate	2 1
Sullivan, MO	Customer Care Specialist I - Residential	11/7/2022	12/27/2022 Associate Referral	2
			Corporate Website	4 1
			Corporate Tropolite	. 1

Missouri				9.1.2022 - 8.31.23
MISSOUTT			Cable One Recruiter	1
			Indeed	5
			TV Commercial	1
Sullivan, MO	Dispatch Specialist II	9/26/2022	11/14/2022 Current Associate	6 1
Sullivan, MO	Dispatch Specialist II	3/29/2023	5/29/2023 Current Associate	4 1
Sullivan, MO	Inbound Sales Representative I	12/14/2022	1/30/2023 Associate Referral	1
	·		Associate Referral	1
			Current Associate	1 1
Sullivan, MO	Inbound Sales Representative II	1/25/2023	5/2/2023 Associate Referral	4
			Corporate Website	1
			Current Associate	1
			Indeed	2
Sullivan, MO	Inbound Sales Representative II	3/17/2023	4/3/2023 Associate Referral	1 1
Sullivan, MO	Inbound Sales Representative II	3/22/2023	4/5/2023 Associate Referral	1 1
Sullivan, MO	Lead Dispatch Specialist	12/13/2022	2/6/2023 Current Associate	3 1
Sullivan, MO	Lead Inbound Sales Representative	1/31/2023	4/28/2023 Current Associate	1 1
Sullivan, MO	NOC Technician I	12/19/2022	2/6/2023 Corporate Website	1
			Current Associate	2 1
			Indeed	1
Sullivan, MO	NOC Technician I	2/16/2023	4/3/2023 Associate Referral	1
			Corporate Website	2
			Current Associate	4 1
			Indeed	1
			LinkedIn	3
Sullivan, MO	NOC Technician III	2/27/2023	4/24/2023 Current Associate	4 1
Sullivan, MO	Fiber Splicer I	11/28/2022	1/9/2023 Current Associate	1 1
			Indeed	1
Sullivan, MO	Field Technician	10/31/2022	12/5/2022 Associate Referral	2 1
Sullivan, MO	Field Technician	12/5/2022	3/13/2023 Associate Referral	1 1
Sullivan, MO	Manager, Logistics	7/6/2023	9/18/2023 Current Associate	5
			Indeed	4 1
			Corporate Website	
West Plains, MO	Advanced Technician	11/13/2022	2/13/2023 Current Associate	2 1
West Plains, MO	Business Account Executive I	9/5/2022	3/14/2023 Corporate Website	2
			Cable One Recruiter	1
			Indeed	2
			LinkedIn	2
			Simply Hired	1
			Zip Recruiter	1
West Plains, MO	Customer Care Specialist I - Residential	3/6/2023	5/7/2023 Indeed	1
West Plains, MO	Customer Care Specialist I - Residential	4/27/2023	6/12/2023 Facebook	1 1
			Indeed	2
			Simply Hired	1
West Plains, MO	Customer Care Specialist I - Residential	5/9/2023	5/22/2023 Indeed	1 1
Nebraska				
Norfolk, NE New Mexico	Customer Care Specialist I - Residential	11/10/2022	12/5/2022 Past Associate	1 1
Rio Rancho, NM	Business Account Executive I	11/2/2022	12/5/2022 Indeed	1 1
Rio Rancho, NM	Business Account Executive I	3/13/2023	6/26/2023 Agency	1
	Eddings , toodan Enough of	3, .0,2020	Corporate Website	3 1
			Indeed	10
North Dakota				
Fargo, ND	Advance Technician	9/2/2022	9/19/2022 Current Associate	1 1
35, 115	, / di 100 100 111 101 111 1	O, E, E O E E	o, io, io io in in incomme	

North Delect				9.1.2022 - 8.31.23
North Dakota	Province Assessmt Free systims II	0/4.4/0000	O/40/0000 O amanata Walasita	2
	Business Account Executive II	9/14/2022	6/12/2023 Corporate Website	3 1
			Indeed LinkedIn	4
Fargo, ND	Business Technician	1/11/2023	2/20/2023 Current Associate	3
Fargo, ND Fargo, ND	Business Technician	1/11/2023	2/6/2023 Current Associate	1 1
Fargo, ND	Customer Care Specialist I - Residential	4/10/2023	6/26/2023 Corporate Website	2 1
raigo, ND	Oustomer Gare Opecialist 1 - Nesidential	4/10/2023	Indeed	1
Fargo, ND	Field Technician	9/2/2022	9/6/2022 Current Associate	1 1
Fargo, ND	Field Technician	10/5/2022	6/6/2023 Corporate Website	4
	1 1012 1 001111101211	.0,0,2022	Indeed	2
Fargo, ND	Advertising Account Executive I	3/8/2023	6/26/2023 Agency	_ 1
·g-, ·	· · · · · · · · · · · · · · · · · · ·		Corporate Website	1 1
			LinkedIn	1
Fargo, ND	Manager, Advertising Sales	2/7/2023	3/27/2023 Associate Referral	1
3 /	3 /		Corporate Website	1
			Indeed	1
			Past Associate	1 1
Oklahoma				
Ada, OK	Field Technician	10/10/2022	3/20/2023 Indeed	1 1
Ada, OK	Manager, Field Operations	4/13/2023	6/26/2023 Current Associate	3 1
Altus, OK	Customer Care Specialist I - Residential	1/30/2023	4/10/2023 Corporate Website	2
			Indeed	5 1
			TV Commercial	1 1
Altus, OK	Customer Care Specialist I - Residential	5/3/2023	8/21/2023 Indeed	2 1
Altus, OK	Field Technician	12/7/2022	1/9/2023 Corporate Website	1 1
Ardmore, OK	Customer Care Specialist I - Residential	11/10/2022	1/9/2023 Indeed	1 1
Ardmore, OK	Field Technician	9/28/2022	2/13/2023 Cable One Recruiter	1 1
			Corporate Website	2
			Indeed	1 1
Ardmore, OK	System Technician	3/23/2023	5/1/2023 Associate Referral	1 1
			Indeed	1
Bartlesville, OK	Advanced Technician	3/17/2023	4/17/2023 Corporate Website	1 1
Bartlesville, OK	Business Technician	4/11/2023	5/1/2023 Current Associate	1 1
Bartlesville, OK	Field Technician	1/27/2023	4/10/2023 Associate Referral	1
			Corporate Website	2
			Indeed	3 1
Dunaan Old	Field Technisism	0/40/0000	TV Commercial	1
Duncan, OK	Field Technician	9/13/2022	3/27/2023 Associate Referral	2 1
			Corporate Website Indeed	2 2
Duncan. OK	Field Technician	12/15/2022	3/27/2023 Current Associate	1 1
Duncan, OK	Supervisor, Field Operations	5/18/2023	6/12/2023 Current Associate	1 1
Elk City, OK	Customer Care Specialist I - Residential	7/4/2023	8/28/2023 Corporate Website	3 1
Lik Oity, Oit	Oddiomer Odre Opedialist i Tredidential	17472020	Indeed	4
Elk City, OK	Field Technician	8/10/2023	9/20/2023 Agency	1
Lik Oity, Oit	ricia redifficiali	0/10/2020	Associate Referral	1
			Networking Event	1
			Cable One Recruiter	1 1
			Indeed	1
Joplin-Miami, OK	Advanced Technician	12/1/2022	12/26/2022 Current Associate	1 1
Joplin-Miami, OK	Customer Care Specialist I - Residential	7/10/2023	8/21/2023 Associate Referral	1 1
Lawton, OK	Advanced Technician	11/24/2022	5/1/2023 Current Associate	3 1
Lawton, OK	Business Technician	3/22/2023	5/15/2023 Current Associate	1 1
,				•

				9.1.2022 - 8.31.23
Oklahoma				
Lawton, OK	Business Technician	4/13/2023	5/15/2023 Current Associate	1 1
Lawton, OK	Field Technician	10/21/2022	12/26/2022 Corporate Website	1 1
			TV Commercial	2
Lawton, OK	Field Technician	12/5/2022	1/3/2023 Associate Referral	1 1
*				'
Lawton, OK	Field Technician	4/5/2023	4/24/2023 Past Associate	1 1
Lawton, OK	Field Technician	4/10/2023	5/23/2023 Associate Referral	1
			Current Associate	1 1
Lawton, OK	Field Technician	4/14/2023	5/30/2023 Associate Referral	1 1
Lawton, OK	Field Technician	8/1/2023	9/5/2023 Associate Referral	1 1
Lawton, OK	Supervisor, Field Operations	9/13/2022	10/31/2022 Current Associate	3 1
Ponca City, OK	Customer Care Specialist I - Residential	10/5/2022	11/3/2022 Corporate Website	1
Forica City, OK	Customer Care Specialist 1 - Nesidential	10/3/2022		4
5 00 00		0/0//0000	Indeed	
Ponca City, OK	Customer Care Specialist I - Residential	2/21/2023	4/17/2023 Corporate Website	3
South Carolina				
Beaufort, SC	Advanced Technician	1/3/2023	9/4/2023 Corporate Website	3
			College/University	1
			Current Associate	8 1
			LinkedIn	2
			Past Associate	1
D () 00	5	40/47/0000		•
Beaufort, SC	Business Analyst I	10/17/2022	10/17/2022 Current Associate	1 1
Beaufort, SC	Business Technician	5/17/2023	7/31/2023 Corporate Website	1
			Current Associate	1
			LinkedIn	3 1
			Zip Recruiter	1
Beaufort, SC	Field Technician	9/15/2022	10/31/2022 Associate Referral	1 1
Beaufort, SC	Field Technician	11/29/2022	5/15/2023 Agency	2
Beautori, SC	Fleid Technician	11/29/2022		
			Corporate Website	2
			Indeed	3 1
			LinkedIn	2
Beaufort, SC	Field Technician	12/8/2022	10/2/2023 Agency	2
			Associate Referral	6
			Corporate Website	4
			College/University	1
			Cable One Recruiter	1
				3
			Indeed	G
			LinkedIn	4 1
			Zip Recruiter	1
			Newspaper	1
			TV Commercial	1
Beaufort, SC	Field Technician	12/27/2022	4/24/2023 Agency	1
, -			Associate Referral	2
			Corporate Website	4 1
			Indeed	4
				1
			Zip Recruiter	1
			Past Associate	2
Beaufort, SC	Field Technician	4/11/2023	7/17/2023 Associate Referral	3 1
			Corporate Website	2
			Indeed	3
			TV Commercial	1
Beaufort, SC	Field Technician	7/12/2023	7/31/2023 Corporate Website	3
Deauloit, SC	FIEIU LEGIIIIIGAN	111212023		
			Indeed	1 1
			Zip Recruiter	1
			Past Associate	1

				9.1.2022 - 8.31.23
South Carolina				
Bluffton, SC	Advanced Technician	1/19/2023	9/4/2023 Agency	1
			Corporate Website	1
			Current Associate	1
			LinkedIn	1
			Past Associate	1 1
Bluffton, SC	Fiber Splicer II	3/7/2023	6/12/2023 Corporate Website	1
Bianton, CO	Tibol Opilosi II	0/1/2020	Current Associate	2 1
Bluffton, SC	Manager Internal Audit	12/16/2022	2/17/2023 Current Associate	1 1
	Manager, Internal Audit Sr Account Executive			·
Bluffton, SC	or account executive	4/26/2023	6/26/2023 Corporate Website	
			Indeed	4
			LinkedIn	1
Bluffton, SC	Sr Technical Care Specialist - Business	12/6/2022	1/23/2023 Current Associate	5 1
Bluffton, SC	Field Technician	9/8/2022	10/10/2022 Associate Referral	1 1
Bluffton, SC	Field Technician	9/26/2022	11/7/2022 Associate Referral	1 1
			Indeed	1
Bluffton, SC	Field Technician	10/24/2022	6/26/2023 Agency	2
Biamon, Co	Tiola Tooliillolali	TOTE TIZOLE	Associate Referral	4
			Job Fair	1 1
				2
			Corporate Website	=
			Indeed	2
			TV Commercial	1
Bluffton, SC	Field Technician	12/8/2022	8/24/2023 Associate Referral	1
			Job Fair	1
			Corporate Website	5
			Indeed	3
			TV Commercial	1
Bluffton, SC	Field Technician	3/27/2023	8/7/2023 Corporate Website	2 1
Bluffton, SC	Field Technician	3/29/2023	5/8/2023 Indeed	1
Bidillon, 30	i leiù i ecililiciali	3/23/2023		1 1
D. " 00		F (0.0 (0.000	LinkedIn	1 1
Bluffton, SC	Manager, Customer Care - Residential	5/30/2023	7/3/2023 Current Associate	1 1
			Indeed	2
Bluffton, SC	Business Account Executive II	10/26/2022	4/27/2023 Associate Referral	1
			Corporate Website	2
			Facebook	1
			Indeed	1
			LinkedIn	3
Bluffton, SC	Customer Care Specialist I - Residential	2/22/2023	3/20/2023 Associate Referral	1 1
2.4	Castomer Care Openanet: Treesactina	2,22,2020	Cable One Recruiter	1
Bluffton, SC	Customer Care Specialist I - Residential	4/12/2023	9/11/2023 Associate Referral	1
Bidition, 30	Customer Care Specialist 1 - Nesidential	4/12/2023		1 1
			Corporate Website	1
			Glassdoor	1
Bluffton, SC	Retention Sales Representative I	9/20/2022	3/27/2023 Current Associate	1 1
Bluffton, SC	Systems Admin Specialist III	4/11/2023	6/16/2023 LinkedIn	1
Bluffton, SC	Technical Care Specialist II - Business	4/20/2023	5/8/2023 Indeed	2 1
Bluffton, SC	Technical Care Specialist II - Business	4/21/2023	5/8/2023 Associate Referral	1 1
	·		Corporate Website	1 1
			Cable One Recruiter	1 1
			Indeed	3 3
Bluffton, SC	Technical Care Specialist II - Business	4/21/2023	5/19/2023 Indeed	1
Bluffton, SC	Technical Care Specialist II - Business	4/24/2023	5/8/2023 Indeed 5/8/2023 Corporate Website	1 1
Didition, GC	recimical care opecialist ii - business	4/24/2023		
Divittor CC	Tachmical Comp Constitute Business	E/4/0000	Indeed	3 3
Bluffton, SC	Technical Care Specialist II - Business	5/1/2023	5/8/2023 Current Associate	1 1
Bluffton, SC	Technical Care Specialist II - Business	5/2/2023	5/8/2023 Indeed	1 1

South Carolina				9.1.2022 - 8.31.23
South Carolina	Duning and Talakarinian	4/40/0000	C/CC/CCCC Associate Defermed	4
Hilton Head Island, SC	Business Technician	4/19/2023	6/26/2023 Associate Referral	1 1
1177	Б. т. т. г.	E/40/0000	LinkedIn	1
Hilton Head Island, SC	Business Technician	5/16/2023	7/10/2023 Associate Referral	1
			Corporate Website	2 1
1177		0/4/0000	Indeed	1
Hilton Head Island, SC	Customer Care Specialist I - Residential	9/1/2022	10/10/2022 Indeed	1 1
			TV Commercial	1
Hilton Head Island, SC	Field Technician	1/27/2023	3/13/2023 Associate Referral	1 1
			Corporate Website	1
Hilton Head Island, SC	Field Technician	10/17/2022	2/13/2023 Associate Referral	1 1
			Corporate Website	1
			Indeed	1
Hilton Head Island, SC	Field Technician	3/6/2023	8/14/2023 Agency	1
			Associate Referral	1 1
			Corporate Website	1
			Indeed	2
Remote, SC	Accountant II	3/10/2023	6/12/2023 Associate Referral	1
			Corporate Website	1
			Cable One Recruiter	1 1
			Indeed	4
			LinkedIn	6
Remote, SC	Inbound Sales Representative I	2/28/2023	4/3/2023 Associate Referral	2
			Corporate Website	1
			Current Associate	1 1
			Cable One Recruiter	1
			Indeed	4
Remote, SC	Inbound Sales Representative I	3/20/2023	4/28/2023 Cable One Recruiter	1
Remote, SC	Manager, Project / Program Management	12/5/2022	12/12/2022 Current Associate	1 1
Tennessee				
Dyersburg, TN	Advanced Technician	4/17/2023	5/15/2023 Current Associate	1 1
Dyersburg, TN	Field Technician	3/24/2023	6/8/2023 Networking Event	1
			Corporate Website	2
			Indeed	3
Dyersburg, TN	Manager, Field Operations	4/17/2023	6/12/2023 Current Associate	2 1
Texas				
Aransas Pass, TX	Customer Care Specialist I - Residential	5/2/2023	8/28/2023 Corporate Website	3
	·		Facebook	1
			Indeed	13 1
			TV Commercial	2
Aransas Pass, TX	Director, Field Operations / GM	5/8/2023	8/21/2023 Corporate Website	2
	, ,		Current Associate	3 1
			Cable One Recruiter	1
			Indeed	1
Aransas Pass, TX	Field Technician	12/8/2022	5/30/2023 Corporate Website	2
			Indeed	- 8
			Past Associate	1
Aransas Pass, TX	Logistics Specialist I	11/30/2022	3/13/2023 Associate Referral	3
	J		Corporate Website	1 1
			Current Associate	1
			Indeed	1
Aransas Pass, TX	Sr Business Account Executive	2/3/2023	4/24/2023 Corporate Website	1
/ ualisas i ass, IA	Or Business Account Executive	21312023	Indeed	3 1
			LinkedIn	2
			LIIIKGUIII	~

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Borger, TX	Texas				
Borger, TX Field Technician 17,000,200,200,200,200,200,200,200,200,20	Borger, TX	Business Account Executive II	2/16/2023	4/3/2023 Corporate Website	
Surger, TX	Borger, TX	Director, Field Operations / GM	5/23/2023	8/7/2023 Corporate Website	2
Borger, TX					3 1
Borger, TX				Indeed	1
Property Name	Borger TX	Field Technician	9/28/2022		2 1
Borger, TX	•				
Barger, TX Field Technician 2/21/2023 4/10/2003 Agency 1 4/10/2003 4/	Borger, TX	ricid recimician	11/30/2022		
Borger, TX					
Separation	D TV	Field Technicies	0/0/0000		
Part	Borger, IX	Field Lechnician	2/2/2023		·
Indeed					
Borger, TX Supervisor, Field Operations 91/6/2022 11/14/2024				•	·
Borger, TX				Indeed	2
La Grage, TX				TV Commercial	1
La Grage, TX	Borger, TX	Supervisor, Field Operations	9/16/2022	11/14/2022 Current Associate	2 1
		Field Technician	11/4/2022	1/19/2023 Associate Referral	2 1
Corporate Website Corp	9 -	Account Executive II		8/14/2023 Associate Referral	
Cable One Recruiter 1 1 1 1 1 1 1 1 1					2
Longview, TX					
Longview, TX Business Account Executive I 3/2/2023 7/31/2023 Associate Referral Corporate Website Good Indeed 3 3 4 </td <td></td> <td></td> <td></td> <td></td> <td>·</td>					·
Corporate Website Facebook 1	Languiou TV	Pusiness Assount Evegutive I	2/2/2022		
Pacebook Facebook Facebook 10 10 10 10 10 10 10 1	Longview, 17	Business Account Executive I	3/2/2023		
Defect D					
LinkedIn					
Longview, TX Business Technician 11/14/2022 1/19/2023 Current Associate 3 1 Longview, TX Director, Field Operations / GM 11/30/2023 11/30/2023 Corporate Website 3 1 Longview, TX Director, Field Operations / GM 1/18/2023 Corporate Website 3 1 Longview, TX Field Technician 11/14/2022 1/3/2023 Corporate Website 1 1 Longview, TX Field Technician 11/17/2023 1/3/2023 Corporate Website 1 1 1 Longview, TX Field Technician 1/17/2023 3/12/2023 Associate Referral 1 1 1 Longview, TX Field Technician 3/27/2023 3/10/2023 Associate Referral 1 1 1 1 Longview, TX Field Technician 3/27/2023 4/10/2023 Associate Referral 1 1 1 1 Longview, TX Field Technician 5/22/2023 7/5/2023 Associate Referral 1 1 1					
Customer Care Specialist I - Residential 1/30/2022 3/13/2023 Corporate Website 1 1/2024 1/2025 1/2025 Corporate Website 3 1 1/2025 1/2025 Current Associate 3 3 1 1/2025 Current Associate Recurrent 1 1/2025 Current Associate Recurrent 1 1/2025 Current Website 1 1/2025 Current Associate Referral					
Longview, TX	•				
Longview, TX Director, Field Operations / GM 1/18/2023 5/8/2023 Corporate Website Current Associate 3 1 Longview, TX Field Technician 11/14/2022 13/2023 Corporate Website 1 1 Longview, TX Field Technician 11/17/2023 3/1/2023 Associate Referral 1 1 1 Longview, TX Field Technician 2/22/2023 3/6/2023 Associate Referral 1 1 1 Longview, TX Field Technician 3/27/2023 4/10/2023 Associate Referral 1 1 1 Longview, TX Field Technician 3/27/2023 4/10/2023 Associate Referral 1 1 1 Longview, TX Field Technician 5/8/2023 6/12/2023 Indeed 4 1 1 Longview, TX Field Technician 5/8/2023 6/12/2023 Indeed 4 1 1 Longview, TX Field Technician 7/25/2023 9/25/2023 Corporate Website 1 1 1 Longview, TX Field Technician 5/8/2023 6/12/2023 Indeed 6 <td< td=""><td>Longview, TX</td><td>Customer Care Specialist I - Residential</td><td>11/30/2022</td><td></td><td></td></td<>	Longview, TX	Customer Care Specialist I - Residential	11/30/2022		
Current Associate Cable One Recruiter					
Cable One Recruiter	Longview, TX	Director, Field Operations / GM	1/18/2023	5/8/2023 Corporate Website	3
LinkedIn				Current Associate	3 1
Longview, TX				Cable One Recruiter	1
Longview, TX				LinkedIn	1
Longview, TX	Longview, TX	Field Technician	11/14/2022	1/3/2023 Corporate Website	1 1
Indeed	Longview. TX	Field Technician	1/17/2023	3/1/2023 Associate Referral	1
Longview, TX Field Technician 2/22/2023 3/6/2023 Associate Referral 1 1 Longview, TX Field Technician 3/27/2023 4/10/2023 Associate Referral 1 1 1 Longview, TX Field Technician 4/14/2023 5/12/2023 Indeed 4 1 1 Longview, TX Field Technician 5/8/2023 6/12/2023 Indeed 4 1 1 1 Longview, TX Field Technician 5/22/2023 7/5/2023 Associate Referral Glassdoor 1 <	_engen,	. 1014 1 001111101411	., .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		1 1
Longview, TX Field Technician 3/27/2023 4/10/2023 Associate Referral 1 1 Longview, TX Field Technician 4/14/2023 5/1/2023 Corporate Website 1 1 Longview, TX Field Technician 5/8/2023 6/12/2023 Indeed 4 1 Longview, TX Field Technician 7/25/2023 9/25/2023 Corporate Website 1 1 Longview, TX Field Technician 7/25/2023 9/25/2023 Corporate Website 1 1 Marshall, TX Advanced Technician 1/18/2023 4/17/2023 Associate Referral 1 1 Marshall, TX Field Technician 2/10/2023 5/15/2023 Associate Referral 1 1 Marshall, TX Field Technician 2/13/2023 5/15/2023 Associate Referral 1 1 Marshall, TX Field Technician 2/13/2023 5/15/2023 Associate Referral 1 1 Career Builder 1 Corporate Website 1 1	Longview TX	Field Technician	2/22/2023		· · · · · · · · · · · · · · · · · · ·
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Marshall, TX Advanced Technician 1/18/2023 4/17/2023 Associate Referral Current Associate 1 Marshall, TX Field Technician 2/10/2023 5/15/2023 Associate Referral Career Builder 1 Marshall, TX Field Technician 2/13/2023 7/10/2023 Agency 1 Marshall, TX Field Technician 2/13/2023 7/10/2023 Agency 1 Corporate Website Career Builder 1 1 Glassdoor 1 1 Indeed 8 Newspaper 1		Et al Et al 11	7/05/0000		
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Career Builder 1 Indeed 4 1 1 1 1 1 1 1 1 1					-
Indeed 4 1	Marshall, TX	Field Technician	2/10/2023	5/15/2023 Associate Referral	1
Marshall, TX Field Technician 2/13/2023 7/10/2023 Agency 1 Corporate Website 1 Career Builder 1 Glassdoor 1 1 Indeed 8 Newspaper 1				Career Builder	1
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Career Builder 1 Glassdoor 1 1 Indeed 8 Newspaper 1				Corporate Website	1
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Title Formout Ti	Marshall TX	Field Technician	7/12/2023	·	· · · · · · · · · · · · · · · · · · ·
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Texas				9.1.2022 - 8.31.23
Texas			Indeed	3
Marshall, TX	Supervisor, Field Operations	10/11/2022	10/31/2022 Current Associate	1 1
Odessa, TX	Field Technician	12/2/2022	2/13/2023 Associate Referral	1 1
			Indeed	1
Odessa, TX	Field Technician	7/27/2023	8/14/2023 Newspaper	1 1
Remote, TX	Director, Human Resources	9/6/2022	9/26/2022 Associate Referral	1 1
Sherman, TX	Advanced Technician	10/31/2022	12/12/2022 Current Associate	1 1
			Indeed	1
Sherman, TX	Advanced Technician	1/4/2023	3/6/2023 Corporate Website	2
			Current Associate	1 1
			Cable One Recruiter	1
Sherman, TX	Business Technician	9/14/2022	10/31/2022 Current Associate	2 1
01 - 71		0/00/0000	Indeed	1
Sherman, TX	Construction Coordinator I	3/20/2023	7/10/2023 Current Associate	1
			Indeed Past Associate	1
Sherman, TX	Customer Care Specialist I - Residential	9/8/2022	10/10/2022 Indeed	1 1 1
Sherman, TX	Field Technician	10/14/2022	3/20/2023 Agency	3 I
Sileillail, 17	i leid i ecililiciani	10/14/2022	Associate Referral	3
			Corporate Website	3
			Career Builder	1
			Indeed	8
			Past Associate	1 1
Sherman, TX	Field Technician	1/23/2023	2/13/2023 Corporate Website	1 1
Sherman, TX	Field Technician	1/24/2023	2/17/2023 Current Associate	1 1
Sherman, TX	Field Technician	3/3/2023	4/17/2023 Associate Referral	1 1
			Corporate Website	2
			Indeed	2
Sherman, TX	Field Technician	4/6/2023	7/17/2023 Agency	2 1
			Corporate Website	1
			Indeed	1
Sherman, TX	Field Technician	4/19/2023	5/8/2023 Past Associate	1 1
Sherman, TX	Field Technician	5/18/2023	8/7/2023 Corporate Website	1
Charman TV	Curamiaan Field Onerstians	4/0/0000	Indeed	1 1
Sherman, TX	Supervisor, Field Operations	1/6/2023	2/17/2023 Corporate Website Current Associate	3 1
Sherman, TX	Manager, Advertising Sales	5/18/2023	8/14/2023 Agency	3 I
Sileillail, 17	Manager, Advertising Sales	3/10/2023	Networking Event	1
			Corporate Website	1
			Indeed	3
			LinkedIn	2 1
Sherman, TX	Sales Support Specialist II	2/20/2023	3/27/2023 Indeed	- 1 1
Sherman, TX	Supervisor, Sales Support	1/20/2023	2/13/2023 Current Associate	1 1
Texarkana, TX	Field Technician	4/13/2023	6/9/2023 Corporate Website	4
			Indeed	1
Victoria, TX	Business Technician	6/14/2023	7/24/2023 Current Associate	1 1
Victoria, TX	Customer Care Specialist I - Residential	12/20/2022	3/6/2023 Associate Referral	1 1
			Associate Referral	3
			Indeed	1
Victoria, TX	Customer Care Specialist I - Residential	1/17/2023	3/6/2023 Associate Referral	1 1
Victoria, TX	Customer Care Specialist I - Residential	6/22/2023	8/21/2023 Agency	6
			Job Fair	1 2
			Networking Event	2

				9.1.2022	2 - 0.31.23
Texas					
			Corporate Website	8	
			College/University	1	
			Career Builder	1	
			Glassdoor	2	
			Indeed	35	1
Victoria, TX	Field Technician	1/4/2023	1/30/2023 Corporate Website	1	1
Victoria, TX	Field Technician	3/16/2023	7/24/2023 Associate Referral	1	1
			Corporate Website	1	
			LinkedIn	1	1
Wharton TX	NOC Technician II	1/20/2023	8/7/2023 Corporate Website	1	
			Current Associate	2	1
			LinkedIn	1	

Description of Recruitment Initiatives Undertaken in This Reporting Period

(The below recruitment initiatives are applicable to all reported business units.)

- 1) Training and defined career paths are offered by the company to provide opportunities for associates to quality for higher level positions. Once complete, those associates qualify to be considered for positions as they become available. Field Operations, Sales Operations and Customer Care departments offer training programs to educate, add new skillsets, and provide development in their career paths.
- 2) To ensure associates are made aware of promotional opportunities, opportunities are sent through email blasts, internal announcements of advancement opportunities, and posted on the Company's Career site allowing all associates the visibility to openings. Associates also have the option of signing up for automatic alerts of specific positions for which they're interested.
- 3) The Company's e-learning program allows Associates flexibility and autonomy to take additional training courses that allow for self-development. All Associates are given access to e-learning immediately upon hire, given each the opportunity to access a multitude of courses within their department and beyond to assist in the advancement in their career path. Furthermore, the Company offers all associates tuition reimbursement to attend academic or vocational courses from accredited colleges, universities, vocational and technical schools that will enhance an associate's ability to make contributions to his/her current role which also provides opportunities for career advancement. The Company also has established a career architecture with applicable training programs that provide a path of training and advancement to current associates the following departments: Field Operations, Sales Operations and Customer Care. These defined career paths allow all full-time associates in these departments to complete required new hire training courses and outlines a path for associates to follow if they choose to advance their skillsets and careers. Training is conducted during the associate's regular work hours to ensure all associates without discrimination of the basis of race, national origin, color, religion, age, or sex has access to the training to advance their careers.
- 4) All positions available to external candidates are posted on www.sparklight.com/about/careers as well as posted through a multitude of recruiting sources aimed to attract highly qualified candidates. Sources are used that target Women, Minorities, and Individuals with Disabilities.
- 5) Recruiting sources used include the following:

Source/Agency	Source/Agency Email	Phone	Address	City	State	Zip Code
Indeed.com	support@indeed.com	512-498-9700	7501 N Capital of Texas Hwy	Austin	TX	78731
LinkedIn	lcopemand@linkedin.com	650-687-3600	605 E Waude Ave	Sunnyvale	CA	94085
ZipRecruiter.com	brookeshumway@ziprecruiter.com	480-912-8321	604 Arizona Ave	Santa Monica	CA	90401
Glassdoor	Through Career Site					
Facebook	marketing@cableone.biz		210 East Earl Drive	Phoenix	AZ	85012
Twitter	rachel.pasieka@cableone.biz	708-577-1814	210 East Earl Drive	Phoenix	AZ	85012
Robert Half	brandon.eilert@roberthalf.com	785-820-7760				
Parker & Lynch	joshua.koch@parkerlynch.com	602-425-2007				
Handshake	contact@handshake.com		225 Bush St #1200	San Francisco	CA	
Pink Jobs	Pink-Jobs.com	No contact info a	vailable on the site but we have p	osted in 2022		
Employee Referral Program	Udita.Mehta@cableone.biz	912-667-8500		Bluffton	SC	
New Directions (Staffing Agency)	cfurlano@newdirectionsstaffing.com	843-810-8585				
Glotel (Staffing Agency)	AKettish@glotel.com	703-297-9425				
Keller group (Staffing Agency)	jenn@kellergroupstaffing.com	480-712-3324				
Coastal Connections (Staffing Agency)	Roy@coastalemployment.net	843-505-2073				
Idaho Department of Labor	Sherri.Fine@labor.idao.gov	208-457-8789	600 N Thornton	Post Falls	ID	83854
Circa (https://jobs.localjobnetwork.com/job-network)	tiffany.borski@circaworks.com	800-984-3775				

* Women Community

eQuest Compliance Solution anthony.orsini@equest.com 702-710-1970 4000 Executive Parkway San Ramon CA State Compliance (within 50 miles of zip code) * Local Employment offices * Local Veteran's offices * Local organizations/associations * Local Colleges/Universities * Local Vocational/Rehabilitation Centers Hire a Hero * Military1.com Job Opportunities for Disabled American Veterans (JOFDAV) * Jooble * Facebook * Jobquest.mass.gov * Careeronestop * SimplyHired * EmployGeorgia * JobZone.ny.gov * Focuscareer.ky.gov * EARN * Petersons.com * greaterstcloudjobspot.com * illinoisjoblink.illinois.gov * jobcenterofwisconsin.com * sourceamerica.org * texasskillstowork.com RecruitAbility * disABLEDperson.com * Facebook * veteransfamiliesunited.org * illinoisjoblink.illinois.gov * askearn.gov * Pennsylvania Department of Military and Veterans Affairs * SimployHired * askjan.org * bestjobsusa.com * www.tapABIITY.org * Googlejobs * scholarship.com * Careeronestop.org US Diversity * African American Community * American Indican Community * Asian American Community * Persons with Disabilities * Gay/Lesbian Community * Hispanic American Community * Senior Citizen Community * Veteran Community

6) The Company has an internship program with Arizona State University and other colleges to assist students in acquiring skills needed for post-graduate work.